



### Cautionary Statements Regarding Forward-Looking Information

This presentation may contain forward-looking statements based on current assumptions and forecasts made by Bayer management.

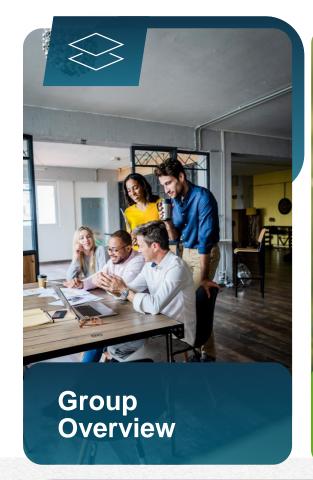
Various known and unknown risks, uncertainties and other factors could lead to material differences between the actual future results, financial situation, development or performance of the company and the estimates given here. These factors include those discussed in Bayer's public reports which are available on the Bayer website at

http://www.bayer.com/

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### Index













**Sustainability** 



### Uniquely Positioned to Meet Basic Needs of Humankind



Global Pressures Underpin Our Mission and the Need for Innovation

#### PHARMACEUTICALS • CONSUMER HEALTH • CROP SCIENCE **GROWING POPULATION** PRESSURE ON ECOSYSTEMS **AGING POPULATION -20%** People 60+ Megatrends through more than 2050 +2.2bn +50% **-17%** doubling<sup>1</sup> 2016 2050 Significant loss Harvest losses from People <sup>1</sup> more food and feed in arable land >20% of total population <sup>1</sup> required to meet climate change <sup>3</sup> per capita 4 growing demand<sup>2</sup> **Produce 50% More Restore More** Societal Preserve and Secure sufficient supply of quality food **Scale Regenerative AG** restore health Needs Increase access to health

Our Mission



///////// Health for All, Hunger for None.

<sup>&</sup>lt;sup>1</sup> UNDESA 2017 (United Nations Department of Economic and Social Affairs, Population Division (2017). World Population Prospects: The 2017 Revision)

<sup>&</sup>lt;sup>2</sup> FAO 2017. (FAO Global Perspective Studies)

<sup>&</sup>lt;sup>3</sup> Nelson et. al, (2014); FAO 2016 "Climate change and food security"

<sup>&</sup>lt;sup>4</sup> FAOSTAT (accessed Oct 30, 2018) for 1961-2016 data on land, FAO 2012 for 2030 and 2050 data on land, and UNDEDA 2017: World Population Prospects for world population data





### Health for All, Hunger for None.



Produce 50% More. Restore Nature. Scale Regenerative Ag.



Treat the Untreatable. Cure Disease. Offer Hope.



Help >1bn People to Live Healthier Lives With Most Trusted Self-Care Solutions.



### Advancing Innovation For Farmers, Patients and Consumers Worldwide





Key Current Launch **Products:** 



VTPRO SmartStax PRO









**Key Mid-/Late-Stage Pipeline Opportunities** 

Preceon Smart Corn System featuring Short Stature Corn

Soybean Herbicide Tolerance Traits (HT4/5) & Insect Protection (IP3/4)

New Herbicide & Fungicide Molecules

Next Gen Corn Insect Traits (LEP4, 5, CRW4)



#### **PHARMA**

Key Current Launch **Products:** 





**Key Mid-/Late-Stage Pipeline Opportunities** 

- // Elinzanetant (Vasomotor Symptoms)
- // Acoramidis (ATTR-CM)
- // Asundexian (Secondary Stroke Prevention)
- // Anti-Alpha2-Antiplasmin mAB (Ischemic Stroke)
- // Bemdaneprocel (Parkinson's Disease) PSC-derived dopaminergic cell therapy



#### CONSUMER HEALTH

Key **Products:** 













**Key Mid-/Late-Stage Pipeline Opportunities** 

// Rx-to-OTC Switch

// Holistic Gut Health

// Relax and Restore



### Our New Operating Model Yields Several Advantages



## Sustainable Cost **EFFICIENCIES**

- // Elimination of roles,
  processes and activities
  not focused on our mission
- // Reduction of management layers

#### Early financial implications

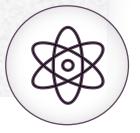
€ 2 bn in sustainable organizational savings by end of 2026

# **GROWTH** through Customer Centricity

- // Self-managed customerand product teams with much greater autonomy
- // Faster response to customer needs

# **GROWTH** through Innovation Speed

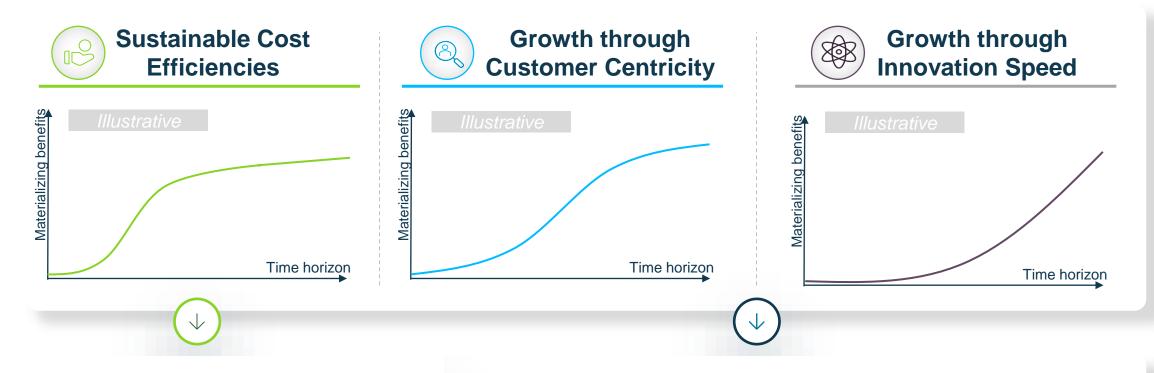
- // Increased speed to market due to shorter innovation cycles and faster decisionmaking in self-direction
- // More dynamic resource
  flow to highest-impact
  priorities











// ~€ 2 bn in sustainable organizational savings by end of 2026

// Lower expected one-time cost ratio

// ~€ 0.5 bn savings expected in 2024 with a steady ramp-up until 2026

Significant change is ongoing.

Financial impact is **realized in stages**.



### Our Transformation: Scaling at High Speed



# Customer and Product Teams:

Dec '23: < 50 April '24: ~ 500 July '24: ~ 900

By end of 2024, every part of Bayer will have started working in the new operating model.

#### **Crop Science**

#### **Pharmaceuticals**

#### **Consumer Health**

- // Holistic architecture for all three divisions defined and communicated
- // Activation of customer and product teams as central elements in full swing
- // Establishment of technical and enabling capabilities/ teams initiated

~450 Customer & Product Teams activated

~ 250 Customer & Product Teams activated

>200 Category & Customer Teams set up

#### **Enabling Functions**

# Architecture decisions made for key Enabling Functions such as IT, Finance and Procurement

Status: As of July 2024









**Adverse Effects** 



**Litigation related Payouts:** Settlements and defense

Severance Payouts: Cash outs for DSO related personnel reductions

<sup>&</sup>lt;sup>1</sup>e.g. brands or fixed assets.







#### **Organic Investments**

(before Free Cash Flow)

- Ongoing and New Launches
- Focused R&D Investments
- Focused CAPEX
  Spend (incl. BD&L1)

#### **Cash Generation**

→ FREE CASH FLOW

**Limited Divestments** 

#### **Cash Usage**

Minimum Dividend



Improve Towards Single A Category Rating

Limited Acquisitions<sup>2</sup>

<sup>&</sup>lt;sup>1</sup>Business Development & Licensing.

<sup>&</sup>lt;sup>2</sup>Including milestone payments for already announced acquisitions and others.





### Through 2026: Enhance Performance and Regain Flexibility

#### **GROUP**



Implement dynamic shared ownership to improve performance and fuel growth

#### Strengthen cash flow

Improve towards single A category rating

Advance strategies to contain litigation

# **CROP SCIENCE**



Outgrow market in core business

Improve profitability

Extend innovation leadership with annual portfolio refresh and advancement of blockbuster technologies

#### **PHARMA**



Support topline resilience during LoE's of major products

Drive productivity gains to support margins

Advance early assets to re-create promising mid-/late pipeline

# CONSUMER HEALTH



Grow above market

Deliver profitability at industry competitive margin level

Further build our iconic brands through innovation and commercial excellence



### FY 2024 Outlook: First in a Three-Year Rejuvenation Period



| in €bn                        | <b>2023</b> as reported | <b>2024</b> at constant FX <sup>1</sup> | <b>2024</b> estimated FX impact <sup>2</sup> |
|-------------------------------|-------------------------|---|--|
| Net Sales                     | 47.6                    | -1% to +3%                              | -2% to -3%pts                                |
| EBITDA (before special items) | 11.7                    | -9% to -3%                              | ~ -4%pts                                     |
| Core EPS (in €)               | 6.39                    | 5.10 to 5.50                            | ~ -0.30                                      |
| Free Cash Flow                | 1.3                     | 2.0 to 3.0                              | ~ -0.3                                       |
| Net Financial Debt            | 34.5                    | 32.5 to 33.5                            | ~ 0.5  |

<sup>&</sup>lt;sup>1</sup>Reflects our 2024 guidance at the average actual currencies for 2023; <sup>2</sup>Estimated FX impact: Currency assumptions based on month-end June 2024 spot rates (1 EUR=) 1.07 USD, 5.87 BRL, 7.80 CNY, 974 ARS, 35.16 TRY. Impact is calculated as difference to constant currencies.



### Summary



- > Fixing the fundamental challenges of the company to gain flexibility
- > **Dynamic Shared Ownership** enables our businesses to increase efficiency, drive growth and accelerate innovation
- > Clear focus on **strengthening cash flow** by improving cash generation
- > Prioritization in capital allocation towards debt reduction





### Scaling Regenerative AG





01



Vision & Strategy: Scale Regenerative AG

03



**Deliver World Class Innovation** 

02



Market Position & Operational Excellence

04



**Industry Leading Financial Performance** 



### Global Food Systems are Under Increasing Pressure

Demand for Sustainably Sourced Food and Renewable Fuels Never Greater



#### **Growing Population**



+2.2bn

people on the planet by 20501



+50%

more food and feed required to meet growing demand<sup>2</sup>



>3bn

people live in agricultural areas with high to very high water shortages<sup>3</sup>



>70%

of all available freshwater is used in agriculture<sup>4</sup>

### Pressure on Ecosystem (%)



**-17**%

harvest losses from climate change<sup>7</sup>





90%

of all soils are expected to be degraded by 2050<sup>5</sup>



**-20**%

loss in arable land per capita by 2050<sup>6</sup>

<sup>&</sup>lt;sup>1</sup> UNDESA 2017 (United Nations Department of Economic and Social Affairs, Population Division (2017). World Population Prospects: The 2017 Revision)

<sup>&</sup>lt;sup>2</sup> FAO 2017, (FAO Global Perspective Studies)

<sup>&</sup>lt;sup>3</sup> FAO, 2020 (Water Scarcity | UN-Water (unwater.org)) <sup>4</sup> UN-Water, 2021 Water Scarcity | UN-Water (unwater.org))

<sup>&</sup>lt;sup>5</sup> FAO Saving our soils by all earthly ways possible | FAO Stories | Food and Agriculture Organization of the United Nations <sup>6</sup> FAOSTAT (accessed Oct 30, 2018) for 1961-2016 data on land, FAO 2012 for 2030 and 2050 data on land, and UNDEDA 2017: World Population Prospects for world population data

<sup>&</sup>lt;sup>7</sup> Nelson et. al. (2014); FAO 2016 "Climate change and food security"



### Bayer Crop Science Strategic Agenda





SCALE REGENERATIVE AG



DRIVE OPERATIONAL EXCELLENCE



DELIVER WORLD CLASS INNOVATION



Direct Seeded Rice Field



Seed Chipper- Ankeny, IA



Bayer Protected Culture Seed Design Center - Petrolina, Brazil

// INDUSTRY LEADING FINANCIAL PERFORMANCE //



### Our Vision Aspires to Address Global Challenges at Scale









Sustainability Commitments<sup>1</sup>

**30**%

Reduction in GHG emissions per kg of crops produced 30%

Reduction in crop protection impact on the environment

**25**%

Improvement of water use per kg of rice produced

100m

Empower 100m smallholder farmers

FAO= Food and Agriculture Organization; GHG= Greenhouse Gas; 1 For detailed commitments see our Sustainability Report



# 01

### Ag Input Market Growing Over Two Percent to Meet Demand

Potential to Double our Accessible Market Through Investments in Innovation in Adjacent Spaces



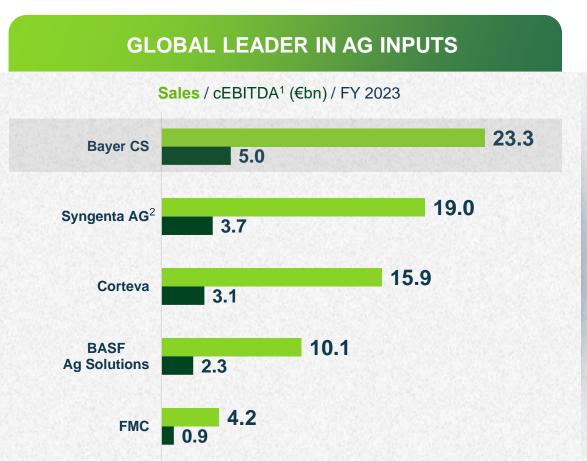
¹Company estimates



### The Established Leader in Crop Science



Industry-Leader Outpacing Market and Peers in Core Business in 2023





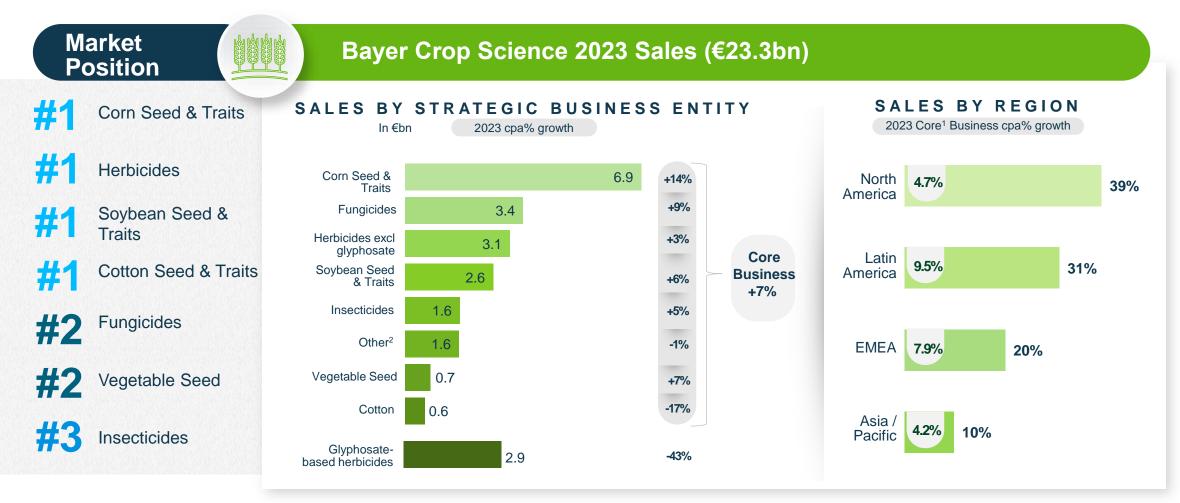
Company information; exchange rate: FY 2023: ~1.08 USD/EUR.;
 Syngenta AG as of FY'22, ~1.05 USD/EUR;
 Syngenta not included as FY'2023 results were not yet published by March 5th, 2024. Core = Crop Science business excl. glyphosate-based herbicides



### Growers Worldwide Recognize the Value We Deliver

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#1 in Seed & Traits with Leading Crop Protection Portfolio



Note: Market Position determined annually, as of Q1-2023

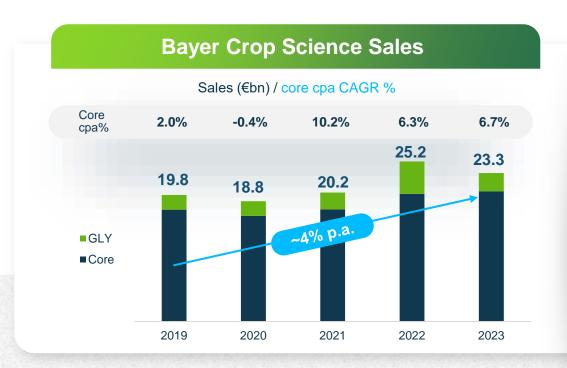
<sup>1</sup> Core business refers to Crop Science business excl. glyphosate-based herbicides; 2 Other includes Environmental Science, Oilseeds, Other Seeds, SeedGrowth

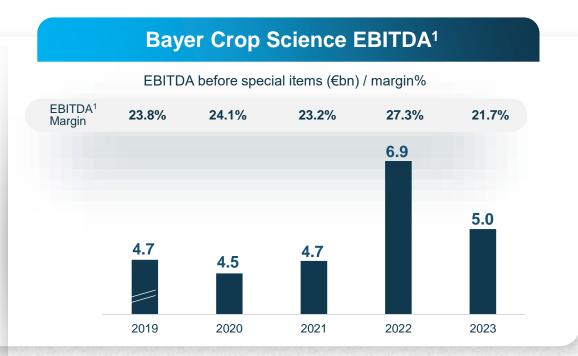


### Pricing to Innovation in Our Core Business Powers Sales CAGR



Industry Leading EBITDA Despite Significant Cost Inflation





- Total division sales grew €3.5bn (~4% CAGR) '19-'23
  - Core business delivers ~4% CAGR '19-'23, mostly pricing from innovation
  - Glyphosate-based herbicide pricing out-performed in 2022;
     drove >€2.0bn sales growth before normalizing in 2023

Higher glyphosate pricing due to reduced generic supply drove out-performance of EBITDA<sup>1</sup> and related margin in 2022

Industry leading EBITDA¹, despite >€2bn inflationary headwinds since 2020

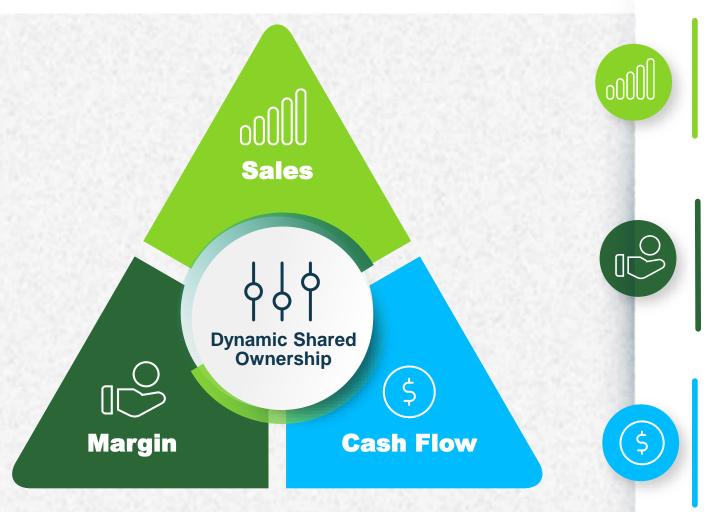
<sup>&</sup>lt;sup>1</sup> Before special items

Core = Crop Science business excl. glyphosate-based herbicides GLY = Glyphosate-based herbicides



# Driving Operational Excellence to Outgrow the Market in the Core Business and Improve Profitability and Cash Generation





#### **SALES**

- Accelerated innovation and enablement of system solutions
- Optimized service to customers
- Reinvestment in growth opportunities

#### **MARGIN**

- Implement DSO driven organizational effectiveness and de-layering to generate personnel related savings
- Improve cost of goods and services in product supply

#### **CASH FLOW**

- Working capital to sales ratio improvement; focus on inventory
- Optimized CAPEX efficiency



### DSO Anchored on Customer and Moving to Scale in 2024



Dynamic Shared Ownership Unlocks New Opportunity for Competitive Differentiation

#### **DSO Operating Concept Anchored on Farmer** Farmer at the Center **Dynamic** and focused Anchored by on the ground crossorganization functional customer-focused teams (soybean, corn, CP, agronomy and digital) $\mathring{\mathcal{O}}\mathring{\mathcal{O}}\mathring{\mathcal{O}}$ Supported by agile product and technical teams (commercial, R&D Increased **Accelerated** and Product Supply teams) share of farm innovation

Speed & Scale

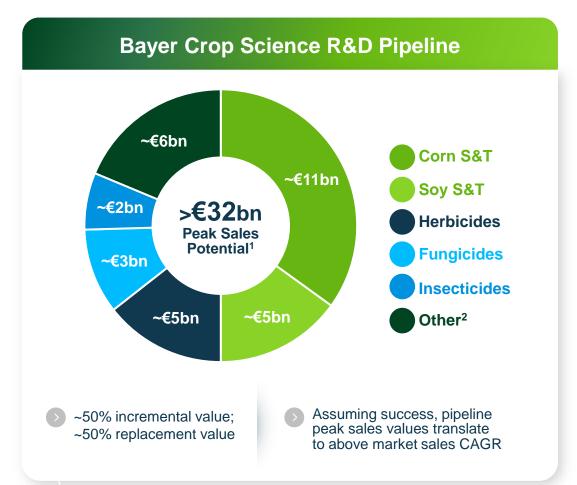
Ramping rapidly: ~450 customer and product teams already activated

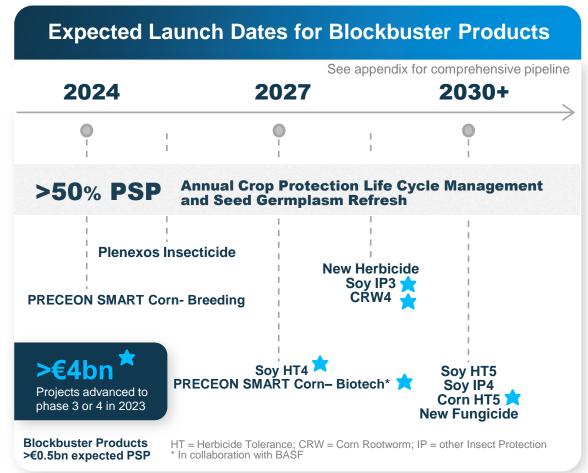


### Extending Our Leadership Position Through Our Pipeline



>€32bn Peak Sales Potential; Ten Blockbusters Expected to Launch in Next Decade





<sup>1</sup> Represents non-risk adjusted estimated peak sales for the combined breeding, biotech, crop protection and environmental science pipelines, as well as new business models and new value areas. Note that products are excluded from the pipeline PSP typically the year following launch. Direct-seeded rice, carbon farming, corn biotech traits in Asia and Africa and ~1.5bn EUR sales ambition in biologicals are upsides.

2 "Other" category includes seeds and traits, such as cotton, canola, wheat, OSR, rice, vegetable seeds and sugarbeets, plus digital platforms and SeedGrowth



### Annual Portfolio Refresh Provides Foundation for Growth



Pricing and Sales Mix Opportunity Across Our Leading Global Footprint Enhanced by Digital Assets

**ANNUAL SEED GERMPLASM REFRESH** 

~400-500

new seed hybrids & varieties deployed annually

>400 hybrids and varieties launched in 2023

row crops and

fruit and vegetable crops in our breeding programs



**CROP PROTECTION LIFE-CYCLE MANAGEMENT** 

~90-100

new formulations to launch in the next decade

> >190 crop protection registrations in 2023

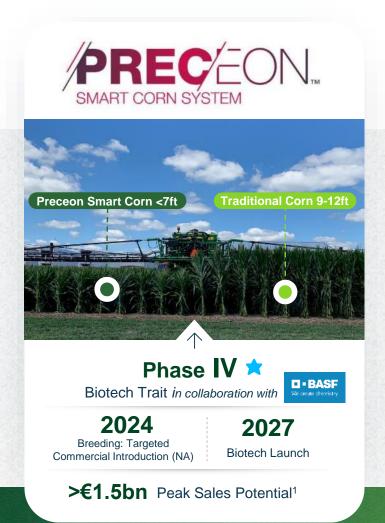
> > formulation launches in 2023

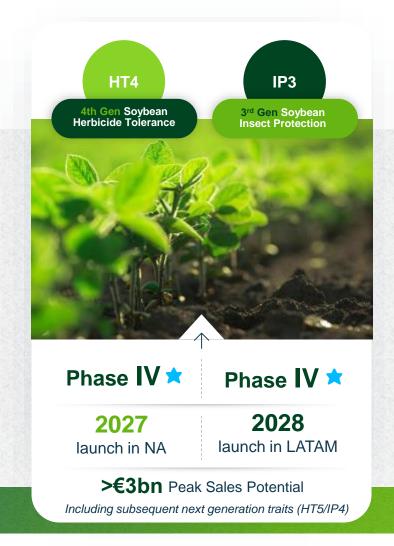


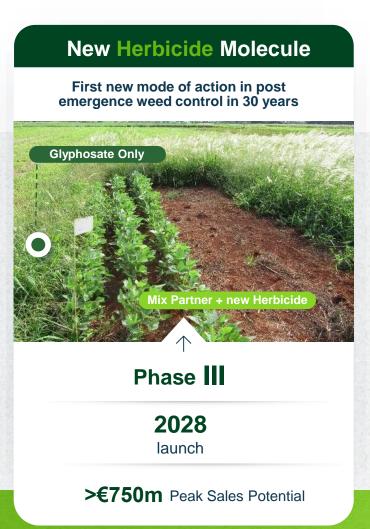
### Blockbuster Technologies for System Solutions Advancing

<u>Å</u>

Ten Blockbuster Product Launches Anticipated in Next Decade; Five Advanced in 2023









### 2024 Guidance and our Mid-Term Ambition Through 2026



| <b>©</b>                             | 2023<br>In €bn | 2024e<br>at constant FX¹ |
|--------------------------------------|----------------|--------------------------|
| Net Sales                            | 23.2           | -1% to 3% <sup>2</sup>   |
| Core                                 | 20.3           | 1 to 4%                  |
| Glyphosate                           | 2.9            | -12% to -8% <sup>3</sup> |
| EBITDA margin (before special items) | 21.7%          | 20% to 22%               |
| Innovation                           | ı              |                          |



#### **Outgrow market in Core business<sup>4</sup>:**

- # Annual industry-leading seed germplasm refresh
- // Crop protection life cycle management
- // Crop protection volume recovery

#### Improve profitability:

- # DSO personnel related savings and efficiencies
- # CP raw material cost reduction and supply chain optimization
- Pricing to value for physical and digital innovation

#### **Extend innovation leadership**

- // Sustain annual portfolio refresh
- // Advance pipeline to enable ten blockbuster launches in ten years
- // Invest in adjacent spaces and new markets

Core = Crop Science business excl. glyphosate-based herbicides

1 Reflects our 2024 guidance at the average actual currencies for 2023; Estimated Sales FX impact of ~-2%, estimated EBITDA Margin FX impact not material (Currency assumptions based on month-end June 2024 spot rates (1 EUR=) 1.07 USD, 5.87 BRL, 7.80 CNY, 974 ARS, 35.16 TRY. Impact is calculated as difference to constant currencies = at average actual currencies for 2023); Assumes pricing based on \$3.80/kg Chinese generic reference price (15 yr. median); On a currency and portfolio adjusted basis



### Delivering Regenerative Ag Solutions to Outperform the Market



- > Vision to effectively scale regenerative ag and expand market opportunity
- > Established leader growing core business across all regions
- Renewed operational excellence fueled by dynamic shared ownership
- > Industry leading pipeline to widen competitive position
- > Attractive growth, profitability and cash generation profile





# CROP SCIENCE

Appendix



### Crop Science: Seed & Traits and Digital R&D Pipeline



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HT = Herbicide Tolerance

IP = other Insect Protection

CRW = Corn Rootworm

LEP = Lepidoptera



| Phase I  |               | Phase II  |               | Phase III  |        | Phase IV  |  | PSP                                 |
|--|---------------|---|---------------|--|--------|---|--|-------------------------------------|
| Corn Disease Shield - NA  Annual Germplasm Upgrades  | <u>\$</u>     | Corn LEP5  2nd Generation Seed Density Digital Tool - NA  Digital Disease Mgmt. – NA  Seed Placement Digital Tool - NA  Annual Germplasm Upgrades |               | Corn HT5  2nd Gen Seed Density Digital Tool – EMEA  2nd Gen Seed Density Digital Tool – LATAM  Annual Germplasm Upgrades   | ¥<br>□ | PRECEON Smart Corn - Breeding PRECEON Smart Corn - Biotech Trait <sup>2</sup> Corn LEP4 CRW4 Annual Germplasm Upgrades        | <b>≥</b> { <b>200 200 200 ≥</b> {        | ~€11bn                              |
| Annual Germplasm Upgrades<br>Soybean Native Resistance   | <b>芝</b><br>芝 | Soy IP4  Digital Disease Mgmt NA  Seed Placement Digital Tool - LATAM  Annual Germplasm Upgrades Soybean Native Resistance                        |               | 2nd Generation Soy Cyst Nematode resistance Soy HT5 (6 Tolerances – Adds PPO)  Seed Placement Digital Tool – NA  Annual Germplasm Upgrades Soybean Native Resistance |        | Soy IP3 Soy HT4 (5 Tolerances – Adds 2, 4-D and HPPD) Vistive Gold Xtend  Annual Germplasm Upgrades Soybean Native Resistance | × >√ × × × × × × × × × × × × × × × × × × | ~€5bn                               |
| Canola/OSR Digital Disease Mgmt NA   |               | Wheat Digital Disease Mgmt EMEA  Canola HT4   | □ <b>&gt;</b> | Sugarbeets 2nd Generation Herbicide Tolerance <sup>1</sup> Cotton HT4 (5 tolerances – Adds 2, HPPD and PPO) Cotton IP4   | )OK    |   | Ø  | <u>¥</u> Breedi<br>© <b>∑</b> Trait |
| Wheat Annual Germplasm Upgrades Wheat Disease Package Upgrades Cotton Annual Germplasm Upgrades Canola/OSR Annual Germplasm Upgrades |               | Wheat Annual Germplasm Upgrades Wheat Disease Package Upgrades Cotton Annual Germplasm Upgrades Canola/OSR Annual Germplasm Upgrades              | * * * *       | Wheat Annual Germplasm Upgrades Wheat Disease Package Upgrades Cotton Annual Germplasm Upgrades  | 芝 芝 芝  | Wheat Annual Germplasm Upgrades<br>Wheat Disease Package Upgrades<br>Cotton Annual Germplasm Upgrades                         | <u>&amp;</u>                             | Trait  Digital                      |

Veg- Annual Germplasm Upgrades

Rice Annual Germplasm Upgrades

Canola/OSR Annual Germplasm Upgrades

Veg- Annual Germplasm Upgrades

Rice Annual Germplasm Upgrades

Canola/OSR Annual Germplasm Upgrades

Projects listed here and included in the peak sales potential by segment do not include projects funded by our Leaps by Bayer investments; includes all advancements made in FY'23, updated Mar'24

Veg- Annual Germplasm Upgrades

Rice Annual Germplasm Upgrades

Canola/OSR Annual Germplasm Upgrades

Veg- Annual Germplasm Upgrades

Rice Annual Germplasm Upgrades

Canola/OSR Annual Germplasm Upgrades

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PSP = Peak Sales Potential, 50% incremental; Expected to reach 30% of PSP by 2032, 80% of PSP by 2038 and remainder in 2039+; Note that products are excluded from the pipeline PSP typically the year following launch 1 In collaboration with KWS; 2 In collaboration with BASF; 3 "Other" category includes seeds and traits, such as cotton, canola, wheat, OSR, rice, vegetable seeds and sugarbeets, plus carbon and digital Models.



# Crop Science: Crop Protection R&D Pipeline (Annual Update Mar 2024)





| New              | v Al Development  ew Herbicide ✓ ✓ ✓           |   |  | Phase IV                 | Life Cycle Management <sup>1</sup>  |       |  |  |
|------------------|--|---|--|--------------------------|---|-------|--|--|
| HERBICIDES       | ew Herbicide V V V <sub>o</sub> A <sub>o</sub> | New Herbicide ✓ 💃   | New Herbicide    ✓ ✓ ✓   New Herbicide    ✓ ✓   New Herbicide    New Herbicide³    ✓   ✓   ✓   ✓   ✓   ✓   ✓   ✓   ✓ |                          | Non-Selective Glyphosate LCM   Selective  Merlin Flexx / Adengo LCM   Balance Flexx LCM   Convintro   New over-the-top herbicide   V  Columbia Family   Ronstar One   Mesosulfuron LCM   Mesosulfuron LCM   V | ~€5bn |  |  |
| FUNGIC.          |  | New Fungicide ✓ ♣ New Fungicide ✓ ♣ New Fungicide ✓ ♣ New Fungicide ✓ ♠ New Fungicide ♠ New Fun | New Fungicide³ ✓ ✓ ✓ ♣   |                          | Nativo Plus   ✓ ✓  Delaro Forte  ✓  | ~€3bn |  |  |
| INSE             | lew Insecticide ✓ ✓ ♣                          | New Insecticide √ 5,  |  | Plenexos √ √ √ ♣         | Vayego Duo ✓<br>Fluopyram ✓   | ~€2bn |  |  |
| SEED<br>GROWTH 2 |  |   | New Seed Treatment ✓   | lbisio ✓ <sup>J</sup> 3, | INS FUN ready mixture   Ladoran   ✓ ✓ ✓  Next gen. Potato Fungicide   ✓   | l     |  |  |

<sup>&</sup>lt;sup>1</sup> Shown here is a subset of Bayer's total life cycle management activities; focused on new formulation developments which have the potential to bring significant innovation to customers compared to currently marketed product; Products shown may not yet be fully registered in all jurisdictions; includes all advancements made in FY'23, updated Mar'24; <sup>2</sup> SeedGrowth is currently reported within other SBEs; <sup>3</sup> 3<sup>rd</sup> party collaboration

advanced to next phase
Selection of projects listed here and included in the peak sales potential by segment do not include projects in early research or discovery

PSP = Peak Sales Potential, 50% incremental; Expected to reach 30% of PSP by 2032, 80% of PSP by 2038 and remainder in 2039+; **Note that products are excluded from the pipeline PSP typically the year following launch.** 





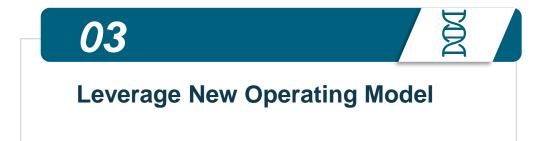




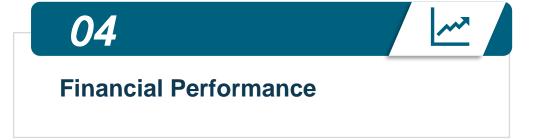
### Preparing for Long-Term Growth While Managing LOE Transition







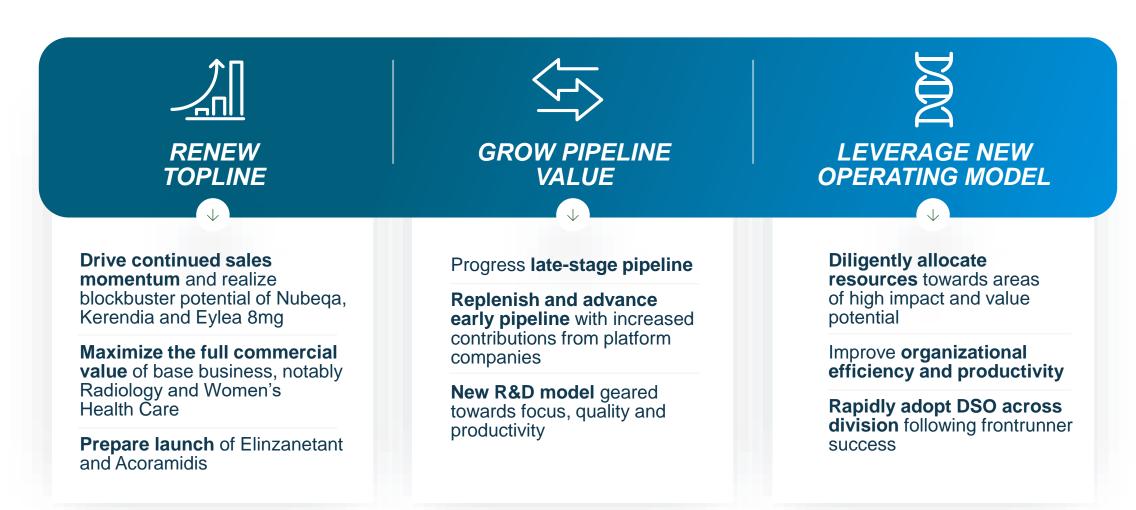






# Bayer Pharma's Strategic Agenda



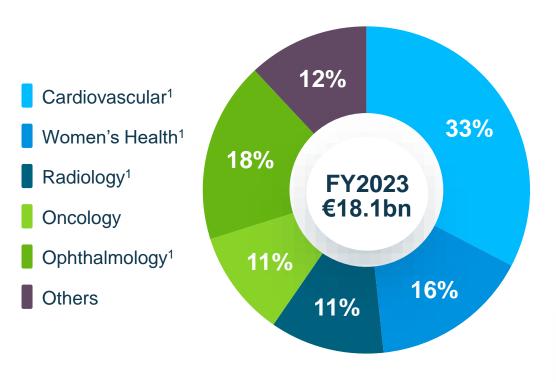




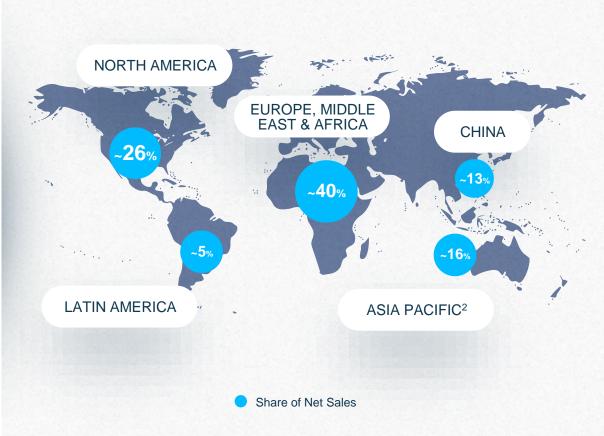
# Bayer Pharma Sales Diversified Across Therapeutic Areas and Geographies







### GEOGRAPHIC FOOTPRINT

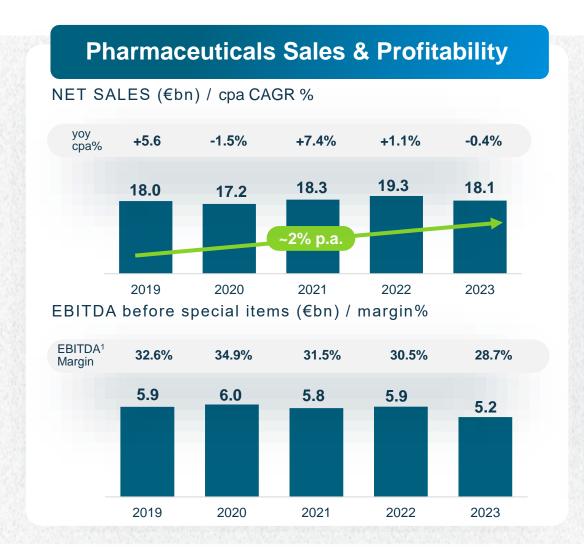


<sup>&</sup>lt;sup>1</sup> Strong market positions in the respective indication <sup>2</sup> excl. China



# Leading Franchises Providing Sales Growth and Resilience, Margin Profile Impacted by LoE Transition and Strategy Execution





## **Key Drivers**

Growing sales contributions from recently launched Nubeqa and Kerendia

Strong Eylea and Radiology performance balancing increasing headwinds from China VBP program and first LoE's of Xarelto

Revision of R&D model and enhancement of capabilities through acquisitions of platform companies

Continued shift of resources towards R&D and launch brands; U.S. re-entry with R&D and commercial footprint

Tight cost management to fund growth investments while mitigating inflation and margin diluting change in product mix



# Launch Assets and Late-Stage Pipeline Expected to Largely Offset LoEs on Stable Base Business



illustrative





2023

€18.1bn

€1.1bn

€4.1bn

€3.2bn

€9.6bn

2024-2026 (cpa)

Elinzanetant, Acoramidis and Asundexian Stroke

**Growth:** Launch products

**Decline:** Xarelto

**Stable:** Eylea 8mg to sustain franchise sales and share

**Stable**: Ongoing growth in Radiology and stable Women's Health Care franchise balancing softness of other assets

>2027

Numerous
pipeline assets
to potentially fuel
long-term
growth

Rejuvenated portfolio

Steady base business



# Despite its Maturity, Key Parts of Our Base Business Are Benefitting from Strong Market Positions and Supportive Trends



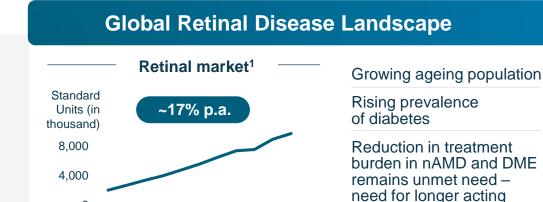
| Bayer Phari                    | ma's Base Busines                            | S  | Short- and Mid-term Drivers  |  |  |  |
|--------------------------------|--|--|--|--|--|--|
| et Sales 2023<br><b>€9.6bn</b> | Radiology                                    | Gadovist® 1.0  SelectCARE™ PartnerCARE™ DirectCARE™  Gadovist® 1.0  Gadovirel  Primovist®  GadovickAld | Radiology:  Building on leading positions in contrast media and fluid delivery systems to further expand into AI and digital imaging Market to grow mid-single digits annually |  |  |  |
|                                | Women's<br>Health Care<br>excl. Elinzanetant | Yasmin° Y jaydess.  ✓ Mirenar  ✓ Kyleenar  | Women's Health (excl. Elinzanetant): Stable Business expected, benefiting from global presence and strong market positions   |  |  |  |
|                                | Base Oncology<br>excl. Nubeqa                | Xofigo Stiverge Stiverge (sondenb) tables  | Other Late Lifecycle assets:   |  |  |  |
|                                | Base Cardiology<br>excl. Xarelto & Kerendia  | Adalat° ASPIRIN <sub>CARDIO</sub> °  | China business: Continued VBP pressure, with Cardioaspirin and Visanne starting to be affected in 2024   |  |  |  |
|                                | Others                                       | Recombinant Factor VIII (octoory afa)  Adempas riociguat  INTERFERON BETTA-Ital (SARINA)               | Continued softness of selected mature assets expected  |  |  |  |

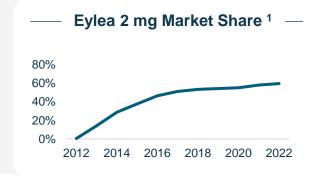
Ongoing growth in Radiology and stable sales contributions from Women's Health balancing softness in remaining portfolio



# With Its Unparalleled Clinical Profile, Eylea Positioned to Continue Market Leadership in a Growing Market







2012 2014 2016 2018 2020 2022

Eylea 2 mg is the standard of care in retinal diseases

treatments

Market leader as the #1 anti-VEGF treatment

## Position to Sustain Market Leadership with Eylea 8 mg

Eylea 8 mg: Potential to establish the next **standard in retinal diseases** 



- // Address unmet need with reduction in treatment burden only drug with approved unprecedented treatment interval of up to 5 months²
- // Potential to improve ophthalmology clinic capacities, enabling better care for patients treated for nAMD and DME

Recently approved in e.g. EU, Japan, UK, Canada

## Clinical differentiation:

Patient proportion in the Eylea 8 mg q16 groups achieving last assigned intervals ≥4 months at 96 week







<sup>&</sup>lt;sup>1</sup> Source: MARS MIDAS – EX US, BAYER panel scope: IQVIA: IQVIA MIDAS® Quarterly for the following countries: Argentina, Australia, Belgium, Brazil, Canada, Czech Republic, Germany, Greece, Italy, Japan, Korea, Rep. Of, Mexico, Poland, PR of China, Russian Fed., Saudi Arabia, Spain, Switzerland, Taiwan, Turkey, United Kingdom, for ATC: S1P0; Volume sales (Standard Units), reflecting estimates of real-world activity. Copyright IQVIA. All rights reserved. Close-up: Chile, Farminform: Netherlands, Insight Helath: Austria, Nordic Pharma Insights: Sweden <sup>2</sup> Source: https://www.ema.europa.eu/en/documents/product-information/eylea-epar-product-information\_en.pdf <sup>3</sup> Source: https://www.bayer.com/media/en-us/affibercept-8-mg-first-to-achieve-sustained-vision-gains-with-more-than-70-of-patients-extended-to-intervals-between-16-and-24-weeks-in-wet-age-related-macular-degeneration-at-two-years/ <sup>4</sup> Source: https://www.bayer.com/media/en-us/affibercept-8-mg-in-diabetic-macular-edema-first-to-achieve-sustained-vision-gains-with-up-to-83-of-patients-extended-to-16-24-weeks-at-two-years/ <sup>5</sup> Randomized to Eylea 8mg q16 groups

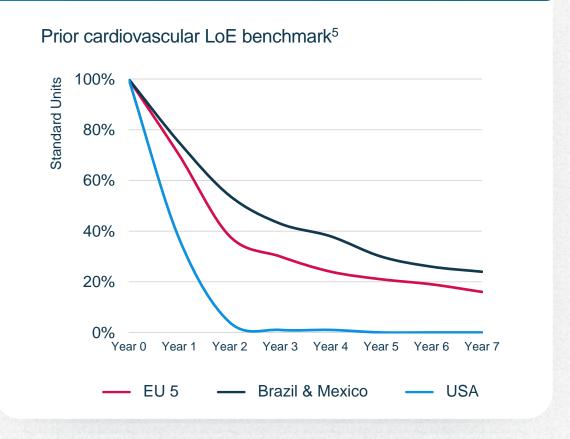




## Xarelto's main patent expirations

#### **Historic Genericization Patterns of Small Molecules**

| Countries           | % of Total<br>Xarelto<br>Sales <sup>1</sup> | Compound patent expiry | Once-daily patent expiry                       |  |  |
|---------------------|---|------------------------|--|--|--|
| China               | 6%  | End 2020               |  |  |  |
| Europe <sup>2</sup> | 60%   | April 2024             | January<br>2026                                |  |  |
| Japan               | 10%   | Mid 2024               |  |  |  |
| USA                 | 13%   | Beginning<br>of 2025   | 2027   |  |  |
| Others              | 11%   | 2020-2024 <sup>3</sup> | January<br>2026<br>(few markets <sup>4</sup> ) |  |  |

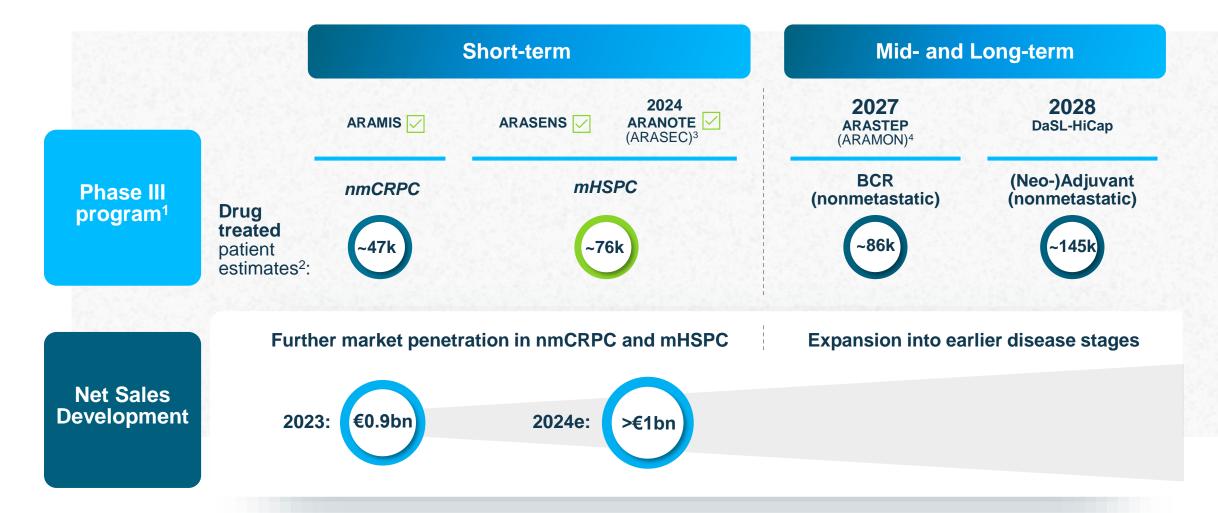


<sup>&</sup>lt;sup>1</sup> Based on 2023 Actual Sales <sup>2</sup> OD patent currently being challenged in several European countries <sup>3</sup> In most markets end 2020, longer expiry dates in Brazil (2021), Korea (2021), Mexico (2023), Australia (2023), Malaysia (2024), and others <sup>4</sup> Such as e.g. Australia, Indonesia <sup>5</sup> Typical cardiovascular brand volume genericization based on the CV brands Crestor™, Lipitor™, Valsartan™, and Plavix™ (atypical curves excluded)



# Nubeqa Set for Continued Growth in Prostate Cancer Driven by Market Penetration and Label Expansion



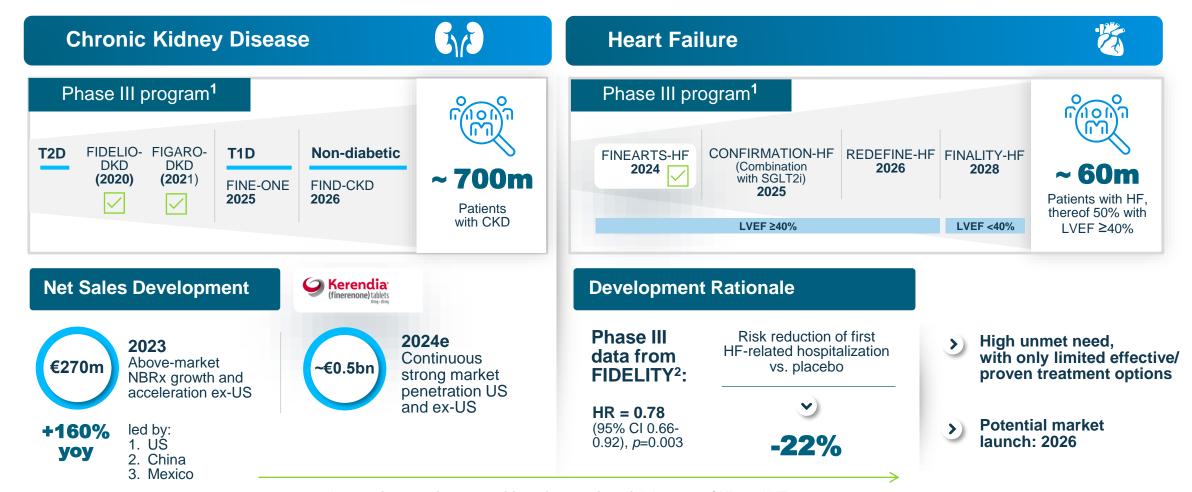


<sup>&</sup>lt;sup>1</sup> Stated timelines of the Phase III program refer to either launch dates of Nubeqa in this indication (ARAMIS, ARASENS) or estimated primary completion date of the respective study <sup>2</sup> 2030 Treated Estimates G7: U.S., EU5, JP <sup>3</sup> Not label generating; supports ARASTEP/ARANOTE submission



# Kerendia With Potential to Become Foundational Treatment for Broad Groups of Patients with Kidney Disease or Heart Failure





Leveraging growing recognition of strong interlink between CKD and HF

<sup>&</sup>lt;sup>1</sup> Timelines of the Phase III program refer to estimated primary completion dates of the respective study <sup>2</sup> Agarwal et al, EHJ 2022, 43 (6), 474–484.



# Asundexian is Targeting a High Unmet Need in Secondary Stroke Prevention



#### **Unmet Need**

~1 in 4<sup>1</sup> people have a stroke



**Patients** having a recurrent stroke within

in their lifetime

the first year<sup>2</sup> 10%

the first **5** years<sup>2</sup>

25%

~ 27m diagnosed patients per year in top 8 markets

**Mortality rate** increases with each recurrent stroke<sup>2</sup>



Recurrence rate of stroke unchanged over >20 years, despite increased SoC2

#### Clinical Rationale and Status of Asundexian

#### Rationale

- Genetic correlation between FXIa deficiency and risk of stroke
- Asundexian: once-daily FXIa inhibitor with proven clinical safety in phase II program PACIFIC
- Phase II Study PACIFIC-STROKE

**Efficacy:** >60% reduction of stroke and TIA observed in patients with pre-existing atherosclerosis<sup>3</sup>



**Safety:** no significant increase of bleeding vs. placebo<sup>3</sup>

#### Phase III OCEANIC-STROKE

- ongoing despite early termination of atrial fibrillation program as etiology and SoC are materially different
- current status: U.S. FDA Fast Track Designation granted, data expected in HY2 2025

<sup>&</sup>lt;sup>1</sup> Feigin VL et al., Lancet Neurol. 2023, 22(12), 1160-1206. 7. Global Stroke Factsheet, International Journal of Stroke 2022, 17(1), 18-29 [Accessed: February 2024]. <sup>2</sup> Kolmos M et al., J Stroke Cerebrovasc Dis. 2021, 30(8),105935. 3 Shoamanesh A et al., Lancet 2022, 400, 997-1007; composite outcome of ischemic stroke and TIA in patients with any atherosclerosis was an exploratory post-hoc analysis



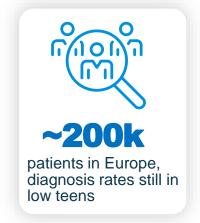
# Acoramidis<sup>1</sup> with Competitive Clinical Profile to Treat ATTR-CM, Complementing Our CVD Franchise in Europe



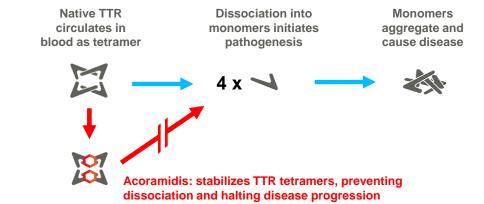
#### **Unmet Need**

#### // ATTR-CM

- // Transthyretin amyloidosis cardiomyopathy, a progressive and fatal disease
- // Causes diastolic dysfunction and heart failure due to deposition of TTR amyloid in the heart



#### // Pathogenic pathway



#### **Profile and Deal Rationale of Acoramidis**

#### **Profile**

- // Oral TTR stabilizer for patients with ATTR-CM
- // Pivotal Phase III study ATTRibute-CM: significant reduction of hospitalization burden, improved survival and preserved functional capacity and quality of life
- Competitive efficacy and safety vs. standard of care (tafamidis)

#### Rationale

- # Exclusive license to commercialize Acoramidis in Europe
- # High unmet need in an underserved disease, ~17k EU patients treated with tafamidis (~€1bn of annual sales) today
- // Focused market with small, well-defined patient population and specialized centers-of-excellence playing a key role
- High synergies with Bayer's existing CV infrastructure
- # Filed for regulatory approval in Europe, expected launch in 2025



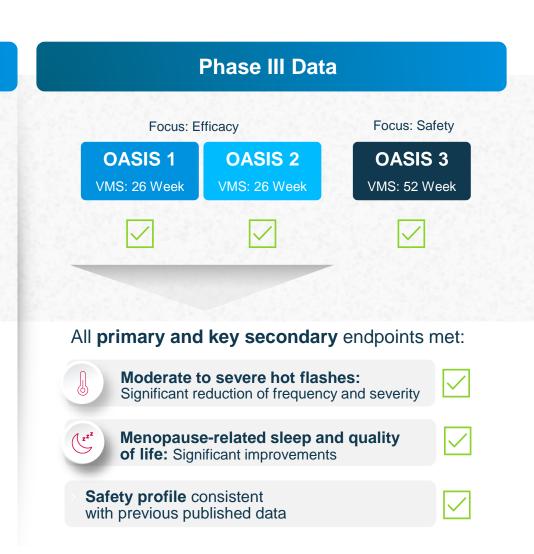
# Elinzanetant Offers a Differentiated Clinical Profile to Treat Symptoms Associated With Menopause



# Elinzanetant Characteristics Reduced sleep disturbance, hot flashes

- // Non-hormonal, oral, first dual neurokinin-1,3 receptor antagonist – first double mode of action in NK class
- Studied for the effective reduction of vasomotor symptoms (VMS), and sleep disturbances
- // Reduces the hyperactivity of the KNDy neuronal network involved in thermoregulation
- Generally well tolerated

neuron



#### B A BAYER E R

# Elinzanetant Targeted to Enter Large and Underserved Market in 2025



## **Market Opportunity**

#### **Unmet need**

Women who experience1:

#### Hot flashes:

~4 in 5



#### Sleep disturbance:

~3 in 5





~ 1.3m

women per year entering menopause transition in US<sup>2</sup>

# 2/3

of women not choosing / not eligible for hormone therapy<sup>3</sup>

## Bayer Global Leader in Women's Health<sup>4</sup>







~€3bn

net sales

>60m patients served

**100.000** OB/Gyn reached

#### Well positioned for a successful launch

1st

nonhormonal, oral NK1,3receptor antagonist



Differentiated clinical profile







in Women's
Health
globally with
~30% of
sales in US

Strong foundation in Women's Healthcare for 100 years

Offering best in class solutions for women across all stages of their lives

Trusted relationships with patients and customers

Established strong commercial footprint, particularly in the U.S. as single biggest country

<sup>&</sup>lt;sup>1</sup> Source: Market Research - IPSOS - Global VMS Women Segmentation <sup>2</sup> Source: NIH. <a href="https://www.ncbi.nlm.nih.gov/books/NBK507826">https://www.ncbi.nlm.nih.gov/books/NBK507826</a> <sup>3</sup> Source: Project Heat Market Research, 2018 SHA VMS Prescriber analysis <sup>4</sup> IQVIA Feb 2023, Rx market comprising contraception, menopause management & gynecological therapies



# New Innovation Model to Rapidly Rebuild Pipeline

02

High Level of Focus, Quality and Productivity

## **Focus**



Narrowed research focus from eight to four core therapeutic areas

# Quality



Rigorous application of selection criteria have let to a more streamlined and differentiated pipeline

# **Capabilities**



Biotech-like R&D operating system with a mix of innovative and diverse therapeutic modality platforms

# **Productivity**



Shift to value creation, product-centric operating model, leaner governance with renewed leadership team



# Focus: Zeroing in on High Unmet Need With Great Value Potential



Four Therapeutic Areas in R&D





# Quality: Pursuing Leading Innovation Across all Focus Areas



Revised Target-Product-Profile of Our Assets



Prioritization of assets based on following selection criteria:

Value & Differentiation

Feasibility & Risk

Leading capabilities

Streamlined portfolio

Pruned pipeline by more than 40% to focus on the most valuable assets

Shift to breakthrough innovation

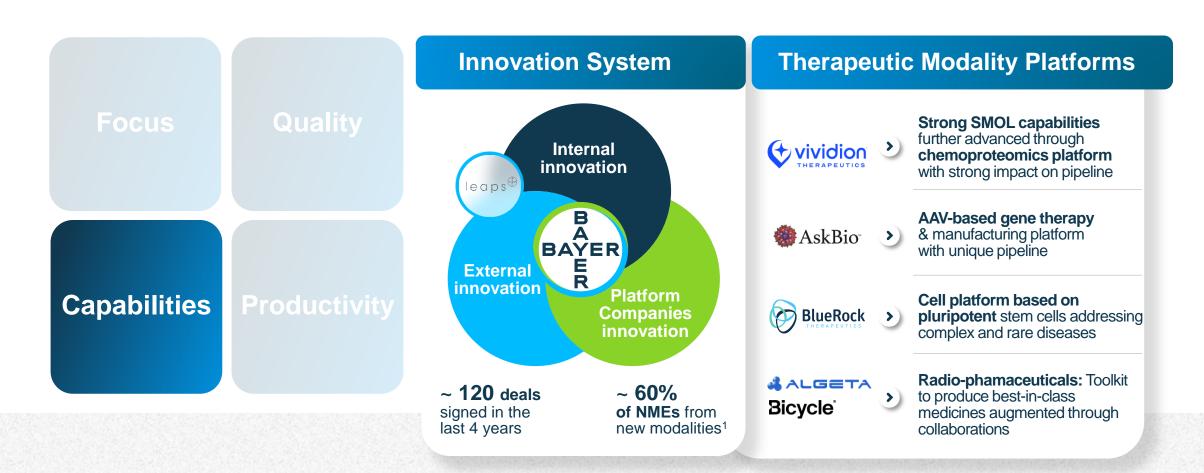
Vast majority of assets offering the potential to be first-or best-in-class



# Capabilities: Established Toolbox of Leading Modalities



Access to Leading Therapeutic Technology Platforms Through Acquisitions and Collaborations



¹ Portfolio February 2024: ~40% of SMOLs (in Phase I) vs Portfolio 2021: >80% of SMOLs (in Phase I) /// Bayer AG /// Investment Case /// August 2024



# Productivity: Reaching Higher, Sustainable Level of Output



Achieve More and Better Solutions for Patients in a Time- and Cost-efficient Manner



- // Align target-disease link with unmet need and optimal therapeutic modality
- # Early de-risking of assets by strengthening relevant capabilities (e.g. human disease understanding, biomarkers, data science, digital capabilities)
- Decrease in cycle times from IND to launch through tailored development approaches, removing stifling administration and by streamlining processes
- Shift to a product-centric operating model to foster innovation, agility and collaboration

Generation of highly innovative INDs



Rapid progress of high-value assets



# Replenishment of Early Pipeline in Full Swing; Numerous First-In-Class Pipeline Candidates Transitioned into Phase II/III



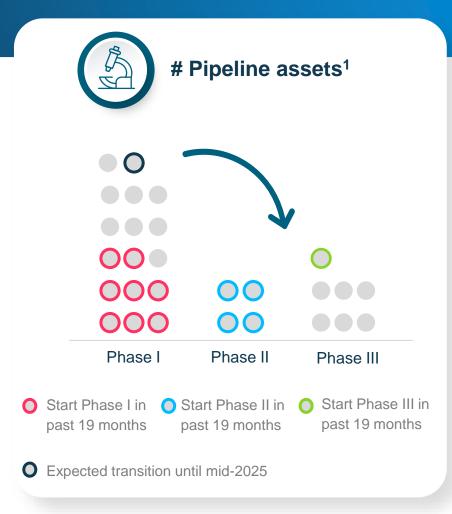
02

# Feeding from research into phase I

# Advancing higher number of INDs into Phase I

#### Selected examples:

- VVD Keap1 Act (advanced solid tumors) Demonstrating POC of Vividion's chemoproteomics platform
- PSMA-TAC Cancer (advanced prostate cancer) FIC/BIC opportunity in targeted radiotherapies
- VVD Stat3 Inhibitor (solid and heme cancers) Second asset from Vividion entering the clinic



Rejuvenate mid- / late-stage pipeline with several high-value assets

Actual / expected transitions to mid- and late-stage pipeline until mid-2025:

Selected examples:

Phase II Bemdaneprocel (Parkinson's Disease)

PSC-derived dopaminergic cell therapy; FIC potential

Phase II Anti-Alpha2-Antiplasmin 
mAB (Ischemic Stroke)

Effective thrombolytic with no

Effective thrombolytic with no increase in bleeding risk; FIC potential

HER2/mEGFR Inhibitor (Lung Cancer)
Targeting underserved NSCLC

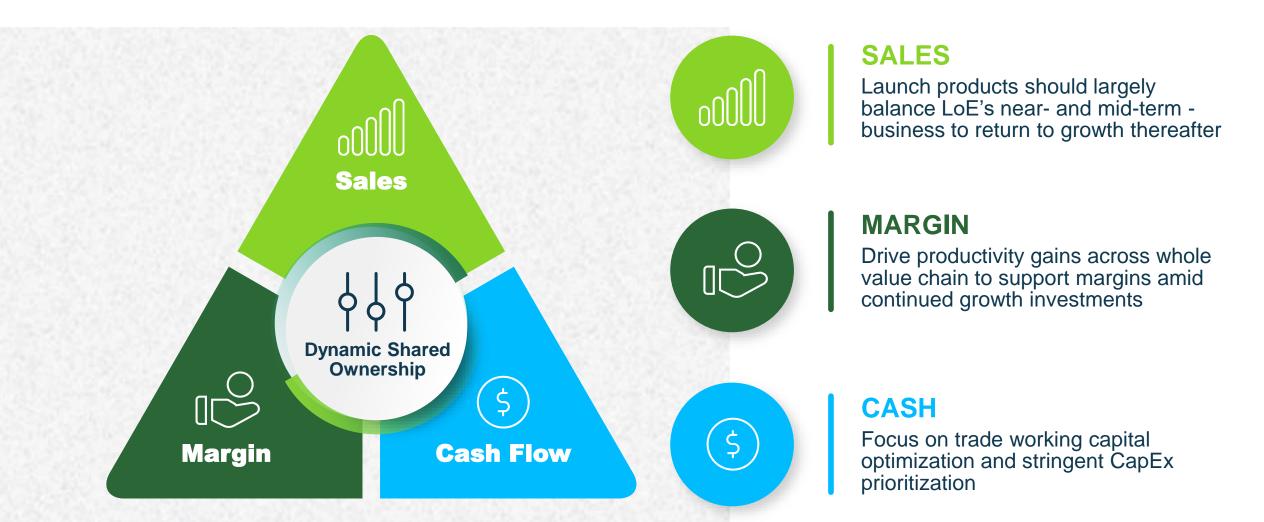
Targeting underserved NSCLC mutations; BIC potential

<sup>&</sup>lt;sup>1</sup> Pipeline status as of August 28, 2024; excluding future external / inorganic projects /// Bayer AG /// Investment Case /// August 2024



# Leveraging DSO to Enhance Productivity and Speed While Managing LoE Transition





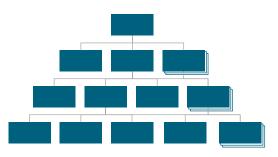


# DSO Will Drive Speed and Productivity Enhancing Innovation and



## **New Operating Model**

FROM: Traditional hierarchic, org focus...



TO: ... mission-centric, value-focused operating model





Organization revolves around customers and products instead of functions

Teams to utilize **most appropriate functional expertise** when needed

Small clusters to operate with speed and efficient decision-making

#### **Benefits**

- // Customer centricity
- // Product fit set up
- // Faster decision-making
- # Enhanced resource allocation
- Cost savings potential
- // Improved long-term returns



# First Successes of Frontrunner Teams Demonstrate Huge Potential Across the Value Chain



### **Product Supply Inventory Management**

Set-up of cross-functional team to redefine **collaboration** with external suppliers

Potential to shorten throughput time by up to **90% - from 30 days** to mere single day

Enhancing supply flexibility for our patients and **improved financial performance in terms of cash and costs** 



#### **US Commercial Team**

Broke down franchise and functional silos to create customer and product squads

**Squads are largely autonomous,** cross-functional, entrepreneurial units with financial accountability

Flattened organization, e.g. 40% less managers



R&D

Supply

Commercial

Regions

### **Early Clinical Development Oncology**

Focusing on **patient centered drug development** across all modalities and biologies

Potential to accelerate clinical development with **rapid learning cycles** to explore ideas and assess progress every 90 days

Increases quality and speed of decision-making



#### **Eylea Global Brand Team**

Set-up of small, mission-focused teams, empowered to make decisions at the lowest level possible

**Increased agility and ability** to address critical tasks much faster than in the previous set-up, e.g. achieving fast approval of Eylea 8mg





# 2024 Guidance and our Mid-Term Ambition Through 2026



| <b>&amp;</b>                         | 2023    | <b>2024e</b> at constant FX <sup>1</sup> |
|--------------------------------------|---------|--|
| Net Sales                            | €18.1bn | -4% to 0% <sup>2</sup>                   |
| EBITDA margin (before special items) | 28.7%   | 26% to 29% <sup>2</sup>                  |
| Innovation                           |         |  |

## Mid-Term

#### Support topline resilience during LoE's of major products:

- // Drive further launch uptake of Nubeqa and Kerendia
- // Launch of Eylea 8mg, Elinzanetant and Acoramidis
- // Maximize the full commercial value of base business

#### **Drive productivity gains to support margins:**

- Continue tight cost management to fund growth investments while mitigating inflation and margin diluting change in product mix
- Improve organizational efficiency and productivity through DSO implementation

#### Advance early assets to re-create promising mid-/late pipeline

- Sustainable generation of highly innovative INDs
- // Rapid progress of high-value assets

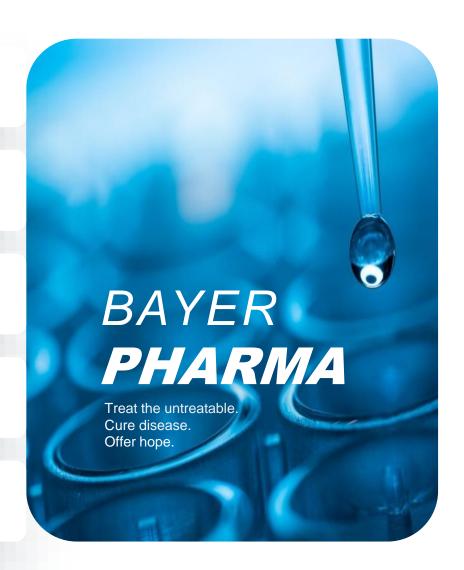
<sup>&</sup>lt;sup>1</sup> Reflects our 2024 guidance at the average actual currencies for 2023; <sup>2</sup> Estimated Sales FX impact of ~-3% pts, estimated EBITDA Margin FX impact of ~-2% pts; Currency assumptions based on month-end June 2024 spot rates (1 EUR=) 1.07 USD, 5.87 BRL, 7.80 CNY, 974 ARS, 35.16 TRY. Impact is calculated as difference to constant currencies = at average actual currencies for 2023





# Preparing for Long-term Growth While Managing LoE Transition

- Three strategic priorities:
  Renew topline grow pipeline value leverage new operating model
- Launch products should largely balance LoE's near- and mid-term, business expected to return to topline growth thereafter.
- Our advanced R&D capabilities and priorities will continue to shape a pipeline of higher quality and differentiated assets.
- Rapid rebuild of healthy early-/mid-stage pipeline is in full swing, three high potential products could enter market in 2025/2026.
- > Productivity gains across the whole value chain will support margins amid continued growth investments.





# PHARMA

Appendix





# Pharmaceuticals: R&D Developments (since last update on April 30, 2024)

#### Phase I

#### Phase II

- Initiation of sGC Activator Oral in Chronic Kidney Disease (ALPINE-1)
- Initiation of **AB-1005** in Parkinson's Disease (REGENERATE-PD)
- Discontinuation of Runcaciguat (Non-proliferative diabetic retinopathy (NPDR))

#### Phase III

Initiation of HER2/mEGFR Inhibitor in advanced Nonsmall Cell Lung Cancer with HER2 activating mutations (SOHO-02)

#### Commercial



Positive topline results of **Nubeqa** Phase III ARANOTE Study (mHSPC)



Positive topline results of **Kerendia** Phase III FINEARTS-HF Study (Heart Failure)



Submission of **Elinzanetant** for regulatory approval in U.S.

Oncology

Cardiovascular+1

Neurology & Rare Diseases

Others









<sup>1</sup> Including Precision Cardiovascular, Nephrology & Acute Care <sup>2</sup> Exclusive commercialization rights acquired for EU markets; pending marketing authorization approval. Submission to EMA under responsibility of BridgeBio





# Pharmaceuticals – Pipeline Overview<sup>1</sup> (as of August 28, 2024)

| Phase I   |        | Phase II   |   |      | Phase III   |         |          |   |   |
|---|--------|--|---|------|---|---------|----------|---|---|
| HER2/mEGFR Inhibitor (BAY 2927088)  |        | Congestive Heart Failure rAAV Gene Therapy (AB-100)                                    | <sup>2)</sup> ₹   |      | Darolutamide (AR Inhibitor) // Prostate Cancer (mHSPC) (ARANOTE)  | , Å.    | 0        |   |   |
| DGKzeta Inhibitor (BAY 2965501)  CCR8 Ab (BAY 3375968)                                    | o.♣₀ ( | Anti-a2AP (BAY 3018250)  // Acute Ischemic Stroke; Pulmonary Embolism (SIRIUS)         | by,   |      | // Adjuvant Prostate Cancer (DASL-HiCaP) // Prostate Cancer with Biochemical Recurrence after Curative Radiotherapy (ARASTEP) |         |          |   |   |
| VVD KEAP1 Act (VVD-130037 aka<br>NRF2 Inh, BAY 3605349)                                   | مگر و  | sGC Activator Oral (BAY 3283142)  // Chronic Kidney Disease (ALPINE-1)                 | ؞ؙؙ؞  |      | HER2/mEGFR Inhibitor  // Advanced Non-small Cell Lung Cancer with HER2 activating m   | utation | ıs       |   |   |
| DGKalpha Inh (BAY 2862789)  | یگی (  | Parkinson's Disease rAAV Gene Therapy (AB-1005)  # Parkinson's Disease (REGENERATE-PD) | ğ   |      | (SOHO-02)  Finerenone (MR Antagonist)   |         |          |   |   |
| 225Ac-Pelgifatamab (BAY 3546828)  |        |  |   |      | // Heart Failure (HFmr/pEF) (FINEARTS-HF) // Non-diabetic Chronic Kidney Disease (FIND-CKD)                                   |         | 0        |   |   |
| VVD STAT3 Inhibitor (VVD-130850, BAY 3630914)   | o.Å₀   |  |   |      | // Chronic Kidney Disease in Type 1 Diabetes (FINE-ONE)   | 9       |          |   |   |
| <b>225Ac-PSMA-Trillium</b> (BAY 3563254)  |        |  |   |      | Vericiguat (sGC Stimulator)  // Heart Failure (HFrEF) (VICTOR²)   | o.A.o   | . 0      |   |   |
| SEMA 3a (BAY 3401016)   | 3      |  | Asundexian (FXIa Inhibitor)  // 2º Stroke Prevention (OCEANIC-STROKE) | مگره |   |         | Oncology |   |   |
| Anti-coagulant (BAY 3389934)  Bemdaneprocel (Parkinson's Disease Cell Therapy) (BRT-DA01) | ». (   |  |   |      | Aflibercept 8mg (VEGF Inhibitor) // Retinal Vein Occlusion (QUASAR)   | by      | 0        |   | Cardiovascular+ <sup>3</sup>            |
| Multiple System Atrophy rAAV Gene Therapy (AB-1005 aka AAV2-GDNF-MSA)                     | ğ (    |  |   |      | <b>Gadoquatrane</b> (High Relaxivity Contrast Agent)<br>// Magnetic Resonance Imaging (QUANTI-CNS, QUANTI-OBR)                | Ö       |          |   | Neurology & Rare Dis                    |
| Pompe Disease rAAV Gene Therapy (ACTUS-101)   | \$     |  |   |      |   |         |          |   | Others                                  |
| Huntington's Disease rAAV Gene Therapy (AB-1001 aka BV-101)                               | ğ      |  |   |      | Submissions Elinzanetant (Neurokinin-1,3 Rec Antagonist)  | 9       |          | 4 |   |
| LGMD2I/R9 rAAV Gene Therapy (AB-1003 aka LION-101)  | ğ      |  |   |      | // US: Vasomotor Symptoms   | •       |          |   | New molecular ent<br>Life cycle manager |
| GPR84 Antagonist (BAY 3178275)  | Å.     |  |   |      | Aflibercept 8mg (VEGF-Inhibitor)  // CN: Neovasc. Age-rel. Macular Degen. (nAMD)  | by      | 0        |   |   |
| BAY 2701250   | 3      |  |   |      | Acoramidis <sup>4</sup> (TTR-Stabilizer)  # EU: Transthyretin Amyloid Cardiomyopathy  |         |          |   |   |







Full pipeline package available for download under:

https://www.bayer.com/en/pharma/development-pipeline







<sup>&</sup>lt;sup>1</sup> Bayer and partner sponsored + 3rd party label enabling studies with first patient first visit

<sup>&</sup>lt;sup>2</sup> Conducted by Merck & Co

<sup>&</sup>lt;sup>3</sup> Including Precision Cardiovascular, Nephrology & Acute Care

<sup>&</sup>lt;sup>4</sup> Exclusive commercialization rights acquired for EU markets; pending marketing authorization approval. Submission to EMA under responsibility of BridgeBio



# Major R&D Milestones Expected Until Mid-2025



|                 | Phase I  |                 | Phase II                            |    | Phase III   | S        | ubmission / Approval  |
|-----------------|--|-----------------|-------------------------------------|----|---|----------|---|
|                 | Sema3A mAB:<br>Primary compl. Phase I                            | <b>&gt;&gt;</b> | Bemdaneprocel PD:<br>Start Phase II | ** | Vericiguat HFrEF: Primary compl. Phase III (VICTOR)           | <b>✓</b> | HER2/mEGFR Inhibitor in HER2mut NSCLC 2L: First submission  |
|                 | BRT-OpCT01 Primary<br>Photoreceptor Diseases<br>Start Phase I/II |                 |                                     |    | Aflibercept RVO: 8 mg<br>Primary compl. Phase III<br>(QUASAR) | <b>✓</b> | Darolutamide in mHSPC:<br>First submission to expand label  |
|                 |  |                 |                                     |    | (QUASAIT)   | <b>√</b> | Finerenone HFmr/pEF: First submission                       |
|                 |  |                 |                                     |    |   | <b>√</b> | Acoramidis ATTR-Cardiomyopathy: First approval <sup>3</sup> |
|                 | Primary Completion   |                 |                                     |    |   | <b>✓</b> | Elinzanetant VMS: First approval                            |
| <b>&gt;&gt;</b> | Phase transition (FPFV)  |                 |                                     |    |   | <b>√</b> | Gadoquatrane: First submission                              |
|                 | New LCM First Submission / Approval                              |                 |                                     |    |   |          |   |

Others

Oncology

**Immunology** 

Cardiovascular+2

**Neurology & Rare Diseases** 

<sup>&</sup>lt;sup>1</sup> After July 31st , 2024 <sup>2</sup> Including Precision Cardiovascular, Nephrology & Acute Care <sup>3</sup> Exclusive commercialization rights acquired for EU markets; pending marketing authorization approval. Submission to EMA under responsibility of BridgeBio



# Abbreviations (1/2)

| AE | Adverse events | EU | European Union |
|----|----------------|----|----------------|
|----|----------------|----|----------------|

Al Artificial intelligence EU5 France, Germany, Italy, Spain, United Kingdom

AAV Adeno-associated virus Excl. Excluding

ATTR-CM Transthyretin amyloidosis cardiomyopathy FDA U.S. Food and drug administration

BCR Biochemical recurrence FIC First-in-class

BIC Best-in-class FPFV First patient first visit

bn billion FX Foreign Exchange

CAGR Compound Annual Growth Rate FY Full Year

CV Cardiovascular Gyn Gynecologist

CVD Cardiovascular diseases HF Heart failure

CI Confidence interval HR Hazard ratio

CKD Chronic kidney disease HY1 / HY2 Half year 1 / Half year 2

cpa Currency and portfolio adjusted IND Investigational New Drug

DME Diabetic macular edema J Japan

DSO Dynamic shared ownership k thousands

EBITDA Earnings before interest, tax, depreciation, and amortization LCM Life cycle management

e.g. Exampli gratia (for example) LoE Loss of exclusivity

EMEA Europe, Middle East, and Africa LVEF Left ventricular ejection fraction



# Abbreviations (2/2)

| m | million |  |
|---|---------|--|
|   |         |  |

mg milligram

mHSPC Metastatic hormone sensitive prostate cancer

nAMD Neovascular age-related macular degeneration

NBRx New-to-brand prescriptions

nmCRPC Non-metastatic castration resistant prostate cancer

NME New molecular entity

NSCLC Non-small cell lung cancer

OB Obstetricians

OPEX Operating expenses

p Probability

p.a. Per annum

POC Proof of concept

PSC Pluripotent stem cells

PTS Probability of technical success

R&D Research & Development

SGLT2i Sodium-glucose Cotransporter 2 Inhibitors

SoC Standard of Care

T1D Type 1diabetes mellitus

T2D Type 2 diabetes mellitus

TIA Transient ischemic attack

TTR Transthyretin

Tx Therapeutics

UACR Urine albumin-to-creatinine ratio

UK United Kingdom

U.S. United States of America

VBP Volume based procurement

VMS Vasomotor symptoms

vs versus

yoy Year-over-year







# Delivering Sustainable Industry-Leading Performance





01

£034033

**Market Development & Iconic Brand Leadership** 

02

**Performance** 

03



**Strategic Game Plan** 

04



Accelerate Value Creation with Dynamic Shared Ownership



## The Consumer Health Market Continues to Remain Attractive

\$P\$

Category dynamics to settle again on a steady and attractive mid-single digit growth percentage

**INDUSTRY GROWTH OUTLOOK** 

#### **INDUSTRY GROWTH DRIVERS**

3-5% CAGR

CH global market outlook



Self-Care focus



Healthcare systems overstretched



Digital ecosystems & personalization



Digital commerce



Cough & cold dynamics



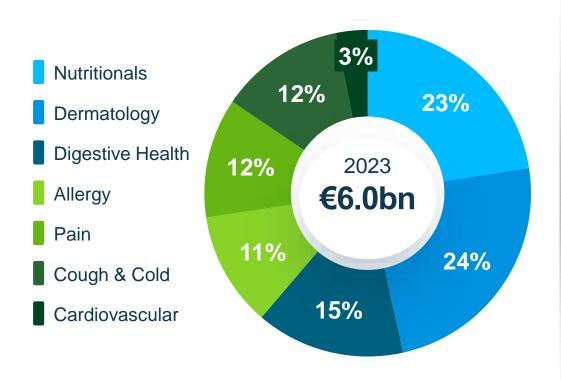
Ageing population & growing middle class



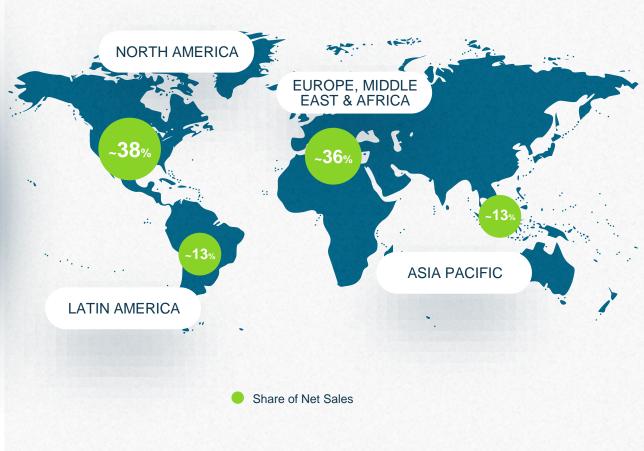
# A Leading Player With a Well-Balanced Core Consumer Health Portfolio



#### CATEGORY PORTFOLIO



### GEOGRAPHIC FOOTPRINT





# Iconic Brands With Leading Market Positions



**ASPIRIN**°

**#1** Cardio

**Bepanthen**®

**#1** Wound Care



elevit

#1 Healthy Baby



#1 Women's Intimate Health



#2 Heartburn EMEA



**#2** Allergy NA







#1 Nasal Cold US



**#1** Energy



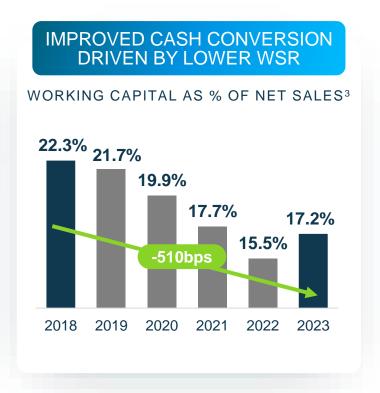


# Consistent Track Record in Delivering Profitable Growth and Cash









Outperformed vs. CH peer growth Exceeded 3-5% p.a. growth guidance

Productivity program > Inflation

Committed "mid-20s" margin in reach

Cash productivity focus

Stable cash delivery of ~€800m

2023 rebound to secure supply

<sup>&</sup>lt;sup>1</sup> cpa = currency and portfolio adjusted; <sup>2</sup> EBITDA before Special Items <sup>3</sup> WSR = Working Capital to Sales ratio: Sum of average inventories, trade accounts receivable less trade accounts payable (excl. refund liabilities), divided by net sales of last 12 months, bps 2023 vs 2018



### A Clear Game Plan to Sustain Outperformance



// VISION

M

Help **over 1 billion people** to live **healthier lives** with **most trusted self-care** solutions

// AMBITION

Grow our brands ahead of market, achieve industry competitive EBITDA

// WHERE TO PLAY



Winning Portfolio in attractive categories and geographies where Bayer has a right to win









// HOW TO WIN

Driving growth-focused innovation

Industry leading commercial capabilities

Optimizing Cost & Cash and Resilience

Agile and focused organization

**// OUR ACCELERATORS** 



**Digital Transformation** 



**Sustainability** 

// OUR DIFFERENTIATOR



Science for a better life



### Growing our Brands and Innovating Across Four Growth Drivers



**Core Business** 

Innovation on unmet needs

Geographic expansion & access

Digital commerce & health platforms









Household penetration

Trial and awareness

Net Revenue Mgmt

Rx-to-OTC Switch

Holistic gut health

Relax & Restore

Brand expansion

India, ASEAN

Low-income consumers

eCommerce

**Digital Diagnostics** 

**Digital Therapeutics** 

Innovation pipeline value increased by 82% to €1bn¹

<sup>&</sup>lt;sup>1</sup> 2020 vs. 2023 Period - Value of late-stage new-product-development pipeline as measured by Year 5 incremental sales



### **Industry Leading Commercial Capabilities**



03

### **Creative excellence**



Full funnel precision marketing



Leading eCommerce capabilities

Customer and HCP centric mindset



**Best-in-class** creativity

Top-tier content quality score (84% in 2023)

External recognition (11 awards, 3 Cannes Lions<sup>1</sup>)

Personalized consumer experience

Precision marketing (55% of media)

Al technology integration

Strategic acquisitions in eCommerce

Capability transfer to base portfolio

12% of Net Sales from eCommerce

**Strategic customer** partnerships in key markets

Joined Business Planning

**HCP** engagement

<sup>&</sup>lt;sup>1</sup> Cannes Lions International Festival of Creativity is home of the world's most prestigious advertising awards.

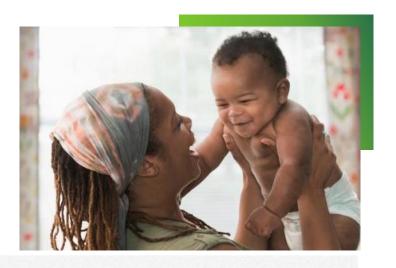


### Consumer Health as a Force for Good – and Growth





Expand Access to Everyday Health







Path to Climate Neutrality

75 million people<sup>1</sup>

with improved access to **self-care in underserved communities** 2023 *Target: 100M in 2030* 

42% CO<sub>2</sub> emissions

reduction achieved across operations since 2019

Target: climate neutral in 2030

12% of net sales from low-income portfolio

Accelerating geographic expansion

NUTRITION





€2.4M/year savings through energy efficiency

37% electricity from renewable sources across 60%+ sites

Advancing sustainable packaging



### Agile and Focused Organization with Dynamic Shared Ownership

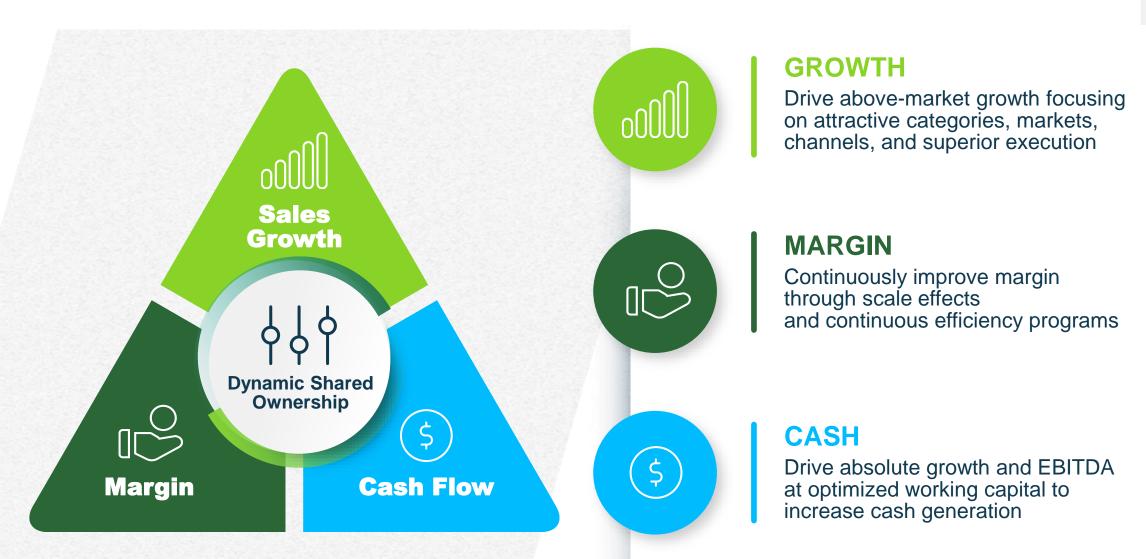


FROM TO Value creation through **Consumer & Customer Functional Orientation** speed & simplification **Centric Teams ASEAN Dermatology & Allergy Impact** Senior Management Walmart US Supply Commercial Marketing Product + 30% Net Sales from Innovation<sup>1</sup> **Category Team Amazon ASEAN EMEA** Faster time to market<sup>2</sup> - 50% Supply Chain lead times **CCSF Allergy** LATAM US



### A Sustainable Value Creation Model, Accelerated by DSO







### Mid-term Outlook Anticipates Above Market Sales Growth



Disciplined Execution of New Operating Model to Improve Profitability and Operating Cash Flows

| <b>6</b>                             | 2023   | 2024e<br>at constant FX <sup>1</sup> |
|--------------------------------------|--------|--------------------------------------|
| Net Sales                            | €6.0bn | +3% to +6% <sup>2</sup>              |
| EBITDA margin (before special items) | 23.4%  | 23% to 24%                           |
| Innovation                           |        |                                      |

### Mid-Term

#### **Sustainable Growth above market**

- // Investment for growth in attractive categories & geographies
- // Innovation behind unmet needs: Gut Health, Healthy Ageing
- // Accelerated growth expansion into growth markets like India, Mexico
- // Operational model to support stronger consumer and customer centricity

#### Profitability at industry competitive margin levels:

- Delayered and consumer/customer centric organization
- Continued roll-out of holistic, cross-organizational productivity program
- Fund sustainable growth and manage headwinds (FX, inflation)

#### Further build our iconic brands

- Innovation on consumer unmet needs
- Commercial excellence to continue winning with a growing number of consumers

<sup>&</sup>lt;sup>1</sup> Reflects our 2024 plan at the average actual currencies for 2023 <sup>2</sup> Estimated Sales FX impact: ~-5% (Currency assumptions based on month-end June 2024 spot rates (1 EUR=) 1.07 USD, 5.87 BRL, 7.80 CNY, 974 ARS, 35.16 TRY. Impact is calculated as difference to constant currencies = at average actual currencies for 2023)



### Driving Sustainable Peer Outperformance in Consumer Health



> Further build iconic brands through innovation and commercial excellence

> Consistent track record of delivering growth, margin and cash expansion

- A Game Plan to sustain outperformance, industry leading capabilities
- > Agile and focused organization with Dynamic Shared Ownership
- A leading player with a well-balanced portfolio focused on core CH





### Sustainability @Bayer





O1
Strategy

Governance

Targets

04
Ratings



### Sustainability Drives Value and Growth for Our Company

We are systemically relevant

#### **OUR MISSION and VISIONS**

### 

Health for All, Hunger for None.



Produce 50% More. Restore Nature. Scale Regenerative Ag.



Treat the Untreatable.

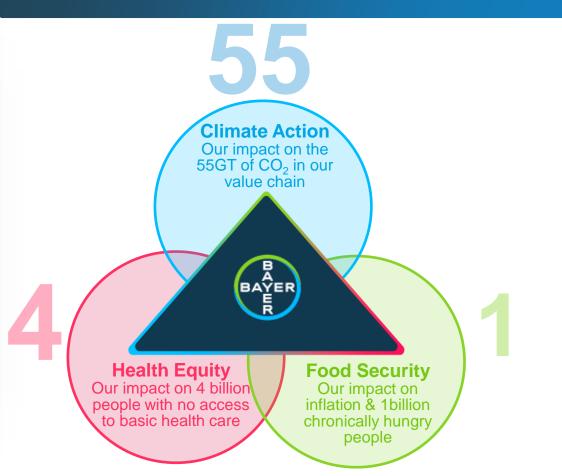
Cure Disease.

Offer Hope.



Help Billions of People to Live Healthier Lives with most Trusted Self-Care Solutions.

#### **OUR AREAS of IMPACT**





### We Create Impact through Sustainable Business Opportunities

Q<u>H</u>

Sustainability is Integral to Our Values, Strategy and Operations



**Business growth through sustainable innovation** 



### We have Ambitious Measurable Targets for Sustainable Development

#### Our 2030 Targets<sup>1</sup> positively contribute to today's pressing challenges

This slide provides a summary, for detailed descriptions we are referring to our webpage <a href="https://www.bayer.com/en/sustainability/targets">https://www.bayer.com/en/sustainability/targets</a> as well as our latest sustainability report : <a href="https://www.bayer.com/en/sustainability/sustainability-reports">https://www.bayer.com/en/sustainability/sustainability-reports</a>

#### Help more PEOPLE thrive



Support 100m smallholder farmers in LMICs<sup>2</sup>



Fulfill the need of 100m women in LMICs<sup>2</sup> for modern contraception



Support 100m people in underserved<sup>3</sup> communities with self care interventions from Bayer



Achieve gender balance at all managerial levels

PH: Increase availability and affordability of our innovative pharma products in LMICs<sup>2</sup>,



#### Decrease ECOLOGICAL footprint



Climate neutrality<sup>3</sup> in own operations



42% reduction target<sup>4</sup> for Scope 1 & 2

12.3% reduction target<sup>4</sup> for relevant Scope 3 categories



Net Zero emission target by 2050 or earlier (Scope 1, 2 & 3) incl. our entire value chain

CS: -30 % environmental impact of our global crop protection portfolio per hectare against a 2014-2018 average baseline

Enable our farming customers to reduce their on-field GHG emissions by 30% per mass unit of crop produced<sup>5</sup>

#### Improving water use per kg of crop by 25% by

transforming rice-cropping systems for our smallholder customers in the relevant regions where Bayer operates

CH: Transition all Consumer Health products to 100% recycle-ready packaging<sup>6,7</sup>

leveraging our Global Health Unit

<sup>&</sup>lt;sup>1</sup> The respective target year is 2030 unless specified otherwise

LMIC: low and middle income countries - all countries included in the World Bank list as per 1 July 2019

<sup>&</sup>lt;sup>2</sup> Underserved: economically or medically

<sup>&</sup>lt;sup>3</sup> By 2030, the remaining greenhouse gas emissions of our own operations will be fully offset by purchasing certificates from verified climate protection projects, especially in the areas of forest conservation and agriculture. <sup>4</sup> By 2029 from a 2019 base year

<sup>&</sup>lt;sup>5</sup> compared to the overall base year emission intensity. This applies to the highest greenhouse gas emitting crop systems in the regions Bayer serves with its products.

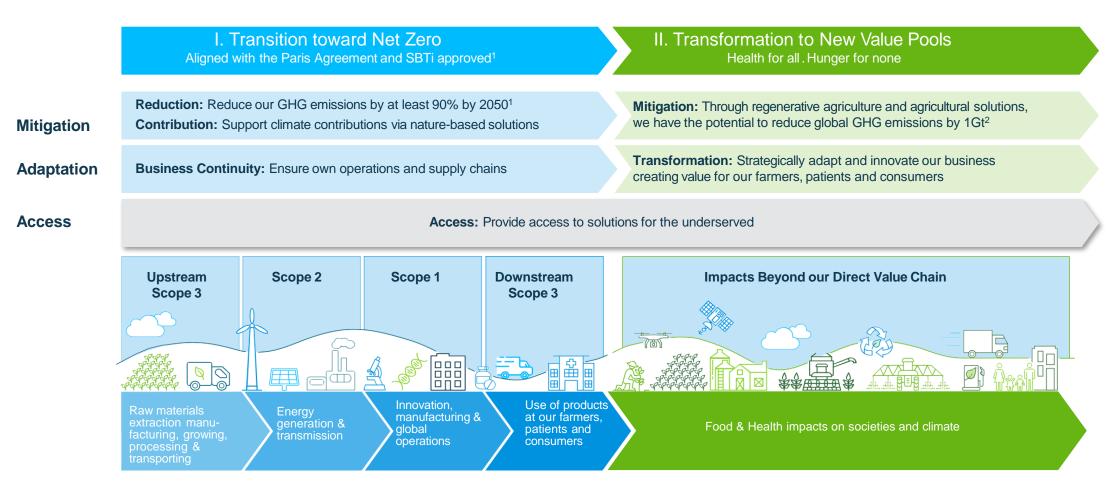
<sup>&</sup>lt;sup>6</sup> applies to primary, secondary and tertiary packaging

<sup>&</sup>lt;sup>7</sup> where safety permits and regulations allow



### **Our Climate Strategy**

#### Navigating the Path to Net Zero and Transformation to new Value Pools



<sup>&</sup>lt;sup>1</sup> SBTi approved our near-term target until 2029. Net Zero Target alignment requested by: SBTi.

<sup>&</sup>lt;sup>2</sup> From the 59Gt global GHG emissions (reference year 2019; source: IPCC AR6 WGIII Full Report 2022).



### We Are on Track in Our Decarbonization & Climate Mitigation Journey

2 œ Scope



42% less CO<sub>2</sub>e in our own operations by 2029 & **Net Zero** by 2050

Reduced emissions by 0.9% or around 28,000 metric tons compared to 2022 (-20.2% compared to base year)

Reduction mainly due to a greater share of **electricity** being purchased from renewable energy sources

Additionally, offsetting of 600k metric tons of greenhouse gas emissions<sup>1</sup>



in mio metric tons of CO<sub>2</sub> equivalent; % change vs. base year 2019

3 Scope



12.3% less CO<sub>2</sub>e in the value chain by 2029

Emissions decreased by 6.0% or 540k tons compared to 2022 (-4.3% compared to base year)

Reduction was largely attributable to reduced purchase volumes and associated logistics operations

"Scope 3 Accelerator" initiated in 2023 to drive supply chain decarbonization



in mio metric tons of CO<sub>2</sub> equivalent for SBT-relevant Scope 3 categories; % change vs. base year 2019

**Field** On the

30% less on-field CO2e/crop produced by 2030<sup>2</sup>

Baselining published in 2023 utilizing data from approximately 5,000 Bayer customers and over 9,000 farms

Continued efforts to leverage Bayer Carbon Programs including ForGround, PRO Carbono and PRO Carbono Commodities (launched in Brazil in 2023), India Sustainable Rice Project and our Carbon Program in Europe

Partnering for more reach and impact (e.g., with Nori, a carbon removal offsets marketplace, and with Perdue AgriBusiness)

Innovative products in Bayer's product pipeline to support our target (e.g. **Preceon™** Smart Corn System & **Climate FieldView™**)

For additional information on our targets please see our Sustainability Report 2023

<sup>1</sup> Find our offsetting approach and more info here: https://www.bayer.com/en/sustainability/climate-protection

<sup>2</sup> Find our on-field greenhouse-gas reductions approach and more info here: Climate Change and Agriculture | Bayer Global



### We Support 100m Smallholder Farmers

Accessing Smallholders Improves Lives and Creates Business Opportunities



#### **Challenges**



~550M

Smallholder farmers worldwide



// Lack of access to new technologies



// Limited productivity of their crops



// Limited access to knowledge



// Climate Change



Feed >50% of population in developing countries



// Exposed to the markets; price volatility and fluctuations



// Hunger & malnutrition



// Lack of access to markets and capital



// Additional challenges caused by Covid-19



**Progress** 

X 6x

#### How to get there

// Commercial operations:
Regional commercial strategies
focused on smallholders' needs

// Value-Chain-Partnerships: Better Life Farming centers and integration into other

value chain ecosystems

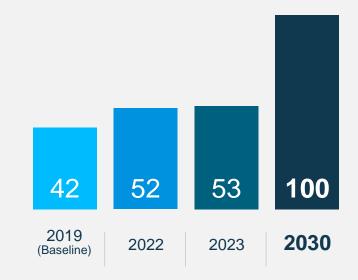
// Digital Solutions:

Digital Incubator & Innovation Hub in APAC

// Portfolio
Differentiation:
Better & affordable crop
protection products, tailored
to local farmer needs

// License-to-Operate & Biotech Approvals: Large regulatory approval pipeline in

approval pipeline in Africa and APAC to enter new markets







### We provide Access for 100m Women to Family Planning

Catalyst for Important Societal and Economic Impact



#### **Challenges**

// >200 million women in developing
regions who want to avoid pregnancy are
not using safe and effective family planning
methods, central to women's empowerment

// Reducing poverty, protecting maternal and child health, driving economic development, and achieving sustainable development

// Gender inequality is still high, teenage pregnancy and maternal death are serious health concerns, especially in LMICs

// The need to provide reproductive supplies and services will further increase

// By 2030, an additional 130 million women in LMICs will have entered reproductive age



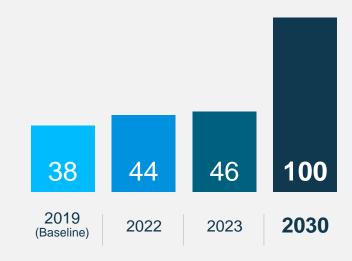
#### **Progress**



#### How to get there

// Capacity building<sup>1</sup>, e.g. cooperation with urban health project 'The Challenge Initiative' (TCI) // Route to women in rural areas and humanitarian settings in **cooperation** with partners (e.g. UNFPA) // Long-term: Innovation, e.g. non-hormonal contraceptive technologies

// Additional supply capacity, most importantly for long-acting contraceptives: >400m€ investment into Costa Rica and Finland facilities





## We provide Access to Self-Care for 100m People in Underserved Communities

Everyday Health as the First and Last Line of Care



#### **Challenges**

// Ageing population, a rise in lifestyle related diseases and a constantly increasing level of healthcare costs // Expanding access to self-care solutions helps with early intervention and lowers healthcare costs for society // Consumers are 4-6
times more likely
to purchase, protect,
champion or trust brands
with a strong purpose



#### **Progress**



#### How to get there

// Appropriate Portfolio: adapting our science-based portfolio to design everyday health solutions with the underserved in mind, from formula to pricing

// Partnerships and

**Initiatives,** e.g. the

**Nutrient Gap Initiative** 

// Deeper Penetration: meeting low-income consumers where they shop to bridge the physical gap

// Activating our trusted OTC brands and end-to-end value chain

Go-To-Market

BAYER

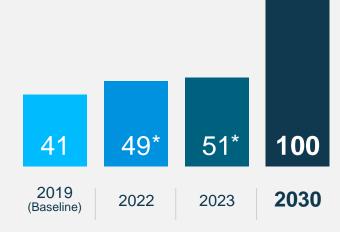
Product

Pricing

Pricing

// Focus on high impact markets: US, LATAM, ASEAN, METAP

// Self-Care Education initiatives form the basis for shaping behavioral change to empower consumers to manage their own health better



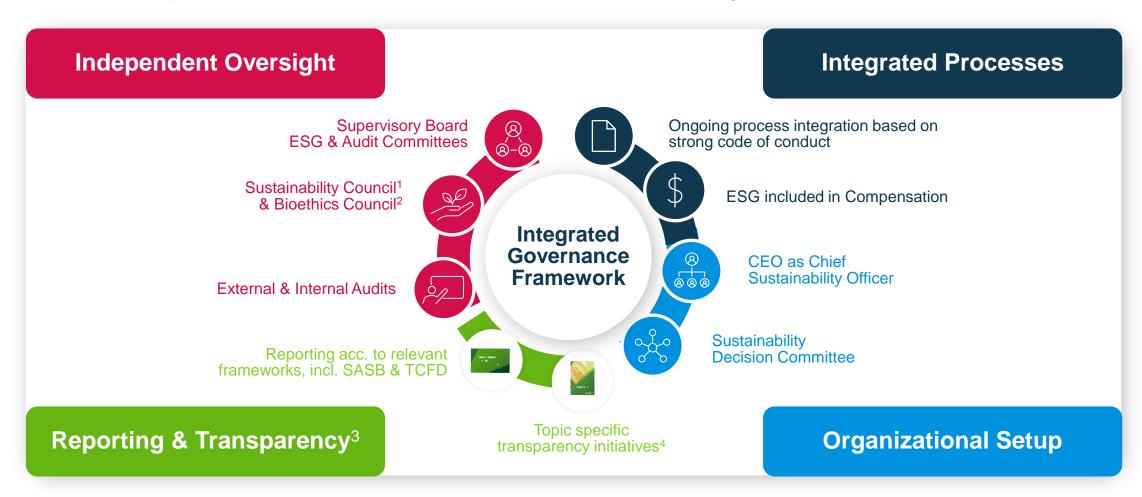
<sup>\*</sup> Including our strategic investments in India we reached a total of 70 million in 2022 and of 75 million in 2023





### We Have Firmly Anchored Sustainability in Our Governance

Sustainability Governance Framework: Holistic approach ensuring sustainable execution and advancement



<sup>1</sup> https://www.bayer.com/en/sustainability/sustainability/sustainability/transparency

<sup>4</sup> https://www.baver.com/en/sustainability/initiatives



### We Show Strong Results in ESG Ratings and Assessments

Ongoing support through excellent sustainability reporting and transparency initiatives

|                | Agency                              | Score Type                                  | Latest Score   | Year* | Δ        | Explanatory information  |
|----------------|-------------------------------------|---|--|-------|----------|--|
| 3 Ratings      | MSCI⊕                               | ESG Score<br>Controversy level**            | A (industry average) ► severe (GMO)                            | 2023  | •        | Confirmation of A level although severe controversies remain on file; (GMO) removed in 2022              |
|                | ISS ESG ▶                           | ESG Score<br>Norm-Based Research            | B- (1 <sup>st</sup> decile of industry) <sup>▶</sup> (Neonics) | 2023  | <b>A</b> | Now "Prime Status" with improvement from C+ to B- ► (Neonics) removed in 2021                            |
| Major ESG      | SUSTAINALYTICS                      | Risk Score<br>Controversy level**           | 27.4 (medium) ■ 5 (severe)                                     | 2023  | •        | Overall high exposure & above subindustry average<br>Impacted by Glyphosate litigation, outlook positive |
| Ma             | Moody's ANALYTICS                   | ESG Score                                   | 55 / 100   | 2023  | <b>A</b> | Above industry average and sector average performance  |
| us assessments | access to<br>medicine<br>Foundation | Index of pharmaceutical companies worldwide | 3.36 / 5<br>(Rank 1: 4.06)<br>#9 out of 20                     | 2022  | <b>A</b> | Bayer entered the top 10 of the 2022 ATM ranking   |
|                | ecovadis                            | Supply Chain<br>Sustainability Assessment   | 76 / 100   | 2023  | <b>A</b> | Top 2% of all evaluated companies<br>Strong improvements in environmental score                          |
| Other focus    | DISCLOSUME MISCHIT ACTION           | Climate Change<br>Forests Water Security    | A-<br>B<br>A-  | 2023  | •        | Strong performance in all 3 categories   |

<sup>\*</sup> year of latest rating/scoring publication

<sup>\*\*</sup> evaluation of controversial issues related to the company within the last 3 to 5 years through media and press releases

### We Improved Our Rating Scores in the Past Years

Progress underlines relevance and acknowledgement of our sustainability strategy



BAYER E R



# THANK YOU