



*Be an
inspiration.
Be Bayer*

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Head of Product Development Africa (JO-2207-429)

Role purpose

// Develop and lead entire breeding strategy and operations in Africa while contributing to global corn breeding efforts and strategy. Drive annual delivery of new Branded Hybrid products for commercialization and for out licensing to deliver growth towards clearly defined annual corn seeds sales targets in Africa.

// Critical role in bringing new product innovations to the market impacting core business strategies in Small Holder Farming, sustainability, digital agriculture and carbon markets. Will lead the development and implementation of innovative breeding strategies and digital technologies in Africa

Key responsibilities and tasks

// Drive Corn precision breeding strategy to deliver on regional strategic and commercial goals in terms of designing breeding schemes, implementing new technologies and techniques

// Annual delivery of new commercial deployments to meet commercial needs

// Close interaction with commercial, marketing and supply chain teams to drive a successful business

// Drive external partnerships for Corn Africa and collaboration with other Corn breeders for joint hybrid generation

// Representation of Bayer in seed industry associations and meetings e.g. APBA, SAPBA, SANSOR etc.

// Actively drive EMEA breeding strategy as member of EMEA breeding Leadership team and represent own function in global breeding LT and projects

// Active member and contributor of the CS Africa Leadership team and contribution to the success of the Africa CS commercial strategy.

// Interact strongly with relevant Bayer global breeding functions (see working relations)

// Lead and participate in Global Breeding initiatives to deliver precision breeding objectives

// Manage budget according to OPEX plans and drive CAPEX projects in area of responsibility on time and quality

// Lead a function/team of 22 staff with full responsibility to recruit personnel & drive people development to maximize their potential

// Drive QHSE in area of responsibilities to continuously improve safe, efficient & sustainable operations delivering high quality, efficient output, ensure compliant operations

Experience, Skills and Qualifications

// PhD degree with 10 years or MS degree w/ 15 years of Breeding experience (or equivalent)

// Demonstrated success developing and evaluating complex programs, and selecting and effectively operating innovative programs

// Advanced computer skills and excellent knowledge of software related to data acquisition and analysis.

// Strong leadership acumen with proven skills in forming high-performance teams and developing individuals, team player

// Effective verbal communication skills, essential to be fluent in English

// Strong project management skills managing complex, multi-faceted projects resulting in measurable success

Be part of something bigger

Link to apply: [Bayer Careers](#)

Application Date:
10 August – 24 August 2022

Position grade:
VS 3

Employment type:
Permanent

Location:
Petit, South Africa

Contact us

Telephone +27 11 921 5700

 **Science for a better Life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.
