



# Cautionary Statements Regarding Forward-Looking Information

This presentation may contain forward-looking statements based on current assumptions and forecasts made by Bayer management.

Various known and unknown risks, uncertainties and other factors could lead to material differences between the actual future results, financial situation, development or performance of the company and the estimates given here. These factors include those discussed in Bayer's public reports which are available on the Bayer website at

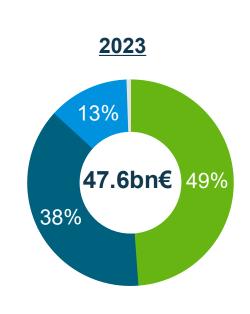
http://www.bayer.com/



The company assumes no liability whatsoever to update these forward-looking statements or to conform them to future events or developments.

# Bayer: A Global Leader in Health & Nutrition







### **Crop Science**

- · #1 in Seed & Traits with Leading Crop Protection Portfolio
- >200 bn€ exp. Global Ag Input Market & Related Adjacencies by 2030



### **Pharmaceuticals**

- Strong market positions in key therapeutic areas / resilient base
- Rebuilding R&D with technology platforms and improved productivity



### **Consumer Health**

- Iconic brands with leading market positions
- 3-5% CAGR CH Global Market<sup>1</sup>

Well Positioned in Growing Markets

to address

**Major Societal Needs** and Ecological Challenges

with the

Power of Innovation.



////////// Health for All, Hunger for None.



# With Our Business We can Make Unique and Relevant Contributions

### **OUR MISSION and VISIONS**





Produce 50% More. Restore Nature. Scale Regenerative Ag.



Treat the Untreatable.

Cure Disease.

Offer Hope.



Help over 1bn People to Live Healthier Lives with most Trusted Self-Care Solutions.

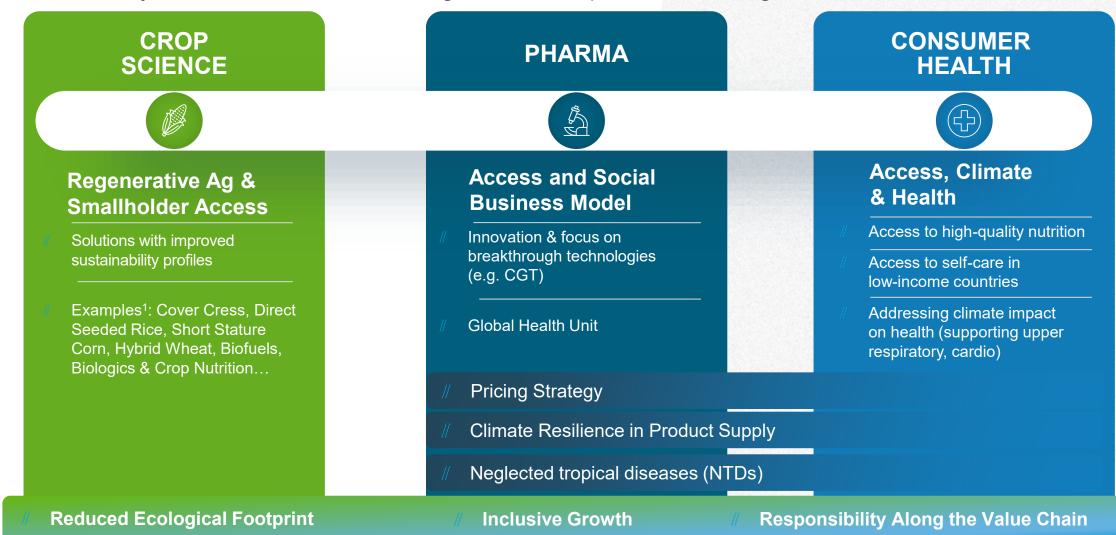
### OUR SYSTEMIC RELEVANCE





# Sustainability is and will be an Important Value Driver for Bayer

Sustainability-related value creation along access, adaptation, and mitigation





# We have Ambitious Measurable Targets for Sustainable Development

Our 2030 Targets positively contribute to today's pressing challenges

Detailed descriptions can be found here: <a href="https://www.bayer.com/en/sustainability/targets">https://www.bayer.com/en/sustainability/targets</a>

#### Help more PEOPLE thrive Decrease ECOLOGICAL footprint SCIENCE BASED TARGETS Climate Support 100m smallholder farmers Action in I MICs1 42% reduction target<sup>3</sup> for Scope 1 & 2 12.3% reduction target<sup>3,4</sup> for relevant Fulfill the need of 100m women Scope 3 categories in LMICs<sup>1</sup> for modern contraception Net Zero emission target by 2050 or earlier Support 100m people in underserved<sup>2</sup> communities with self care BAYER (Scope 1, 2 & 3)<sup>5</sup> incl. our entire value chain Water strategy addressing our own Achieve gender balance Health Food at all managerial levels operations and up-/downstream activities Eauity CS: -30% on-field greenhouse gas emissions in key agricultural crops in main regions; PH: Increase availability and affordability -30% environmental impact of our crop of our innovative pharma products in LMICs1 protection products **CH:** Transition all Consumer Health products to 100% recycle-ready packaging

<sup>&</sup>lt;sup>1</sup> LMIC: low and middle income countries - all countries included in the World Bank list as per 1 July 2019

<sup>&</sup>lt;sup>2</sup> Underserved: economically or medically

<sup>&</sup>lt;sup>3</sup> By 2029 from a 2019 base year

<sup>&</sup>lt;sup>4</sup> An/increased reduction target of 25% is currently being reviewed by SBTi.

<sup>&</sup>lt;sup>5</sup> The target has been submitted to the SBTi and is currently being evaluated.



### FY 2023: Achieved Revised Outlook

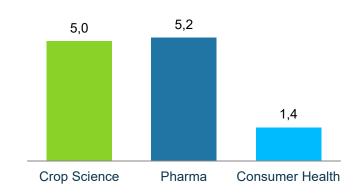
in €bn	FY 2023 Outlook incl. FX impact	FY 2023 Actuals as reported	
Net Sales	46.8 - 47.8	47.6	
EBITDA (before special items)	11.1 - 11.6	11.7	
Core EPS (in €)	6.20 - 6.40	6.39	
Free Cash Flow <sup>1</sup>	~ 0	1.3	
Net Fin. Debt	~ 36	34.5	

¹Litigation related net payouts (settlements, judgements, reimbursements from insurances) amounting to -2.1 bn€.

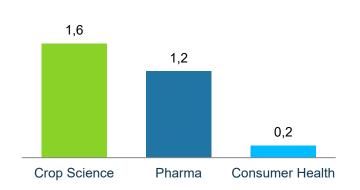


# Bayer Key Financials

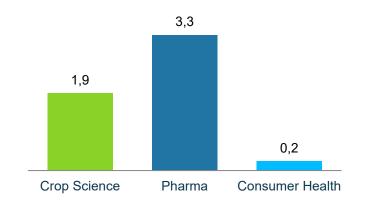
#### 2023 EBITDA before Special Items in €bn

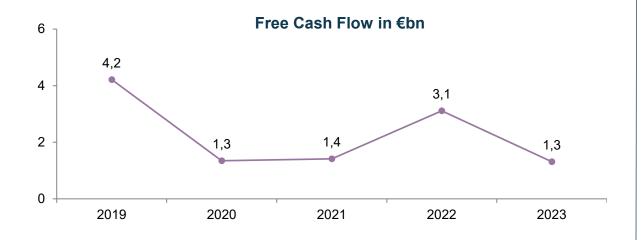


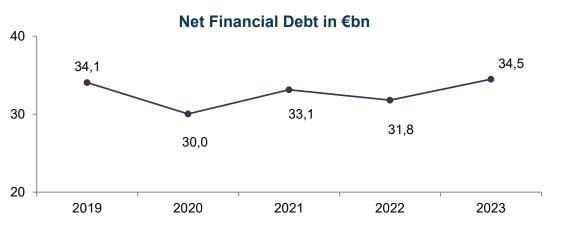
### Capital Expenditures 2023 in €bn



### Research & Development Expenses 2023 in €bn









# Outlook 2024: Improved Free Cash Flow Despite Lower Profitability

in €bn	<b>2023</b> as reported	<b>2024</b> at constant FX <sup>1</sup>	<b>2024</b> estimated FX impact <sup>2</sup>
Net Sales	47.6	-1% to +3%	-2% to -3%pts
EBITDA (before special items)	11.7	-9% to -3%	~-3%pts
Core EPS (in €)	6.39	5.10 to 5.50	-0.10 to -0.20
Free Cash Flow	1.3	2.0 to 3.0	not material
Net Financial Debt	34.5	32.5 to 33.5	not material

<sup>&</sup>lt;sup>1</sup>Reflects our 2024 guidance at the average actual currencies for 2023; <sup>2</sup>Estimated FX impact: Currency assumptions based on month-end December 2023 spot rates (1 EUR=) 1.11 USD, 5.36 BRL, 7.87 CNY. Impact is calculated as difference to constant currencies.



### We Accelerate Cash Generation and Manage Adverse Impacts



**Adverse Effects** 



**Litigation related Payouts:** Settlements and defense

**Severance Payouts:** Cash outs for DSO related personnel reductions



# Our New Operating Model Yields Several Advantages

# Sustainable Cost **EFFICIENCIES**

- // Elimination of roles, processes and activities not focused on our mission
- // Reduction of management layers

### Early financial implications

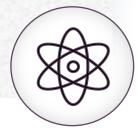
€ 2 bn in sustainable organizational savings by end of 2026

# **GROWTH** through Customer Centricity

- // Self-managed customerand product teams with much **greater autonomy**
- // Faster response to customer needs

# **GROWTH** through Innovation Speed

- // Increased speed to market due to shorter innovation cycles and faster decisionmaking in self-direction
- // More dynamic resource flow to highest-impact priorities





# Through 2026: Enhance Performance and Regain Flexibility

**GROUP** 

**CROP SCIENCE** 

**PHARMA** 

CONSUMER HEALTH









Implement dynamic shared ownership to improve performance and fuel growth

Strengthen cash flow

Improve towards single A category rating

Advance strategies to contain litigation

Outgrow market in core business

Improve profitability

Extend innovation
leadership with annual
portfolio refresh and
advancement
of blockbuster
technologies

Support topline resilience during LoE's of major products

Drive productivity gains to support margins

Advance early assets to re-create promising mid-/late pipeline

Grow above market

Maintain profitability at competitive margin levels

Further build our iconic brands through innovation and commercial excellence



# We Prioritize our Capital Allocation to Achieve a Step Down in Debt

### **Organic Investments**

(before Free Cash Flow)

- Ongoing and New Launches
- Focused R&D Investments
- Focused CAPEX
  Spend (incl. BD&L<sup>1</sup>)

### **Cash Generation**

→ FREE CASH FLOW

**Limited Divestments** 

### Cash Usage

Minimum Dividend

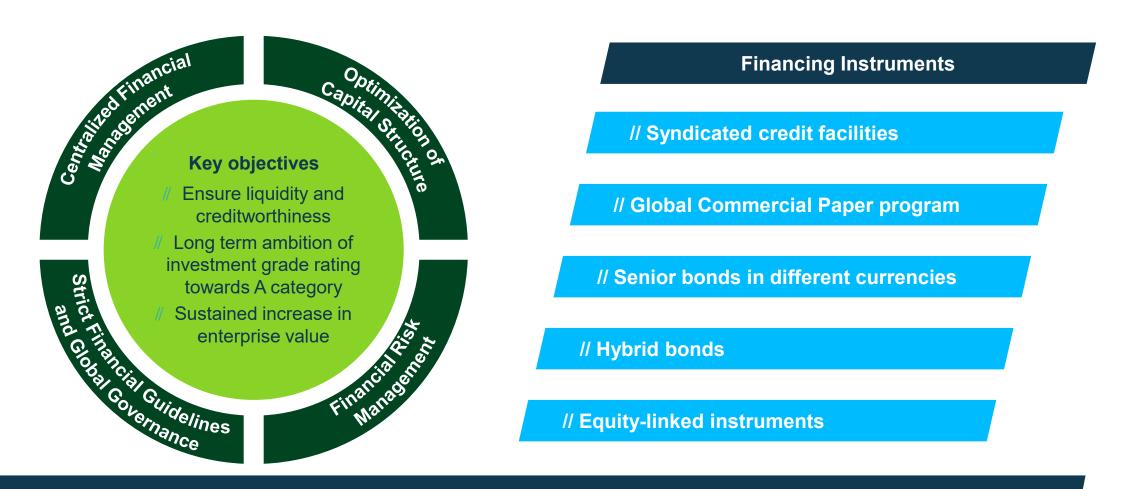


Improve Towards Single A
Category Rating

**Limited Acquisitions** 



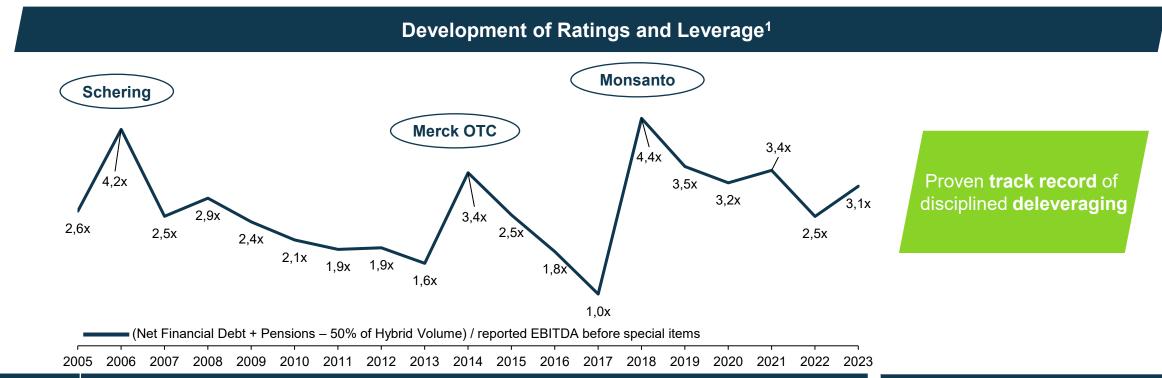
# Bayer Pursues a Conservative Financial Policy...



Prudent debt management with excellent access to diverse sources of liquidity



# ... and is Ambitious to Improve Its current Investment Grade Ratings towards the "A" Category



Agency	Agency Long Term Rating over time							
S&P	A BBB	+		A-			BBB	
Moody's	A3			Baa1 Baa2				
Fitch <sup>2</sup>	BBB+		A-		Α	A-	BBI	3+

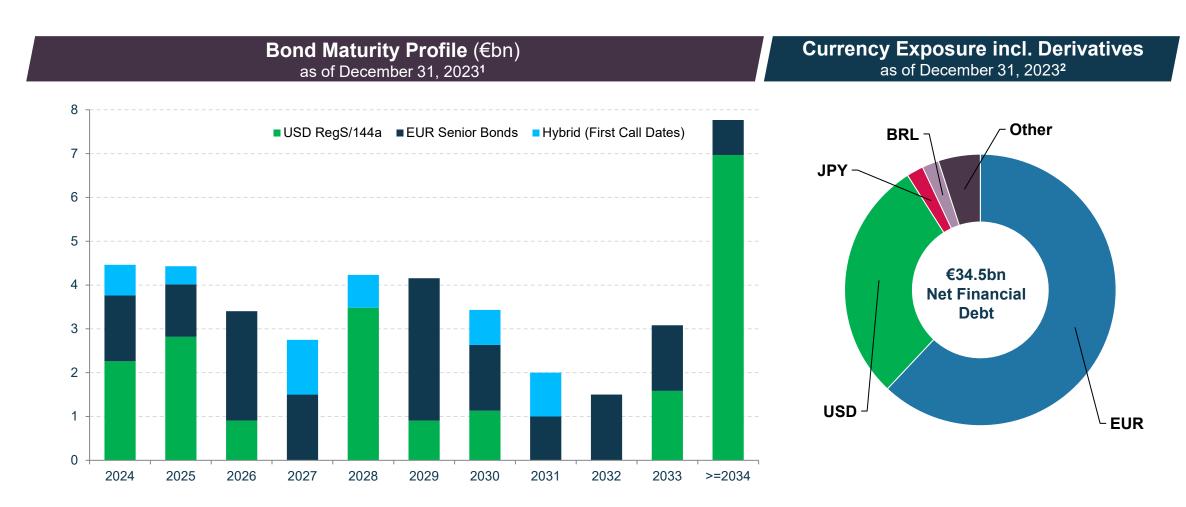
Agency	LT- Rating	Outlook	ST- Rating
S&P	BBB	Stable	A-2
Moody's	Baa2	Negative	P-2
Fitch	BBB	Stable	F2

<sup>&</sup>lt;sup>1</sup> Figures as reported in the respective year's annual report without restatements

<sup>&</sup>lt;sup>2</sup> Solicited since 2018



# Bayer's Maturity Profile is Well Balanced



<sup>&</sup>lt;sup>1</sup> Converted at quarter-end FX rate EURUSD 1.11

<sup>&</sup>lt;sup>2</sup> Based on quarter-end FX rates



## Overview of Bayer's Funding Structure

Net Financial Debt <sup>1</sup>				
	Dec. 31, 2021	Dec. 31, 2022	Dec. 31, 2023	
	€ million	€ million	€ million	
Bonds and notes / promissory notes	37,593	36,602	40,852	
of which hybrid bonds <sup>2</sup>	4,537	4,528	4,878	
Liabilities to banks <sup>3</sup>	773	3,484	784	
Lease Liabilities	1,165	1,234	1,238	
Liabilities from derivatives <sup>4</sup>	69	190	217	
Other financial liabilities	1,272	142	1,915	
Receivables from derivatives <sup>4</sup>	(114)	(61)	(39)	
Financial debt	40,758	41,591	44,967	
Cash and cash equivalents	(4,564)	(5,171)	(5,907)	
Current financial assets <sup>5</sup>	(3,057)	(4,611)	(4,562)	
Net financial debt	33,137	31,809	34,498	

<sup>&</sup>lt;sup>1</sup> For definition see Annual Report 2023, A 2.3 "Alternative Performance Measures Used by the Bayer Group."

# Nominal Volume of Major Instruments (bn) as of December 31, 2023

Senior EUR Bonds	€16.3
Senior USD Bonds	\$22.2
Hybrid EUR Bonds	€4.9

Commercial Paper €1.9

Further undrawn Source of Liquidity:

Syndicated Loan Facility €₄

€4.5

<sup>&</sup>lt;sup>2</sup> Classified as debt according to IFRS

<sup>&</sup>lt;sup>3</sup> Including both financial and nonfinancial liabilities

<sup>&</sup>lt;sup>4</sup> Including the market values of interest-rate and currency hedges of recorded transactions

<sup>&</sup>lt;sup>5</sup> Including short-term receivables with maturities between 3 and 12 months outstanding from banks and other companies, financial investments in debt and equity instruments that were recorded as current on first-time recognition



# Short- and Long-Term Funding Programs

### **Short-Term Funding: Commercial Paper Program**

Commercial Paper (CP) is a short-term unsecured debt instrument. CP are normally issued at a discount and redeemed at nominal value. It is structured as a SEC regulation's section 4(a)(2) program so that there are no restrictions related to the use of proceeds.

### **Long-Term Funding: Debt Issuance Program**

Under the Debt Issuance Program (DIP) Bayer may from time-to-time issue senior unsecured notes. The notes may be distributed by way of public or private placement and in each case on a syndicated or non-syndicated basis.

Issuer	<ul><li>Bayer AG, Germany</li><li>Bayer Corporation, USA</li></ul>	Issuer	// Bayer AG, Germany
Guarantor	Bayer AG	Program Amount	€20bn
Term	Between 1 and 364 days	Term	12 months or more
Program Amount	€5bn or equivalent	Dealer	Deutsche Bank and further banks as dealer of the day
Markets	U.S. market (USCP) and Euro market (ECP)	Arranger	Deutsche Bank
	# ECP: Barclays, Citigroup, Rabobank, Goldman Sachs, BNP, Credit Agricole	Paying Agent	Deutsche Bank
Dealer	// <u>USCP</u> : Barclays, Citigroup, J.P. Morgan, Wells Fargo, Bank of New York Mellon,	Listing	Regulated Market of Luxembourg Stock Exchange
	Mitsubishi	Purpose	General Corporate Funding Purposes
Issue and Paying Agent	<ul><li><u>ECP</u>: Deutsche Bank</li><li><u>USCP</u>: Deutsche bank</li></ul>		



# Back-up Revolving Credit Facility

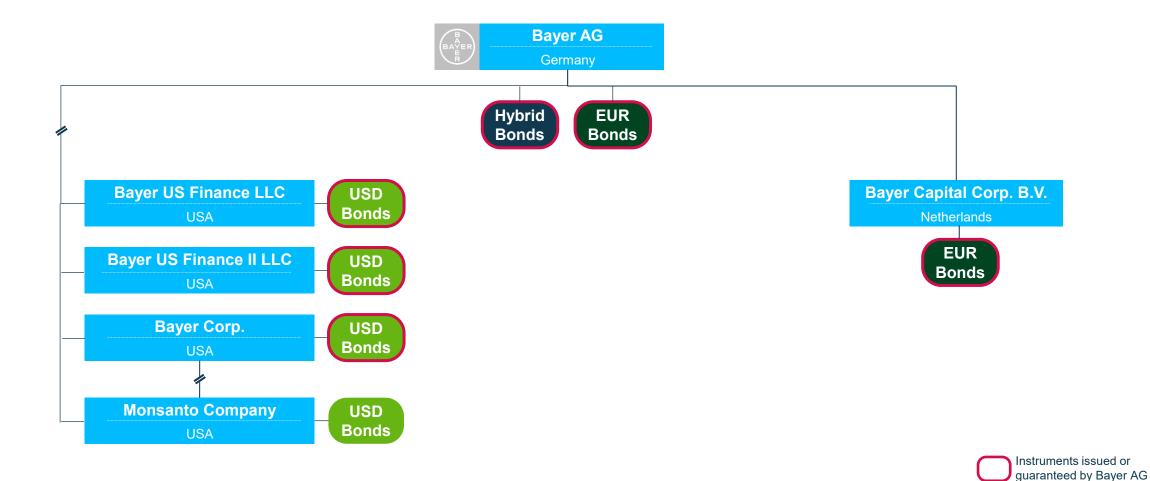
### **Syndicated Loan Facility**

The multicurrency Syndicated Loan Facility can be used for general corporate purposes and is primarily a back-up line. Thus, it is not intended to be drawn in the course of ordinary business. The participating banks form Bayer's global banking group. Last renewed in December 2018, the credit facility was self-arranged.

Borrower	<ul><li>// Bayer AG, Germany</li><li>// Bayer Corporation, USA</li></ul>
Total Amount	€4.5bn, thereof €1.5bn/\$1.5bn Swingline
Signing	December 2018, amended with an ESG feature in July 2021
Initial Tenor	5Y + two 1Y extension options (second extension option also used)
Syndicate Size	23 Banks
Purpose	General Corporate Purposes



# Main Issuing Entities at Bayer Group

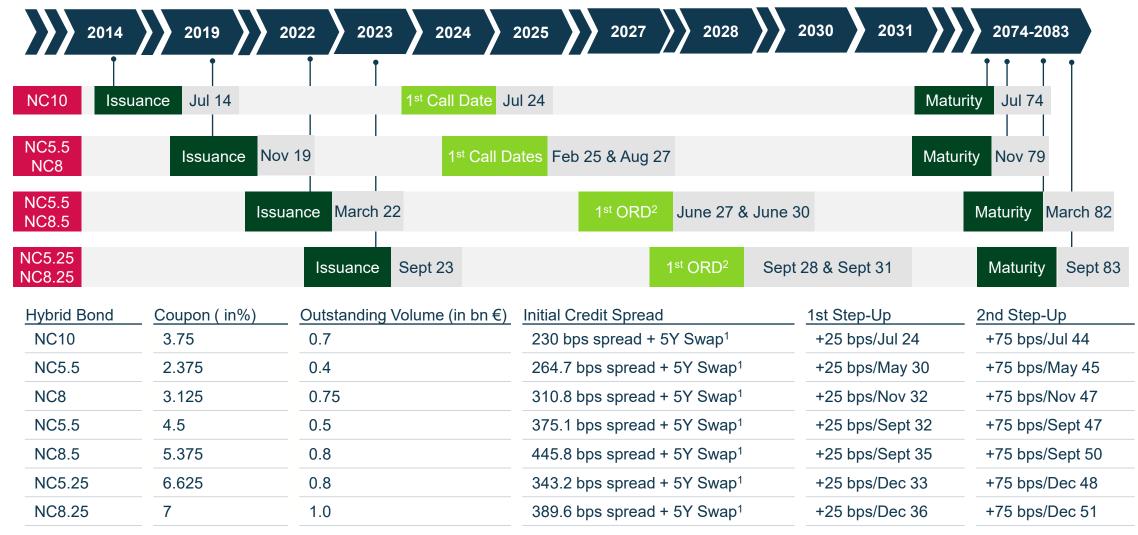


Indirect Hold through other

entities



## Hybrid Bonds at Bayer



<sup>&</sup>lt;sup>1</sup> Swap is reset every fifth year starting with the first reset date

<sup>&</sup>lt;sup>2</sup> Optional Redemption Date



# **Upcoming Events 2024**

Date	Event/ Publication
Tuesday, March 05, 2024	FY/Q4 2023 Results / Annual Report & Capital Markets Day 2024
Friday, April 26, 2024	Annual Stockholders' Meeting 2024
Tuesday, May 14, 2024	Q1 2024 Results / Quarterly Statement
Tuesday, August 6, 2024	Q2 2024 Results / Half-Year Report



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