Elections to the Supervisory Board of Bayer AG in 2012
Elections to the Supervisory Board

The term of office of all members of the Supervisory Board of Bayer AG expires at the end of the Annual Stockholders’ Meeting of Bayer AG on April 27, 2012. In accordance with statutory requirements, the Supervisory Board is composed of ten representatives of the stockholders and ten employee representatives. This publication provides brief profiles of the stockholder representatives nominated for election and the employee representatives, who have already been elected.

The Supervisory Board proposes that Dr. Manfred Schneider should be re-elected for the period until the end of September 30, 2012. In this time, he would hold office as Chairman of the Supervisory Board. It is proposed that Mr. Werner Wenning should take office from October 1, 2012, and that he should be elected for the term running until the end of the Stockholders’ Meeting that resolves to ratify the actions of the Supervisory Board for fiscal 2016. It is proposed that he should be Chairman of the Supervisory Board in this period. Prof. Ekkehard D. Schulz and Prof. Ernst-Ludwig Winnacker are standing for election until the end of the Stockholders’ Meeting that resolves to ratify the actions of the Supervisory Board for fiscal 2013. All other candidates should be elected for the regular term until the end of the Stockholders’ Meeting that resolves to ratify their actions for fiscal 2016.
I. Nominations for stockholders’ representatives on the Supervisory Board

**DR. OEC. HSG. PAUL ACHLEITNER**
born on September 28, 1956 in Linz, Austria
Member of the Board of Management of Allianz SE, Munich

- 1976–1984 First degree and doctorate from University of St. Gallen for Business Administration, Economics, Law and Social Sciences; Harvard Business School: ISP;
- 1994–1999 Goldman Sachs & Co. OHG, Frankfurt, Chairman and partner, Goldman Sachs Group;
- Since 2000 Member of the Board of Management of Allianz AG (since October 2006 Allianz SE);
- 1988–1999 Lecturer at Vienna University of Economics and Business;
- Since 1998 Honorary Professor at WHU Koblenz;
- Member of the Supervisory Board of Bayer AG since April 2002

**DR. RER. POL. CLEMENS BÖRSIG**
born on July 27, 1948 in Achern, Germany
Chairman of the Supervisory Board of Deutsche Bank AG, Frankfurt am Main

- 1969–1973 Degree in business administration and mathematics at Mannheim University;
- 1975 Doctorate in political science, Mannheim University;
- 1973–1977 Research Assistant, Mannheim and Munich universities;
- 1997–1999 RWE AG, Essen, Member of the Management Board and Chief Financial Officer;
- Since 1999 Deutsche Bank AG, Frankfurt am Main: 1999 Executive Vice President, Chief Financial Officer, 2001–2006 Member of the Management Board, Chief Financial Officer, 2002 Member of the Board of Management and the Group Executive Committee, Chief Financial Officer and Chief Risk Officer;
- Since 2006 Chairman of the Supervisory Board of Deutsche Bank AG;

Supervisory Board of Bayer AG since April 2007
THOMAS EBELING

born on February 9, 1959 in Hannover, Germany
Chairman of the Executive Board of ProSiebenSat.1 Media AG, Unterföhring

1980–1986 Degree in psychology in Hamburg;
1987–1991 Various roles at Reemtsma, including Product Manager for the “West” brand;
1991–1996 Various roles at Pepsi-Cola, including Marketing Manager, National Sales and Franchise Director and General Manager;
1997 General Manager of Novartis Nutrition for Germany and Austria;
1998 Head of the Nutrition Division of Novartis;
1998 Member of the Executive Committee of Novartis;
2000–2007 CEO of the Novartis pharmaceuticals business;
2007 CEO of the Novartis Consumer Health Division;
Since 2009 Chairman of the Executive Board of ProSiebenSat.1 Media AG

DR. RER. POL.
KLAUS KLEINFELD

born on November 6, 1957 in Bremen, Germany
Chairman and Chief Executive Officer of Alcoa Inc., New York, U.S.A.

1976–1982 Degree in business administration in Göttingen;
1992 Doctorate at Julius Maxi­milians University in Würzburg;
1987 Siemens AG, assistant in the Corporate Sales and Marketing unit;
2001 Siemens, U.S. subsidiary, Chief Operating Officer;
2002–2003 Siemens, U.S. subsidiary, President and Chief Executive Officer;
2004 Siemens AG, Central Managing Board and Head of the Corporate Strategies Department;
2005–2008 Siemens AG, Chairman of the Managing Board;
2008 CEO of Alcoa Inc.;
2010 Additionally named Chairman of Alcoa Inc.;
Member of the Supervisory Board of Bayer AG since April 2005
DR. RER. NAT. HELMUT PANKE

born on August 31, 1946 in Storkow, Fürstenwalde, Germany

Member of various supervisory boards

1968–1972 Degree in physics at the University of Munich;
1972–1976 Research and dissertation at the University of Munich, doctorate in natural sciences (Dr. rer. nat.);
1976–1978 Research at the Swiss Institute for Nuclear Research, simultaneous teaching role at the University of Munich;
1982–1993 BMW AG, roles in various company units;
1993–1996 Chairman and CEO of BMW (US) Holding Corporation;
1996–1999 Member of the Board of Management of BMW AG, Human Resources, Information Processing;
1999–2002 Member of the Board of Management of BMW AG, Finance;
2002–2006 Chairman of the Board of Management of BMW AG;
Member of the Supervisory Board of Bayer AG since April 2007

SUE H. RATAJ

born on January 8, 1957 in Peoria, Illinois, U. S. A.

Non-Executive Director, Cabot Corporation, Boston, U. S. A.

1985 BSc Economics & Finance, University of Illinois, U. S. A.;
1988 MBA, Finance, Northwestern University, Kellogg Graduate School, U. S. A.;
1988 Joined Amoco Corporation;
1988–1995 Various staff roles;
1995–1996 Sales & Marketing Manager, Polybutene;
1998–1999 Business Manager, Americas PTA;
1999 Joined BP Petrochemicals;
1999–2000 General Manager, North America PTA;
2000–2001 Business Unit Leader, Global Nitriles Business;
2001–2002 Vice President, Business Process Re-engineering;
2002–2004 President, Asia Aromatics;
2004–2005 President, Global PTA;
2005–2006 Special Advisor, Texas City Response;
2006 Chief Executive, Air BP & Marine Fuels;
2006–2008 Group VP, Safety, Operations & Technology;
2008–2009 Chief Executive, Global Aromatics & Acetylcs;
2010–2011 Chief Executive, Petrochemicals;
Since 2011 Member of the Board of Directors of Cabot Corporation;
Audit Committee member and member of the Safety, Health and Environment committee
DR. RER. POL. MANFRED SCHNEIDER

born on December 21, 1938
in Bremerhaven, Germany
Chairman of the Supervisory Board of Bayer AG, Leverkusen

1959–1963 Degree in business administration at the Universities of Freiburg, Hamburg and Cologne;
1963–1966 Assistant to the Professor of Business Administration at Aachen Technical University and doctorate in economics (Dr. rer. pol.);
1966–1971 Various roles in the Organization, Auditing and Cost Accounting Departments of Bayer AG;
1971–1981 Head of the Finance and Accounting Department and later Chairman of the Board of Duisburger Kupferhütte;
1981–1987 Head of Regional Coordination, Corporate Auditing and Controlling within the Corporate Staff Division of Bayer AG;
From 1987 Member of the Board of Management of Bayer AG;
1992–2002 Chairman of the Board of Management of Bayer AG;
1999–2001 President of the German Chemical Industry Association (VCI);
Since 2002 Chairman of the Supervisory Board of Bayer AG;

Member of the Supervisory Board of Bayer AG since April 2002

PROF. DR.-ING. DR.-ING. E.H. DR. H.C. EKKEHARD D. SCHULZ

born on July 24, 1941
in Bromberg, Germany
Member of various supervisory boards

1961–1967 Degree in metallurgy in Clausthal;
1971 Doctorate;
1972–1984 Joined the Thyssen group, various roles with a focus on technology;
1985 Initially Deputy member, and from 1986 regular Member of the Executive Board of Thyssen Stahl AG, production directorate, from 1988 Head of Technology;
1991 Chairman of the Executive Board of Thyssen Stahl AG, member of the Executive Board of Thyssen AG;
1997 Chairman of the Executive Board of ThyssenKrupp Stahl AG;
1998 Chairman of the Executive Board of Thyssen AG;
1999–2001 One of two Chairmen of the Executive Board of ThyssenKrupp AG and Chairman of the Executive Board of ThyssenKrupp Steel AG in Duisburg;
2001–2011 Sole Chairman of the Executive Board of ThyssenKrupp AG;

Member of the Supervisory Board of Bayer AG since April 2005
DR. PHIL. KLAUS STURANY

born on October 23, 1946 in Wehrda, Germany
Member of various supervisory boards

1966–1970 Degrees in mathematics, physics and business administration at the University of Innsbruck and the College of Social Sciences, Economics and Business in Linz, Austria, doctorate in philosophy (Dr. phil.);
1971–1980 Kalle AG, Wiesbaden, Management Board Staff, Business Administration, Data Processing and Head of the Organization Department;
1981–1989 Hoechst AG, Frankfurt, Head of the Business Administration Department (Corporate Controlling);
1996–1999 GEA AG, Bochum, Member (CFO) and later Spokesman of the Board of Management;
1999–2007 Member of the Executive Board of RWE AG, Finance and Controlling Department;
Member of the Supervisory Board of Bayer AG since April 2007

WERNER WENNING

born on October 20, 1946 in Leverkusen, Germany
Member of various supervisory boards, former Chairman of the Board of Management of Bayer AG

1966–1969 Commercial trainee at Bayer AG, Leverkusen;
1970–1975 Establishment and management of the Finance Department of Bayer Industrial S.A. in Lima, Peru;
1975–1978 Roles in the Corporate Auditing Department of Bayer AG in Leverkusen;
1978–1983 Managing Director of Bayer Industrial S.A. in Lima, Peru;
1983–1986 Head of the Staff Department of the Health Care Sector of Bayer AG;
1986–1991 Initially Head of Marketing for Thermoplastics, then Head of Global Marketing for the Plastics Business Group of Bayer AG;
1991–1992 Assignment at the Treuhandanstalt privatization agency in Berlin;
1991–1996 Managing Director of Bayer Hispania Industrial S.A. and Senior Bayer Representative for Spain;
1996 Head of Corporate Planning and Controlling at Bayer AG;
1997 Member of the Board of Management of Bayer AG;
2002–2010 Chairman of the Board of Management of Bayer AG;
2005–2007 President of the German Chemical Industry Association (VCI)
PROF. DR. DR. H.C. MULT. ERNST-LUDWIG WINNACKER

born on July 26, 1941
in Frankfurt am Main, Germany
Secretary General of the Human Frontier Science Program, Strasbourg

1960–1965 Degree in chemistry, Swiss Federal Institute of Technology, Zurich;
1968 Doctorate;
1968–1972 Postdoctorates at the University of California, Berkeley and the Karolinska Institute in Stockholm;
1972–1977 Assistant, then Visiting Professor for the German Research Foundation (DFG) at the Institute for Genetics, University of Cologne;
1977–1980 Associate Professor, Institute of Biochemistry, Ludwig Maximilian University of Munich;
Since 1980 Full Professor, Institute of Biochemistry, University of Munich;
1984–1997 Director of the Laboratory of Molecular Biology, University of Munich Gene Center;
1987–1993 Vice President of the German Research Foundation;
1998–2006 President of the German Research Foundation;
2007–2009 First Secretary General of the European Research Council (ERC), Brussels;

Member of the Supervisory Board of Bayer AG since April 1997
II. Results of the election of the employees’ representatives on the Supervisory Board

On February 7, 2012, the employee delegates’ assembly elected the following representatives to the Supervisory Board of Bayer AG:

**ANDRÉ VAN BROICH**

born on June 19, 1970
in Cologne, Germany
Chairman of the Dormagen Works Council of Bayer AG

1988–1991 Vocational training as a chemical laboratory technician at Bayer AG;
1990–1996 Youth and Trainee Representative;
1991–2000 Employment as a chemical laboratory technician (Energy and Environmental Services);
Since 1997 Member of the Works Council;
Since 2000 Full-time Member of the Works Council;
Since 2005 Member of the Central Works Council and Economics Committee of Bayer AG;
2006–2010 Vice Chairman of the Works Council;
Since 2006 Member of the Central Operations Committee and the Bayer European Forum;
2007–2008 Continuing studies program in change management at Ruhr University Bochum;
Since 2010 Chairman of the Works Council;
Since 2011 Chairman of the Cologne-Bonn District Executive Committee of the German Mining, Chemical and Energy Industrial Union

**DR.-ING. THOMAS FISCHER**

born on August 27, 1955
in Olpe, Germany
Chairman of the Bayer Group Managerial Employees’ Committee

1976–1981 Degrees in chemical engineering at the University of Dortmund and in industrial engineering at Dortmund University of Applied Sciences and Arts, doctorate in 1987;
1986 Joined Bayer AG; various roles as unit engineer, plant manager and project manager;
2003–2006 Head of Process and Plant Safety at Bayer MaterialScience (BMS);
Since 2006 Project Manager for Special Projects at BMS Technology Services;
Since 1988 1988 Member of the German Chemical Industry Managerial Employees’ Association (VAA);
Since 2002 Chairman of the VAA National Executive Committee;
Since 1998 Member of the Central and Group Managerial Employees’ Committee of Bayer AG;
Since 2005 Chairman of the Bayer Group Managerial Employees’ Committee;
Since 2001 Vice President of the European Federation of Managerial Staff in the Chemical and Other Industries (FECCIA);
Since 2002 Vice President of the German Managerial Employees’ Association (ULA);

Member of the Supervisory Board of Bayer AG since October 2005
PETER HAUSMANN

born on February 13, 1954 in Einbeck, Germany

Member of the Executive Committee of the German Mining, Chemical and Energy Industrial Union, Hannover

1975–1980 Degree in law in Göttingen, first state examination;
1980–1982 Legal traineeship at Braunschweig Higher Regional Court, focus: attorney and labor law, second state examination;
1982–1983 Attorney in Braunschweig, focus: labor law and consumer protection;
Since 1983 Secretary of the German Chemical, Paper and Ceramics Industrial Union, Secretary in the Executive Committee Division for Youth Education until 1986;
1987 Transfer to the Executive Committee Division for Wage Policy/Humanization in the German Chemical, Paper and Ceramics Industrial Union, Attorney in the Wage Policy Department and the Wage Law Section; head of various departments;
Since 2006 North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf;
Since 2009 Member of the Executive Committee of the German Mining, Chemical and Energy Industrial Union, Executive Committee Division for Wages/Finance, Hannover;

Member of the Supervisory Board of Bayer AG since April 2006

REINER HOFFMANN

born on May 30, 1955 in Wuppertal, Germany

North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf

1972–1974 Vocational training as a wholesale and export clerk at Hoechst AG;
1975–1976 Civilian service at Wuppertal Hospital;
1977–1982 Degree in economics at the University of Wuppertal, Economics Department;
1983 Assistant in the Economic and Social Committee (ESC) of the European Community, Brussels, and Scientific Employee in the Economics Department at the University of Wuppertal;
1984–1994 Various roles at the Hans Böckler Foundation, Düsseldorf;
1994–2003 Director of the European Trade Union Institute (ETUI), Brussels;
Since 2003 Deputy Secretary General of the European Trade Union Confederation (ETUC);
Since 2009 North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf;

Member of the Supervisory Board of Bayer AG since October 2006
PETRA KRONEN
born on August 22, 1964
in Krefeld, Germany
Chairwoman of the Uerdingen Works Council of Bayer AG

1980–1982 Vocational training as a young chemical laboratory technician at Bayer AG, Krefeld-Uerdingen;
1982–1991 Chemical technician in Central Research;
Since 1991 Full-time Member of the Works Council;
1997 Vice Chairwoman of the Works Council;
Since 1997 Member of the Central Works Council and the Central Operations Committee, Member of the Economics Committee and the Bayer European Forum;
Since 1999 Chairwoman of the Works Council;
Member of the Supervisory Board of Bayer AG since July 2000

YÜKSEL KARAASLAN
born on March 1, 1968
in Malatya, Turkey
Chairman of the Berlin Works Council of Bayer AG

1985–1988 Schering AG, vocational training as a chemical laboratory assistant;
Since 1985 Member of the German Chemical, Paper, Ceramics Industrial Union;
1988–1991 Chairman of Youth and Trainee Representation, Member of the District Executive Committee for Youth;
1988–1991 Vocational training as a chemical laboratory technician at Schering;
Since 1994 Regular Member of the Works Council;
1991–2002 Chemical laboratory technician (Chemical Pilot Plant Development);
1998 Certification as a chemical industry foreman;
Since 2002 Full-time Member of the Works Council;
2006 Vice Chairman of the Berlin Works Council of Schering AG;
2007 Certification by the German Chamber of Industry and Commerce (IHK) as a change manager;
Since 2008 Chairman of the Berlin Works Council of Bayer AG, Vice Chairman of the Central Works Council of Bayer AG;
2011 Certification as a human resources officer by the German National Association of Office Administration Staff

ANNUAL STOCKHOLDERS’ MEETING 2012  ELECTIONS TO THE SUPERVISORY BOARD
PETRA REINBOLD-KNAPE  
Born on April 16, 1959 in Kassel, Germany  
Northeast District Secretary of the German Mining, Chemical and Energy Industrial Union, Berlin

1975–1976 Vocational training as a clerical assistant, Enka Glanzstoff, Kassel;  
1977–1979 Clerical assistant in Kassel;  
1979–1982 Administration employee at the German Chemical, Paper and Ceramics Industrial Union, Hannover;  
1982–1983 Study at the Academy of Labor in Frankfurt;  
1983–1997 Trade union secretary at the German Chemical, Paper and Ceramics Industrial Union in Hesse and North Rhine-Westphalia;  
1997–2007 District Secretary and Deputy District Secretary of the German Mining, Chemical and Energy Industrial Union in the Hamm and Recklinghausen districts; focus on chemicals and energy, wage policy;  
Since 2007 Northeast District Secretary of the German Mining, Chemical and Energy Industrial Union, headquartered in Berlin; responsible for the states of Berlin, Brandenburg, Mecklenburg-Vorpommern, Saxony, Saxony-Anhalt

MICHAEL SCHMIDT-KIESSLING  
Born on March 24, 1959 in Wuppertal, Germany  
Member of the Elberfeld Works Council of Bayer AG

1976 Vocational training as a chemical laboratory technician at Bayer AG; initially employed in chemical crop protection research following his vocational training, and then in chemical pharmaceutical research at the Pharmaceutical Research Center in Wuppertal-Aprath;  
1978–1980 Youth representative; Member of the Elberfeld Works Council of Bayer AG continuously since 1981;  
Since 1994 Full-time Member of the Works Council of Bayer AG;  
Since 2010 Vice Chairman of the Wuppertal Works Council of Bayer AG; Member of the Economics Committee of Bayer AG; Member of the Central Works Council
THOMAS DE WIN
born on November 21, 1958 in Leverkusen, Germany
Vice Chairman of the Supervisory Board of Bayer AG; Chairman of the Bayer Group Works Council; Chairman of the Bayer Central Works Council
1974 Joined Bayer AG; 1975–1978 Vocational training as an office administrator at Bayer AG; 1978 Permanent employment in Bayer AG Administration; 1976–1984 Various roles in Overall, Youth and Trainee Representation; 1980–1981 Civilian service; Since 1984 Member of the Works Council of Bayer AG; Since 1989 Full-time Member of the Works Council; Since 1998 Vice Chairman of the Works Council; Vice Chairman of the Bayer European Forum and Member of the Bayer Central and Group Works Councils; Since 1999 Vice Chairman of the Bayer Central Works Council; Since 2001 Member of the Executive Committee of the German Mining, Chemical and Energy Industrial Union; Since 2002 Chairman of the Leverkusen Works Council of Bayer AG; Since 2005 Chairman of the Bayer Central Works Council; Since 2010 Chairman of the Bayer Group Works Council; Member of the Supervisory Board of Bayer AG since April 2002

OLIVER ZÜHLKE
born on December 11, 1968 in Solingen, Germany
Chairman of the Leverkusen Works Council of Bayer AG
1985 Vocational training as a chemical laboratory assistant at Bayer AG; 1985 Joined the German Chemical Industrial Union; 1986 Union representative; 1988–1994 Youth and Trainee Representative; Since 1994 Full-time Member of the Works Council; Since 2002 Member of the Economics Committee of Bayer AG; Since 2002 Vice Chairman of the Works Council of Bayer AG; various functions in the German Mining, Chemical and Energy Industrial Union: Chairman of the District Executive Committee, State District Executive Committee, Advisory Board of the National Industry Group for Chemicals, Petroleum, Gas; Since 2006 Member of the Economics Committee of Bayer HealthCare; 2009 Distance learning program in personnel management; Since 2009 Chairman of the Bayer European Forum; Since 2010 Chairman of the Leverkusen Works Council of Bayer AG; Member of the Supervisory Board of Bayer AG since April 2007