

Elections to the Supervisory Board

of Bayer AG in 2012

Elections to the Supervisory Board

The term of office of all members of the Supervisory Board of Bayer AG expires at the end of the Annual Stockholders' Meeting of Bayer AG on April 27, 2012. In accordance with statutory requirements, the Supervisory Board is composed of ten representatives of the stockholders and ten employee representatives. This publication provides brief profiles of the stockholder representatives nominated for election and the employee representatives, who have already been elected.

The Supervisory Board proposes that Dr. Manfred Schneider should be re-elected for the period until the end of September 30, 2012. In this time, he would hold office as Chairman of the Supervisory Board. It is proposed that Mr. Werner Wenning should take office from October 1, 2012, and that he should be elected for the term running until the end of the Stockholders' Meeting that resolves to ratify the actions of the Supervisory Board for fiscal 2016. It is proposed that he should be Chairman of the Supervisory Board in this period. Prof. Ekkehard D. Schulz and Prof. Ernst-Ludwig Winnacker are standing for election until the end of the Stockholders' Meeting that resolves to ratify the actions of the Supervisory Board for fiscal 2013. All other candidates should be elected for the regular term until the end of the Stockholders' Meeting that resolves to ratify their actions for fiscal 2016.

I. Nominations for stockholders' representatives on the Supervisory Board



**DR. OEC. HSG.
PAUL ACHLEITNER**

born on September 28, 1956
in Linz, Austria

Member of the Board of Management of Allianz SE, Munich

1976–1984 First degree and doctorate from University of St. Gallen for Business Administration, Economics, Law and Social Sciences; Harvard Business School: ISP ;

1984–1988 Bain & Co., Boston, Manager, strategy consulting;

1988–1989 Goldman Sachs & Co., New York, Vice President Mergers & Acquisitions;

1989–1994 Goldman Sachs International, London, Executive Director, Investment Banking;

1994–1999 Goldman Sachs & Co. OHG, Frankfurt, Chairman and partner, Goldman Sachs Group;

Since 2000 Member of the Board of Management of Allianz AG (since October 2006 Allianz SE);

1988–1999 Lecturer at Vienna University of Economics and Business;

Since 1998 Honorary Professor at WHU Koblenz;

Member of the Supervisory Board of Bayer AG since April 2002



**DR. RER. POL.
CLEMENS BÖRSIG**

born on July 27, 1948
in Achern, Germany

Chairman of the Supervisory Board of Deutsche Bank AG, Frankfurt am Main

1969–1973 Degree in business administration and mathematics at Mannheim University;

1975 Doctorate in political science, Mannheim University;

1973–1977 Research Assistant, Mannheim and Munich universities;

1977–1985 Mannesmann Group, Düsseldorf: 1977 Head of the Group Planning Department, 1981 Head of Corporate Planning at Mannesmann-Kienzle GmbH, 1983 Chief Administrative Officer at Mannesmann-Tally;

1985–1997 Robert Bosch GmbH, Stuttgart: 1985 Head of Corporate Planning & Controlling, 1990 Member of the Board of Managing Directors, 1994 General Manager;

1997–1999 RWE AG, Essen, Member of the Management Board and Chief Financial Officer;

Since 1999 Deutsche Bank AG, Frankfurt am Main: 1999 Executive Vice President, Chief Financial Officer, 2001–2006 Member of the Management Board, Chief Financial Officer, 2002 Member of the Board of Management and the Group Executive Committee, Chief Financial Officer and Chief Risk Officer;

Since 2006 Chairman of the Supervisory Board of Deutsche Bank AG;

Supervisory Board of Bayer AG since April 2007



THOMAS EBELING

born on February 9, 1959
in Hannover, Germany
Chairman of the Executive
Board of ProSiebenSat.1 Media
AG, Unterföhring

1980–1986 Degree in psychology in Hamburg;
1987–1991 Various roles at Reemtsma, including Product Manager for the “West” brand;
1991–1996 Various roles at Pepsi-Cola, including Marketing Manager, National Sales and Franchise Director and General Manager;
1997 General Manager of Novartis Nutrition for Germany and Austria;
1998 Head of the Nutrition Division of Novartis;
1998 Member of the Executive Committee of Novartis;
2000–2007 CEO of the Novartis pharmaceuticals business;
2007 CEO of the Novartis Consumer Health Division;
Since 2009 Chairman of the Executive Board of ProSiebenSat.1 Media AG



DR. RER. POL. KLAUS KLEINFELD

born on November 6, 1957
in Bremen, Germany
Chairman and Chief Executive
Officer of Alcoa Inc., New York,
U. S. A.

1976–1982 Degree in business administration in Göttingen;
1992 Doctorate at Julius Maximilians University in Würzburg;
1987 Siemens AG, assistant in the Corporate Sales and Marketing unit;
2001 Siemens, U. S. subsidiary, Chief Operating Officer;
2002–2003 Siemens, U. S. subsidiary, President and Chief Executive Officer;
2004 Siemens AG, Central Managing Board and Head of the Corporate Strategies Department;
2005–2008 Siemens AG, Chairman of the Managing Board;
2008 CEO of Alcoa Inc.;
2010 Additionally named Chairman of Alcoa Inc.;

Member of the Supervisory Board of Bayer AG since April 2005



**DR. RER. NAT.
HELMUT PANKE**

born on August 31, 1946
in Storkow, Fürstenwalde,
Germany

Member of various supervisory
boards

1968–1972 Degree in physics
at the University of Munich;
1972–1976 Research and dis-
sertation at the University of
Munich, doctorate in natural
sciences (Dr. rer. nat.);
1976–1978 Research at the
Swiss Institute for Nuclear Re-
search, simultaneous teaching
role at the University of Munich;
1978–1982 Consultant at
McKinsey & Company, Inc. in
Düsseldorf and Munich;
1982–1993 BMW AG, roles in
various company units;
1993–1996 Chairman and
CEO of BMW (US) Holding
Corporation;
1996–1999 Member of the
Board of Management of BMW
AG, Human Resources, Informa-
tion Processing;
1999–2002 Member of the
Board of Management of BMW
AG, Finance;
2002–2006 Chairman of the
Board of Management of
BMW AG;

Member of the Supervisory
Board of Bayer AG since April
2007



SUE H. RATAJ

born on January 8, 1957
in Peoria, Illinois, U.S.A.

Non-Executive Director, Cabot
Corporation, Boston, U.S.A.

1985 BSc Economics & Finance,
University of Illinois, U.S.A.;
1988 MBA, Finance, Northwestern
University, Kellogg Graduate
School, U.S.A.;
1988 Joined Amoco Corporation;
1988–1995 Various staff roles;
1995–1996 Sales & Marketing
Manager, Polybutene;
1996–1998 Industry Manager,
Lubricants & Additives;
1998–1999 Business Manager,
Americas PTA;
1999 Joined BP Petrochemicals;
1999–2000 General Manager,
North America PTA;
2000–2001 Business Unit Leader,
Global Nitriles Business;
2001–2002 Vice President,
Business Process Re-engineering;
2002–2004 President, Asia
Aromatics;
2004–2005 President, Global
PTA;
2005–2006 Special Advisor,
Texas City Response;
2006 Chief Executive, Air
BP & Marine Fuels;
2006–2008 Group VP, Safety,
Operations & Technology;
2008–2009 Chief Executive,
Global Aromatics & Acetyls;
2010–2011 Chief Executive,
Petrochemicals;

Since 2011 Member of the Board of
Directors of Cabot Corporation;
Audit Committee member and
member of the Safety, Health and
Environment committee



**DR. RER. POL.
MANFRED SCHNEIDER**

born on December 21, 1938
in Bremerhaven, Germany
Chairman of the Supervisory
Board of Bayer AG, Leverkusen

1959–1963 Degree in business
administration at the Universi-
ties of Freiburg, Hamburg and
Cologne;

1963–1966 Assistant to the
Professor of Business Adminis-
tration at Aachen Technical
University and doctorate in eco-
nomics (Dr. rer. pol.);

1966–1971 Various roles in the
Organization, Auditing and Cost
Accounting Departments of
Bayer AG;

1971–1981 Head of the Finance
and Accounting Department and
later Chairman of the Board of
Duisburger Kupferhütte;

1981–1987 Head of Regional
Coordination, Corporate Auditing
and Controlling within the Corpo-
rate Staff Division of Bayer AG;

From 1987 Member of the Board
of Management of Bayer AG;

1992–2002 Chairman of the
Board of Management of
Bayer AG;

1999–2001 President of the
German Chemical Industry
Association (VCI);

Since 2002 Chairman of the
Supervisory Board of Bayer AG;

Member of the Supervisory
Board of Bayer AG since April
2002



**PROF. DR.-ING.
DR.-ING. E.H. DR. H.C.
EKKEHARD D. SCHULZ**

born on July 24, 1941
in Bromberg, Germany
Member of various supervisory
boards

1961–1967 Degree in metallur-
gy in Clausthal;

1971 Doctorate;

1972–1984 Joined the Thyssen
group, various roles with a focus
on technology;

1985 Initially Deputy member,
and from 1986 regular Member
of the Executive Board of
Thyssen Stahl AG, production
director, from 1988 Head of
Technology;

1991 Chairman of the Executive
Board of Thyssen Stahl AG,
member of the Executive Board
of Thyssen AG;

1997 Chairman of the Executive
Board of Thyssen Krupp Stahl AG;

1998 Chairman of the Executive
Board of Thyssen AG;

1999–2001 One of two Chair-
men of the Executive Board of
ThyssenKrupp AG and Chair-
man of the Executive Board of
ThyssenKrupp Steel AG in
Duisburg;

2001–2011 Sole Chairman of
the Executive Board of Thyssen-
Krupp AG;

Member of the Supervisory
Board of Bayer AG since April
2005



**DR. PHIL.
KLAUS STURANY**

born on October 23, 1946
in Wehrda, Germany

Member of various supervisory
boards

1966–1970 Degrees in mathematics, physics and business administration at the University of Innsbruck and the College of Social Sciences, Economics and Business in Linz, Austria, doctorate in philosophy (Dr. phil.);
1971–1980 Kalle AG, Wiesbaden, Management Board Staff, Business Administration, Data Processing and Head of the Organization Department;
1981–1989 Hoechst AG, Frankfurt, Head of the Business Administration Department (Corporate Controlling);
1990–1995 Uhde GmbH, Dortmund, Managing Director for Finance, Controlling, Human Resources, Materials Management and Project Financing;
1996–1999 GEA AG, Bochum, Member (CFO) and later Spokesman of the Board of Management;
1999–2007 Member of the Executive Board of RWE AG, Finance and Controlling Department;

Member of the Supervisory Board of Bayer AG since April 2007



WERNER WENNING

born on October 20, 1946
in Leverkusen, Germany

Member of various supervisory boards, former Chairman of the Board of Management of Bayer AG

1966–1969 Commercial trainee at Bayer AG, Leverkusen;
1970–1975 Establishment and management of the Finance Department of Bayer Industrial S.A. in Lima, Peru;
1975–1978 Roles in the Corporate Auditing Department of Bayer AG in Leverkusen;
1978–1983 Managing Director of Bayer Industrial S.A. in Lima, Peru;
1983–1986 Head of the Staff Department of the Health Care Sector of Bayer AG;
1986–1991 Initially Head of Marketing for Thermoplastics, then Head of Global Marketing for the Plastics Business Group of Bayer AG;
1991–1992 Assignment at the Treuhandanstalt privatization agency in Berlin;
1991–1996 Managing Director of Bayer Hispania Industrial S.A. and Senior Bayer Representative for Spain;
1996 Head of Corporate Planning and Controlling at Bayer AG;
1997 Member of the Board of Management of Bayer AG;
2002–2010 Chairman of the Board of Management of Bayer AG;
2005–2007 President of the German Chemical Industry Association (VCI)



**PROF. DR. DR. H.C.
MULT. ERNST-LUDWIG
WINNACKER**

born on July 26, 1941
in Frankfurt am Main, Germany
Secretary General of the Human
Frontier Science Program,
Strasbourg

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1960–1965 Degree in chemistry,
Swiss Federal Institute of
Technology, Zurich;

1968 Doctorate;

1968–1972 Postdoctorates at
the University of California,
Berkeley and the Karolinska
Institute in Stockholm;

1972–1977 Assistant, then Visit-
ing Professor for the German
Research Foundation (DFG) at
the Institute for Genetics, Uni-
versity of Cologne;

1977–1980 Associate Professor,
Institute of Biochemistry,
Ludwig Maximilian University
of Munich;

Since 1980 Full Professor, Insti-
tute of Biochemistry, University
of Munich;

1984–1997 Director of the
Laboratory of Molecular Biology,
University of Munich Gene
Center;

1987–1993 Vice President of
the German Research Founda-
tion;

1998–2006 President of the
German Research Foundation;

2007–2009 First Secretary Gen-
eral of the European Research
Council (ERC), Brussels;

Member of the Supervisory
Board of Bayer AG since April
1997

II. Results of the election of the employees' representatives on the Supervisory Board

On February 7, 2012, the employee delegates' assembly elected the following representatives to the Supervisory Board of Bayer AG:



ANDRÉ VAN BROICH

born on June 19, 1970
in Cologne, Germany

Chairman of the Dormagen
Works Council of Bayer AG

1988–1991 Vocational training
as a chemical laboratory techni-
cian at Bayer AG;

1990–1996 Youth and Trainee
Representative;

1991–2000 Employment as a
chemical laboratory technician
(Energy and Environmental
Services);

Since 1997 Member of the Works
Council;

Since 2000 Full-time Member of
the Works Council;

Since 2005 Member of the Cen-
tral Works Council and Econom-
ics Committee of Bayer AG;

2006–2010 Vice Chairman of
the Works Council;

Since 2006 Member of the Cen-
tral Operations Committee and
the Bayer European Forum;

2007–2008 Continuing studies
program in change management
at Ruhr University Bochum;

Since 2010 Chairman of the
Works Council;

Since 2011 Chairman of the
Cologne-Bonn District Executive
Committee of the German
Mining, Chemical and Energy
Industrial Union



DR.-ING. THOMAS FISCHER

born on August 27, 1955
in Olpe, Germany

Chairman of the Bayer Group
Managerial Employees'
Committee

1976–1981 Degrees in chemi-
cal engineering at the Universi-
ty of Dortmund and in industri-
al engineering at Dortmund
University of Applied Sciences
and Arts, doctorate in 1987;

1986 Joined Bayer AG; various
roles as unit engineer, plant
manager and project manager;

2003–2006 Head of Process and
Plant Safety at Bayer Material-
Science (BMS);

Since 2006 Project Manager
for Special Projects at BMS
Technology Services;

Since 1988 1988 Member of the
German Chemical Industry Man-
agerial Employees' Association
(VAA);

Since 2002 Chairman of the VAA
National Executive Committee;

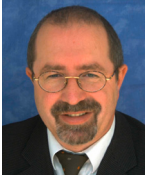
Since 1998 Member of the
Central and Group Managerial
Employees' Committee of Bayer
AG;

Since 2005 Chairman of the
Bayer Group Managerial Em-
ployees' Committee;

Since 2001 Vice President of the
European Federation of Mana-
gerial Staff in the Chemical and
Other Industries (FECCIA);

Since 2002 Vice President of the
German Managerial Employees'
Association (ULA);

Member of the Supervisory
Board of Bayer AG since Octo-
ber 2005



PETER HAUSMANN

born on February 13, 1954
in Einbeck, Germany

Member of the Executive Committee of the German Mining, Chemical and Energy Industrial Union, Hannover

1975–1980 Degree in law in Göttingen, first state examination;

1980–1982 Legal traineeship at Braunschweig Higher Regional Court, focus: attorney and labor law, second state examination;

1982–1983 Attorney in Braunschweig, focus: labor law and consumer protection;

Since 1983 Secretary of the German Chemical, Paper and Ceramics Industrial Union, Secretary in the Executive Committee Division for Youth Education until 1986;

1987 Transfer to the Executive Committee Division for Wage Policy/Humanization in the German Chemical, Paper and Ceramics Industrial Union, Attorney in the Wage Policy Department and the Wage Law Section; head of various departments;

Since 2006 North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf;

Since 2009 Member of the Executive Committee of the German Mining, Chemical and Energy Industrial Union, Executive Committee Division for Wages/Finance, Hannover;

Member of the Supervisory Board of Bayer AG since April 2006



REINER HOFFMANN

born on May 30, 1955
in Wuppertal, Germany

North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf

1972–1974 Vocational training as a wholesale and export clerk at Hoechst AG;

1975–1976 Civilian service at Wuppertal Hospital;

1977–1982 Degree in economics at the University of Wuppertal, Economics Department;

1983 Assistant in the Economic and Social Committee (ESC) of the European Community, Brussels, and Scientific Employee in the Economics Department at the University of Wuppertal;

1984–1994 Various roles at the Hans Böckler Foundation, Düsseldorf;

1994–2003 Director of the European Trade Union Institute (ETUI), Brussels;

Since 2003 Deputy Secretary General of the European Trade Union Confederation (ETUC);

Since 2009 North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf;

Member of the Supervisory Board of Bayer AG since October 2006



YÜKSEL KARAASLAN

born on March 1, 1968
in Malatya, Turkey

Chairman of the Berlin Works
Council of Bayer AG

1985–1988 Schering AG, vocational training as a chemical laboratory assistant;
Since 1985 Member of the German Chemical, Paper, Ceramics Industrial Union;
1988–1991 Chairman of Youth and Trainee Representation, Member of the District Executive Committee for Youth;
1988–1991 Vocational training as a chemical laboratory technician at Schering;
Since 1994 Regular Member of the Works Council;
1991–2002 Chemical laboratory technician (Chemical Pilot Plant Development);
1998 Certification as a chemical industry foreman;
Since 2002 Full-time Member of the Works Council;
2006 Vice Chairman of the Berlin Works Council of Schering AG;
2007 Certification by the German Chamber of Industry and Commerce (IHK) as a change manager;
Since 2008 Chairman of the Berlin Works Council of Bayer AG, Vice Chairman of the Central Works Council of Bayer AG;
2011 Certification as a human resources officer by the German National Association of Office Administration Staff



PETRA KRONEN

born on August 22, 1964
in Krefeld, Germany

Chairwoman of the Uerdingen
Works Council of Bayer AG

1980–1982 Vocational training as a young chemical laboratory technician at Bayer AG, Krefeld-Uerdingen;
1982–1991 Chemical technician in Central Research;
Since 1991 Full-time Member of the Works Council;
1997 Vice Chairwoman of the Works Council;
Since 1997 Member of the Central Works Council and the Central Operations Committee, Member of the Economics Committee and the Bayer European Forum;
Since 1999 Chairwoman of the Works Council;

Member of the Supervisory Board of Bayer AG since July 2000



PETRA REINBOLD-KNAPE

born on April 16, 1959
in Kassel, Germany

Northeast District Secretary of
the German Mining, Chemical
and Energy Industrial Union,
Berlin

1975–1976 Vocational training
as a clerical assistant, Enka
Glanzstoff, Kassel;

1977–1979 Clerical assistant in
Kassel;

1979–1982 Administration em-
ployee at the German Chemical,
Paper and Ceramics Industrial
Union, Hannover;

1982–1983 Study at the Acad-
emy of Labor in Frankfurt;

1983–1997 Trade union secre-
tary at the German Chemical,
Paper and Ceramics Industrial
Union in Hesse and North
Rhine-Westphalia;

1997–2007 District Secretary
and Deputy District Secretary of
the German Mining, Chemical
and Energy Industrial Union in
the Hamm and Recklinghausen
districts; focus on chemicals and
energy, wage policy;

Since 2007 Northeast District
Secretary of the German Mining,
Chemical and Energy Industrial
Union, headquartered in Berlin;
responsible for the states of Ber-
lin, Brandenburg, Mecklenburg-
Vorpommern, Saxony, Saxony-
Anhalt



MICHAEL SCHMIDT- KIESSLING

born on March 24, 1959
in Wuppertal, Germany

Member of the Elberfeld Works
Council of Bayer AG

1976 Vocational training as a
chemical laboratory technician
at Bayer AG; initially employed
in chemical crop protection re-
search following his vocational
training, and then in chemical
pharmaceutical research at the
Pharmaceutical Research
Center in Wuppertal-Aprath;

1978–1980 Youth representa-
tive; Member of the Elberfeld
Works Council of Bayer AG
continuously since 1981;

Since 1994 Full-time Member of
the Works Council of Bayer AG;
Since 2010 Vice Chairman of the
Wuppertal Works Council of
Bayer AG; Member of the
Economics Committee of Bayer
AG; Member of the Central
Works Council



THOMAS DE WIN

born on November 21, 1958
in Leverkusen, Germany

Vice Chairman of the Supervisory Board of Bayer AG; Chairman of the Bayer Group Works Council; Chairman of the Bayer Central Works Council

1974 Joined Bayer AG;
1975–1978 Vocational training as an office administrator at Bayer AG;
1978 Permanent employment in Bayer AG Administration;
1976–1984 Various roles in Overall, Youth and Trainee Representation;
1980–1981 Civilian service;
Since 1984 Member of the Works Council of Bayer AG;
Since 1989 Full-time Member of the Works Council;
Since 1998 Vice Chairman of the Works Council; Vice Chairman of the Bayer European Forum and Member of the Bayer Central and Group Works Councils;
Since 1999 Vice Chairman of the Bayer Central Works Council;
Since 2001 Member of the Executive Committee of the German Mining, Chemical and Energy Industrial Union;
Since 2002 Chairman of the Leverkusen Works Council of Bayer AG;
Since 2005 Chairman of the Bayer Central Works Council;
Since 2010 Chairman of the Bayer Group Works Council;

Member of the Supervisory Board of Bayer AG since April 2002



OLIVER ZÜHLKE

born on December 11, 1968
in Solingen, Germany

Chairman of the Leverkusen Works Council of Bayer AG

1985 Vocational training as a chemical laboratory assistant at Bayer AG;
1985 Joined the German Chemical Industrial Union;
1986 Union representative;
1988–1994 Youth and Trainee Representative;
Since 1994 Full-time Member of the Works Council;
Since 2002 Member of the Economics Committee of Bayer AG;
Since 2002 Vice Chairman of the Works Council of Bayer AG; various functions in the German Mining, Chemical and Energy Industrial Union: Chairman of the District Executive Committee, State District Executive Committee, Advisory Board of the National Industry Group for Chemicals, Petroleum, Gas;
Since 2006 Member of the Economics Committee of Bayer HealthCare;
2009 Distance learning program in personnel management;
Since 2009 Chairman of the Bayer European Forum;
Since 2010 Chairman of the Leverkusen Works Council of Bayer AG;

Member of the Supervisory Board of Bayer AG since April 2007