



*Be an  
inspiration.  
Be Bayer*

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Production Research Assistant (JO-2208-433)

### Role purpose

Conduct field agronomy research protocols under the direction of Research Scientist. Assign work in area of responsibility to contract/temporary workers, lead process improvements in ergo/safety/compliance/plot quality, monitor and acquire laboratory supplies. Captures quality research data in order to give reliable seed production recommendations to maximize seed yield and quality, reduce costs and improve reliability that will enable production teams to deliver.

### Key responsibilities and tasks

- // Supports Safety and Health initiatives with site operation teams.
- // Trains and participates in the development of people resources and talent at the site.
- // Includes Interns/Coops, new Research Associates and contract employees.
- // Responsible for achieving operational excellence by executing high quality field research through collaboration with site operation teams to include alerting Research Scientist of issues arising of seed inventory discrepancies, safety concerns, and plot quality data capture errors.
- // Ability to learn and apply scientific methods and non-routine techniques for analysis as directed by Research Scientists, protocols and work instructions to deliver quality results based on data collection matrix.

- // Assist with the cross regional evaluation of research protocols.
- // Records metrics such as key process indicators (KPIs) to help drive continuous process improvements and provide feedback to Research Scientists on suggestions to achieve improved benchmarks from growing season to growing season.

### Experience, Skills and Qualifications

- // M.S. or B.S. with 2+ years of experience in Agricultural research, or Ag technical field.
- // Excellent communication – oral, written, under diverse circumstances and audiences.
- // Results driven and capacity to influence within a matrixed organization and across functions
- // Demonstrated attention to detail, results orientation Adept at utilizing productivity software (MS Office, JMP)
- // Willingness and ability to travel up to 10% of time

### Be part of something bigger

Apply via the link: [Bayer Careers](#)

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**Application Date:**  
**3 August – 17 August 2022**

**Position grade:**  
**E13**

**Employment type:**  
**Permanent**

**Location:**  
**Lichtenburg**

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**Contact us**  
Telephone +27 11 921 5700

 **Science for a better Life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.