



## Bayer Business Services is committed to Responsible Care

Environmental protection and safety are among the topics that require a particularly high sense of responsibility on the part of the chemical industry. For many years, therefore, chemical companies in more than 40 countries have entered into a voluntary commitment to ensure the continual improvement of plant and occupational safety, product stewardship, transport safety, environmental protection and open dialog on these topics.

As part of the Bayer Group, Bayer Business Services, a service company of Bayer AG, has embraced the Responsible Care program in the conviction that long-term environmentally responsible development activities and the sparing use of natural resources are an essential part of corporate culture.

Our committed and experienced employees demonstrate great innovative spirit in the way they implement Responsible Care in their work.

Bayer Business Services adopts an open and constructive approach to providing information and handling disputes. We grasp every opportunity to raise awareness of the need for Responsible Care and maintain direct and honest communication with our customers, service-providers and the local community.

Every single one of us is personally responsible for our own safety and that of our colleagues, and regular training courses ensure that everyone is familiar with appropriate conduct in their work environment.

We take health protection very seriously and encourage any means of raising our employees' awareness of health topics.

We help our customers improve the standard of safety and environmental protection in their production and waste disposal plants with products such as IT application systems, data centers and data networks. We also make a major contribution to consistently high safety standards throughout the Group with ongoing know-how transfer to the subgroups, service companies and subsidiaries.

The Executive Board of Bayer Business Services is actively involved in Responsible Care and we also encourage our employees to demonstrate maximum commitment to the program. We must all embrace Responsible Care as a matter of course.

Handwritten signature of Daniel Hartert in blue ink.

**Daniel Hartert**  
(Chairman of the Executive Board  
of Bayer Business Services and  
CIO of the Bayer Group)

Handwritten signature of Norbert Fieseler in blue ink.

**Norbert Fieseler**  
(Member of the Executive Board  
of Bayer Business Services  
and Labor Director)