



Be part of the
solution.
Be Bayer.

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Crop Science - Maintenance Engineer (JO-2208-435)

Role Purpose

This role is responsible for managing the planning and execution of activities related to site and process maintenance, capital projects, and equipment process controls. The role also supports processing with continuous improvement focusing on OEE, asset care, and autonomous maintenance.

Key Responsibilities and Tasks

- // Promote an actively caring culture for safety amongst all personnel, contractors and visitors.
- // Manage asset care through production systems onePSS and CMMS.
- // Create maintenance procedures, lead the maintenance team, and manage all plant maintenance activities for the site.
- // Standby for major breakdowns for the plant.
- Building and ground maintenance for the entire site
- // Oversee all aspects of the day-to-day management of construction projects; monitor and coordinate work performed by architectural, engineering, and construction firms, as well as institutional, state, and local entities.
- // Authorize contracts, change orders, and approve contractor invoices for maintenance payments.
- // Define and implement training programs to improve the technical knowledge of maintenance and operations staff.
- // Manage all maintenance request with CMMS (Computerized Maintenance Management System)
- // Legal appointment as Site GMR (2.1) according to the OHS Act.
- // Drive process improvements related to equipment throughput and capacity OEE.
- // Manage capital projects through the BaySIM system, from initiation to full completion.

- // Network with contractors and engineering firms to complete project designs, cost estimates, and schedules.
- // Ensure successful implementation of all maintenance projects by closing all "walk through" lists in a timely manner, coordinate training of personnel, and utilize the MOC (Management of Change Process.)
- // Develop and administer project budgets, contracts, and quality control provisions; performs project cost estimating and value engineering, as appropriate.
- // Manage ISO 9001:2015 ensure 100% compliance
- // Take on plant production support roles as and when required.

Qualifications, Skills and Competencies

- // An undergraduate degree in industrial or mechanical engineering.
- // A minimum of 6 years' experience in similar roles.
- // Project management experience with hands-on responsibilities managing financial and operational aspects.
- // MS Proficiency using project management software applications e.g. MS Project.
- // Strong organization and planning skills.
- // Strong teamwork (flexibility to work across the areas and positively influencing others)
- // Excellent communication skills
- // Strong analytical and decision-making skills.
- // Strong project management skills.
- // Excellent analytical, critical thinking, and problem-solving skills.

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Application period:
8 August 2022 - 29 August 2022

Grading:
VS1.1

Employment type:
Permanent

Location:
Lilongwe, Malawi.

Contact us

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 **Science for a better Life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.