



# community

For over 65 years, Bayer's P4 business, which does phosphate mining and phosphorus manufacturing, has been a central part of the Soda Springs community. Today it is a major pillar of the Southeast Idaho economy. As with any local industry, phosphorus manufacturing contributes millions of dollars in taxes to support local schools, emergency services, and critical infrastructure like roads and hospitals. Additionally, the industry's high wages and benefits elevate the remote and very rural Caribou County to the third highest wage rate among Idaho's 44 counties. But what most distinguishes the impact of Bayer's operations in Soda Springs is the long-standing commitment to community the company and its employees have shown for decades.

*The Caldwell Canyon mine will provide the raw materials to continue Bayer's Soda Springs operations for decades to come. Here are a few examples of how this improves the quality of life in communities throughout Southeast Idaho:*

## The Community Library

As storing and distributing information in our society has become increasingly digital, a community library that remains equipped with state-of-the-art computer technology is an invaluable asset. Bayer not only helps to make vital library programs like children's summer reading available through direct grants, but it has also been a leader in providing modern digital tools to libraries in Southeast Idaho, helping to purchase children's computer kiosks, online workstations, and enhancing the regional digital lending library.

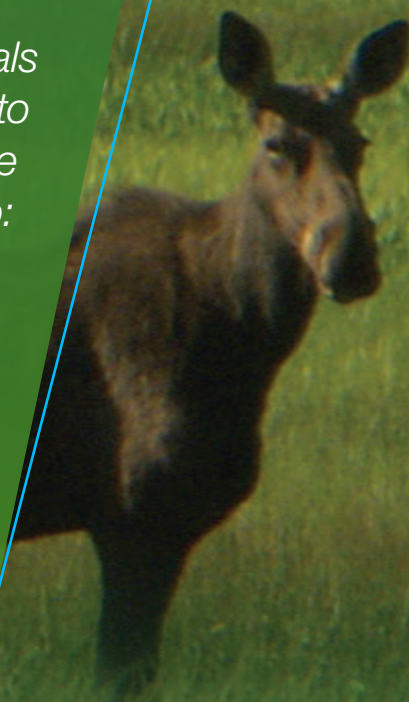
Cindy Erickson, Librarian of the Soda Springs Public Library, recently remarked, "I hope we can permit the new Caldwell Canyon mine. The loss of Bayer's local grants and fundraising support would open a huge hole in the services we provide to our patrons."

## A Place to Grow Things

In the summers of Southeast Idaho, the grass grows tall, wildflowers pop up on the hillsides, and the aspens show a starkly different green than the pines and cedars around them. In the winter, when public schools are in session in the nine school districts around the region, a blanket of snow and winter weather makes growing agricultural products outside difficult, if not impossible. That creates a challenge for the vocational agricultural instructors who are trying to teach students in their winter classes how to grow food. To help further education, Bayer assisted with the construction of greenhouses at seven of these local school districts. Today, an eighth greenhouse is on the way.

*A Model for  
a Thriving  
Community |||||*

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The department head at Bear Lake High School's vocational agricultural program, Kevin Wells, noted that "Bayer's investment in greenhouses has been a tremendous boon to vo-ag classes throughout the region. These structures give us options for project-based instruction that helps students learn important lessons in agriculture, horticulture, and plant science."

## Root, Branch, and STEM

Science, technology, engineering, and math (STEM) education in local high schools has been a priority for the Bayer Fund. The philanthropic giving arm of Bayer has granted hundreds of thousands of dollars to help area schools. These gifts have been used to do everything from improving access to classroom computers to sponsoring local robotics teams.

Sue Stahlecker, coach of the LiveWire robotics team in Pocatello, Idaho, commented that "Bayer has become a major underwriter for local robotics teams. The kids learn a broad range of STEM-related skills like computer programming and advanced precision manufacturing. It's an added plus that they learn these highly sought-after skills while doing something they consider lots of fun."

## A Plate of Food to Those in Need

Helping to ensure universal access to healthy, affordable, and nutritious food is a significant driver of our efforts at Bayer. Employees at Bayer's Soda Springs phosphorus plant embrace this value in their own volunteer time and personal giving. Packaging emergency relief rations, engaging in Thanksgiving turkey drives, and providing financial support for the regional mobile pantry are just some of the ways Bayer's employees work to address local nutritional needs.

*"Bayer is involved in many aspects of the Idaho Food Bank's programs in Southeast Idaho. We are very grateful for both the company and the volunteer time of its employees in helping to get good food to those who need it."*

- Jim Beitz

*Food Bank's Pocatello branch*

## By the numbers<sup>\*</sup>

**\$50.2m**

Annual payroll and benefits paid in 2016: Contributing to Caribou County being the third highest in wages paid in Idaho. In addition, Bayer's Soda Springs operations are among the top employers in comprehensive benefits, vacations, holidays, incentive payouts, pension plan and 401K matched savings plans.

**\$3.1m**

Annual mineral royalty paid to state and federal government

**\$888k**

Annual license and permit fees paid

**\$1.4m**

Annual property tax paid

**\$433k**

Annual donations to civic organizations

**\$140m**

Annual goods and services purchased in Idaho from approximately 130 suppliers

**\$230m**

Annual goods and services purchased in the United States

\*All numbers reflect the most recent fiscal reporting period