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inspiration.
Be Bayer

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Distribution and Warehouse Manager (JO-2212-612)

Role purpose

// Lead and manage all tasks, planning and responsibilities related to the Warehousing & Distribution operations at the Brits Foundation Seed Facility whilst engaging with all the necessary internal- and external stakeholders and customers in order to meet production and customer demands. The role will require the exceptional planning and execution of operations whilst ensuring the efficient use of human resources, equipment and materials in the best interest of the business. the building and grounds to ensure sustainable working environment for buildings and assets

Key responsibilities and tasks

- // Control inventory of all generation and stages of product and production consumables through strict and diligent inventory control tools. This needs to be done in conjunction with all related stakeholders.
- // Pro-Actively manage all products' quality and ensure all available inventory adheres to the required quality standards through close collaboration with the Quality Manager, internal and external laboratories.
- // Support the Quality Manager with the necessary sample taking and management activities required throughout the end-to-end process and the year.
- // Thorough product/batch selection and coordination of logistics of the seed issuing processes to internal and external customers.
- // Creation Bill of Materials for all product stages (End-to-End) in order

to create the required Process Orders required by the role

- // Support the Operations Manager with operational planning and the execution of the plan.
- // Support the necessary seed certification process by liaising with Seed certification bodies like SANSOR of Seed produced by the Foundation team.
- // Lead, conduct and manage the Warehouse & Distribution team's development through the creation and sustainment of supporting and coaching platforms.
- // Ensure annual review and maintenance of all Foundation Seed Safety Stock.
- // Support the Master Data teams to ensure integrity of all master data related to products linked to the operations.
- // Adhere to annual Goal & Development setting processes for the whole Warehouse & Distribution team.
- // Support the Deterioration and Obsolescence processes from end-to-end with all relevant stakeholders. Support all S&OP and S&OE processes as required by the role.
- // Support the sourcing, importation, exportation and invoicing of seed for internal and external customers. Manage and support all fumigation activities though out the site and all responsible areas in conjunction with the Operations Manager Maintain exceptional Warehouse & Distribution integrity and credibility in all areas off inventory, dispatching and receipt of products.
- // Lead the development, updating and ensuring compliance with quality assurance standards and management system set by the applicable Integrated

Quality Management systems inclusive of the QMS (ISO9001) standard.

// Lead operational and continuous improvement efforts relating to all areas of responsibilities by applying OnePSS principles, motivating the team to strive for operational excellence and the implementation of best practices to continually seek improvements in reliability and cost efficiencies.

// Utilize onePSS as a platform to implement best practices, for example, Visual Management to track Operational KPI's on Tier 2 and 3 meetings.

// Provide outstanding customer service support to the field production network, internal and external customers by ensuring their requirements are met and concerns addressed.

// Liaise with internal and external customers regarding inventory availability and the quality thereof.

// Having the willingness to be very agile and to go over and beyond to support operations, internal and external customers.

// Lead and manage the annual budget for the Warehouse & Distribution team through the controlling and management of expenses incurred in all Warehousing & Distribution operations.

// Lead HSE efforts required by the role according to the ISO45001 and Bayer2055 standards focusing on legal compliance and identifying safety risks as well as applying the HIRA methodology.

// Be willing to act as an active a qualified First Aider for the site.

Experience, Skills and Qualifications

// Grade 12 and at least a diploma or degree in Warehousing & Distribution.

// At least 5 years' experience in Warehousing & Distribution. Process & Systems minded (Reporting, ISO, etc).

// Extensive SAP experience will be a requirement.

// Being a SANSOR accredited Seed Sampler will be very beneficial.

// Excellent MS Office software skills (Excel, Outlook, Word, OneNote, Project etc.).

// Displays Courage & Candor in a respectful manner with internal and external stakeholders & customers and in the process, forge good relationships.

// Agility - Ability to comply with existing/quickly adapt to new processes within the organization.

// Results- and Service Oriented.

// Excellent organizational skills.

// Excellent interpersonal and communication skills.

// Strong teamwork (Flexibility to work across the areas and positively influencing others).

// Ability to work independently in a decentralized organization.

// ISO Management systems experience will be an advantage.

// Fluent in English. Other language proficiencies will be beneficial.

Be a part of something bigger:

Link to apply: [Bayer Careers](#)

Advertising Period:
11 January – 25 January 2023

Position grade:
VS 1.1

Employment type:
Permanent

Location:
Brits, South Africa

////////// Science for a better Life

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.
