



*Be an  
inspiration.  
Be Bayer*

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Seed Treatment Research Assistant (JO-2301-649)

### Role purpose

- // The Seed Treatment Research Assistant role is responsible for the coordination of the process related to Seed Applied Solutions (SAS) at laboratory scale level to be extended to the plant after testing and validation (sourcing the seeds and seed treatments, treating the seeds, packing, and shipping).
- // Furthermore, responsibilities include support to the SAS business by running the treating activities according to defined protocols and within the specified timelines complying with Bayer safety, quality, and operational procedures.

### Key responsibilities and tasks

- // Assisting the Facility Research Engineer to define protocols for Africa SAS operations.
- // Provide feedback and reports to the Facility Research Engineer, to adjust recipes when required in the way to anticipate/avoid any risk and difficulties for commercial usage.
- // Run seed treatments for trial seeds for all crops (maize).
- // Manage the local inventory of the products (seeds and seed treatment.)
- // Manage the creation of treatment and recipes in SAP related to SAS.
- // Execute day to day coordination of lab/field tasks.
- // Ability to plan, support and allocate routine workflow to other team members and contract employees.
- // Be willing to travel and support Bayer Africa seed processing plants with technical expertise, training, plant runs and treatment studies.

- // Anticipate novelties actively participate in the literature reviews for seed treatments related topics.
- HSE**
- // Lead HSE efforts according to ISO 45001 and Bayer safety standards focusing on legal compliance and identifying safety risks applying the HIRA methodology.
- // Adhere to all applicable legislation, Bayer safety policies and procedures.
- // Actively promote the Bayer safety culture and best practices.
- // Participate in compiling Risk assessments and Job safety analysis.
- // Actively record safety observation and near misses.
- // Participate in 5WHY problem solving identifying corrective and preventative actions.

### Experience, Skills and Qualifications

- // BSc, Honors or MSc. in a relevant Agricultural discipline with 2+ years' experience working in Agricultural Research, technical Seed Production Innovation function, Breeding or Market Development
- // Must have hands-on experience in design and execution of general, field and laboratory trial setups
- // Strong record of innovation and applying new technology
- // Knowledge of seed treatment/production operations will be beneficial
- // Experience in working in a team-based environment and capacity to influence within matrixed organizations (relationships and network).

**Be a part of something bigger:**

Link to apply: [Bayer Careers](#)

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**Advertising Period:**  
**25 January – 8 February 2023**

**Position grade:**  
**E13**

**Employment type:**  
**Permanent**

**Location:**  
**Lichtenburg**

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 **Science for a better Life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.

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