



# Organization Chart

## Group Management Board



**Werner Baumann**  
Chairman



**Liam Condon**  
Crop Science



**Hartmut Klusik**<sup>1</sup>  
Human Resources,  
Technology and  
Sustainability



**Kemal Malik**<sup>1</sup>  
Innovation



**Wolfgang Nickl**  
Finance



**Stefan Oelrich**  
Pharmaceuticals



**Heiko Schipper**  
Consumer Health

<sup>1</sup> until December 31, 2019

As of January 1, 2020, the size of the Board of Management will be reduced to five members.

## Pharmaceuticals (S. Oelrich)

Chief Medical Officer	M. Devoy
Research & Development	J. Möller
Finance	J. Triana
Business Development & Licensing	M. de Backer
Commercial Ops. EMEA	R. Franzen
Commercial Ops. Americas	S. Guth
Commercial Ops. China & APAC	W. Jiang
Commercial Ops. Japan	H. Prinz
Oncology SBU	R. LaCaze
Product Supply	W. Carius
Global Marketing	A.-G. Mortensen
Digital & Commercial Innovation	J. Kehren

## Consumer Health (H. Schipper)

Finance	O. Mauroy-Bressier
Commercial Ops. North America	P. Lockwood-Taylor
Commercial Ops. Latin America	A. Sanchez
Commercial Ops. Asia Pacific	L. Yuen
Commercial Ops. EMEA	S. Meyer
Strategic Marketing & Digital	P. Corsi
Research & Development	S. James
Product Supply	J. Koelink
Government Affairs	N.N.
Division Ops.	B. Bischof

## Crop Science (L. Condon)

Commercial Operations	B. Begemann
Research & Development	R. Reiter
Product Supply	D. Backhaus
Crop Strategies & Portfolio Management	F. Terhorst
Agriculture Affairs & Sustainability	L. Condon <sup>2</sup>
Finance	M. A. Schulz
Post-Merger Integration	M. Dawkins

<sup>2</sup> ad interim

## Animal Health (D. Ehle)

## Corporate Functions

Corporate Office & Regional Coordination	M. Arnold
Strategy & Business Consulting	O. Kohlhaas
Investor Relations	O. Maier
Communications	M. Preuss
Public Affairs & Sustainability	M. Berninger
Mergers, Acquisitions & Licensing	F. Rittgen
Internal Audit	R. Schwarz

Risk Management	M. Baum
Group Finance	B.-P. Bier
Law, Patents & Compliance	G. Harnier
Corporate Controlling	G. Schildmeyer
Procurement	T. Udesen
Human Resources & Organization	A. Günther
Corporate Quality	P.-G. Heiden
Corporate Supply Chain	R. Heumann

Engineering & Technology	A. Knors
Corporate Health, Safety & Sustainability	K. van Laak
Corporate Techn. & Manufacturing	D. Heinz
Bayer Life Science Center	J. Eckhardt
Corporate Innovation, R&D and Societal Engagement	M. Lessl

## Business Services

<b>Executive Board</b>	<b>Chairman</b>	<b>D. Hartert</b>
		W. Oehlschläger*

## Fields of Activity

### Pharmaceuticals

- Prescription medicines for
  - Cardiovascular diseases
  - Oncological diseases
  - Ophthalmology
  - Women's Healthcare
  - Hematology
  - Radiology
  - Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

### Consumer Health

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

### Crop Science

- Crop Protection**
  - Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds**
  - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming**
  - Climate FieldView Software
- Environmental Science**
  - Professional Products

### Animal Health

- Products and services for the prevention and treatment of diseases in companion and farm animals

\* Labor Director

As of December 1, 2019