



Human Rights Officer at Bayer



Bayer and its Board of Management are committed to respecting human rights. The Human Rights Officer will be key in realizing measures to fulfill this commitment. Matthias Berninger, Head of Public Affairs, Science, Sustainability and Health, Safety & Environment, has been appointed by the Board of Management as Bayer's Human Rights Officer. The ultimate responsibility to respect human rights lies within the Board of Management.

The Human Rights Officer's responsibilities include:



Oversee continuous strengthening of Bayer's internal decision-making processes on human rights.



Lead a regular exchange with the Board of Management, reporting periodically on human rights related activities, and ad hoc when and where necessary.



Chair Group-wide body for human rights risk and issue management; Initiating task forces for human rights-related issues to align on appropriate remedial actions and consequences.



Monitor risk management and other due diligence obligations under the German Supply Chain Due Diligence Act¹ (incl. risk analysis, preventive measures, complaints procedure, remedial action, documentation and reporting).

¹ In German: Lieferkettensorgfaltspflichtengesetz (LkSG)