



*Be an
inspiration.
Be Bayer*

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Site Operations Manager (JO-2301-655)

Role purpose

// Responsible for all farm management operations, safety, seasonal staff to enable smooth functioning of the research station. This includes resource planning, farm management, safety and quality assurance activities. Responsible for nursery activities such as field preparation, planting, spraying, harvesting and irrigation management for quality seed returns with a focus on operational excellence.

Key responsibilities and tasks

- // Leading efforts of farm operational planning and implementation of strategy for supporting the activities of the Seed Production team.
- // Support process standardization, adoption of best practices and implementation of process improvement measures across research stations (in conjunction with seed production team).
- // Develop innovative ways to increase nursery quality and data; and work within software tools to manage fields and incorporate new systems into the nursery program.
- // Engage with EMEA region and Global Breeding teams to support initiatives and global strategies
- // Management of seasonal staff to deliver site goals in seed production and data delivery.
- // Manage farm related activities such as field preparation, irrigation, planting & harvesting, housekeeping, and support building maintenance, where required.
- // Collaborating with Local and regional SP teams to ensure quality seed production and on time delivery to all stakeholders.

- // Full support of all farms related safety programs to ensure a safe work environment for all employees and contractors.
- // Supervision and training of farm related technicians and seasonal employees.
- // Perform timely and accurate data collection for all farm operations to ensure proper records are kept for compliance and reporting.
- // Personal development through on-the-job learning and experiences that include networking and engaging with other team members across the globe.

Experience, Skills and Qualifications

- // BSc Agriculture or related degree with at least 5 years relevant experience
- // Knowledge of crop production, farm practices, farm equipment maintenance and operation
- // Knowledge and experience of nursery production
- // Computer skills (MS Word, Excel, Outlook, PowerPoint, Windows)
- // Excellent leadership and people skills, effective verbal and written communication, and ability to thrive in a team-based work environment.
- // A proven history of developing people and teams, through effective change management skills and developing team culture.
- // Highly self-motivated, innovative and have a proven project management record.
- // Ability to work independently as well as in a team-based environment.
- // Strong desire for personal development and professional growth at Bayer.

Be a part of something bigger:

Link to apply: [Bayer Career](#)

Advertising Period:
31 January – 14 February 2023

Position grade:
VS 1.1

Employment type:
Permanent

Location:
Petit – South Africa

 Science for a **better Life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.
