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inspiration.
Be Bayer*

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Agronomy Excellence Digital Strategy Developer - South Africa (JO-2409-1081)

Role purpose

- // Accountable for the implementation of digital pre-commercial platforms targeting Agronomy Excellence, Sales and farmers throughout South Africa.
- // Drive digitalization efforts in data visualization, tool deployment, and data governance - working closely with scientists and analytics teams to deliver data management and tools deployment throughout the entire Agronomy Excellence workflow.
- // Support DFS development in Africa - Act as liaison between Agronomic Excellence, DFS and Commercial
- // Operational Manager of the Agronomy Excellence squad with a key focus on data visualisation and digital tool implementation
- // Be the champion of digital tools within Agronomy Excellence and responsible for training broader Customer Facing Squad members and Agronomic Excellence

Key responsibilities and tasks

- // Responsible for agronomic and digital support in the development of NBM Climate FieldView Pre-Commercial development support
- // Responsible for the monthly reporting of budget tracking, trial implementation and projects within Agronomy Excellence
- // Manage digital tool deployment efforts for regional projects across Agronomy Excellence in South Africa.
- // Act as major commercial point of contact for digital tools within the

- sales and Agronomy Excellence team; as well as the key point of contact between Field Solutions and Breeding
- // Lead regional data capture, data quality, and tool solutions aligned with global and regional efforts.
- // Design & coordinate the implementation of the Data Science workstream conjointly with Breeding, Field Solutions and Unit Support Squad.
- // Drive deployment for data capture platforms (Velocity/FTS), and tool digitalization deployment projects across South Africa Agronomy Excellence, by collaborating with regional and global partners
- // Support the entire digital transformation for South Africa.
- // Support the development and be accountable for the implementation of the digital roadmap by country group fully connected with the Transform2win enablers.
- // Deliver data visualization solutions which are aligned to global and regional standards for South Africa Agronomy Excellence.
- // Plan and execute process optimization projects on data management and data application tools and usage workflows within Agronomy Excellence

Experience, Skills and Qualifications

- // MSc degree in Ag/Life Sciences or related discipline or BSc Degree with a minimum of 5 years' experience in agricultural research.
- // Superior understanding of crop production which includes relevant crops for the region.
- // Good working knowledge of Crop Protection Industry and Seed Business
- // Excellent relationship and team skills
- // Advanced written, verbal, and presentation skill set
- // Excellent organization and time management
- // Proactive partner with sales to exceed business targets
- // Proficiency to be able give training in English and Afrikaans seen as a benefit

- // Ability to drive change in complex and stable organization while not being disruptive to the business.
- // Highly motivated, creative, dynamic, and well organized.
- // Ability to work well across both commercial and smallholder farmer markets and collaboration.
- // Data science background: strong computer skills related to data management and visualization such as: SQL, R/Python, Spotfire, Tableau Project management skills to run small projects against defined measurables
- // Experience leading cross functional and/or virtual teams towards clear outcomes

Be part of something bigger:

Link to apply: [Bayer Careers](#)

Advertising Period:
23 September – 07 October 2024

Position grade:
VS 1.3

Employment type:
Permanent

Location:
Isando

////////// Health for all, Hunger for none.

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.

