



*Be part of the  
solution.*

**Be Bayer.**

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Africa Seed Stewardship & Compliance Manager- (JO-2207-421)

### **Role purpose.**

// Reporting to the EMEA Quality Seed stewardship and compliance lead to drive the execution of a next-generation Africa Crop Science Product Supply stewardship compliance program.

// Manage a dedicated compliance and stewardship plan for Row Crop seeds in Africa cluster

// Focus on seed stewardship specific projects in region, as required, in expanding production area

// Ad-hoc regional incident management support as required in close coordination with cluster commercial and communication leadership

### **Key responsibilities and tasks.**

// Primary focus on Africa Seeds Stewardship, to secure the License to Operate in Africa.

// Implement and maintain stewardship programs in all regulated and de-regulated GM traited markets, as well as conventional seed production, e.g. Excellence Through Stewardship (ETS) Internally (Bayer-owned sites), as well as for Toll Production, supporting also Licensing business as needed South Africa

// Production under Confined Field Trials stewardship program management (reporting, auditing, training and supporting Regulatory Science Stewardship Seeds and Traits).

// Expansion in Complex Areas across Sub-Saharan Africa: implement and secure Compliance and Stewardship processes for successful and sustainable launch of new business within Bayer. Support licensing program as needed. Support Smallholder Seed Producer Strategy in the Cluster.

// Influence and drive Stewardship and Compliance throughout product life cycle for Product Supply Africa, from Pre-foundation production to commercial, from field production through processing, quality testing and logistics processes.

// Prevent issues in PS leading to adverse/business blocking situation by authorities.

// Act as First Point of Contact for any Compliance incidents in the Cluster for Product Supply related issues. Ensure reporting of issues to Regional and Cluster Regulatory Stewardship managers. Support Incident investigations. Ensure implementation of corrective actions. Maintain high level of training throughout PS organization in the Cluster for Stewardship procedures aligned with ETS and Bayer training requirements.

// Closely work in cross-functional partnership

// Drive sustainable and compliant strategy, influencing business decisions to secure sustainable success

### **Experience, Skills and Qualifications.**

// Bachelor's degree with 5+ years' experience in an agribusiness company OR equivalent experience in Product Supply, Stewardship, Breeding, Market Development, Regulatory, Quality/ Risk Management or Compliance or related field or master's degree in related field with 4+ years' work experience.

// Experience with Row Crops species in Africa a plus.

// Fluency in English. Knowledge of local languages a plus

// Ability to work cross-functionally within an organization to facilitate implementation of new or improved business processes and systems.

// Ability to lead with informal authority.

// Self-motivated, strategic thinker who is process oriented, systematic in approach and has an operational understanding of compliance management systems.

// Significant traveling (1/5 of time) involved with the role.

// Integrity and ability with different cultures

**Application date:**

3 August 2022 – 17 August 2022

**Employment type:**

Permanent

**Be part of something bigger.**

Apply Via: [Bayer Careers](#)

**Position Grade:**

VS 1.2

**Location:**

Johannesburg, Brits, Lichtenburg

**Contact us**

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