



**Be an  
inspiration.  
Be Bayer**

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Production Warehouse Supervisor- (JO-2301-653)

### Role purpose

- // Co-ordinate production inventory ensuring accountability for all stocks within production systems.
- // Support production team with SAP stock movements ensuring accuracy, traceability and accountability is maintained at all times.
- // Act as a SPC (Single Point of Contact) for all inventory movements within production teams.

### Key responsibilities and tasks

- // Lead Co-ordinate Raw stock movements from Field to Raw Stock Warehouse.
- // Maintain full visibility of all stock movements in raw or semi-finished stage in SAP
- // Ensure all postings related to Raw stock are accurate, complete and reliable.
- // Supervise the Raw stock warehouse in alignment with all seed care procedures
- // Ensures fumigation programs and standards are followed
- // Ensure Raw stock stewardship is maintained at all times and no exceptions are accommodated with regards to stewardship
- // Co-ordinate uplifting of stocks from growers to the processing site or direct export to destination.
- // Co-ordinate all stock transfers to plant for processing and related transfers to Finished Goods warehouse within set transfer windows.
- // Implement, coordinate and functionalize QMS

- (Quality Management Systems) (ISO9001) systems in the raw stock warehouse operations by adhering to SOPs to meet quality specifications
- // Maintain and monitor seed quality in accordance with seed physical quality standards and requirements
- // Co-ordinate stock counts for all inventory within production team accountability.
- // Monitors all efficiency related seed loss including Culls, D&O and SNP grain.
- // Co-ordinates all disposals of seed loss material in line with disposal procedures and accountability.
- // Ensure adherence to HSE standards within the warehouse area.

### Experience, Skills and Qualifications

- // Minimum of an undergraduate degree in Supply Chain management or related fields.
- // At least 4 years' experience in warehousing operations, 1 of which must be at a supervisory level.
- // Skilled at leading, managing conflict and negotiating with cross-functional teams
- // Demonstration of courage, candor and initiative skills
- // Coaching / mentoring group facilitation skills
- // Strong communication skills (written and oral – open, honest and persistent)
- // Deliver results in a changing environment
- // Problem solving skills

### Be part of something bigger

Apply via the link: [Bayer Careers](#)

---

#### Application period:

31 January 2023 – 14 February 2023

#### Employment type:

Permanent

#### Position grade:

E12

#### Location:

Lilongwe, Malawi

---

**Contact us**

Telephone +27 11 921 5700

 Science for a **better Life**

---

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.