



PASSION TO INNOVATE | **POWER TO CHANGE**

CROP SCIENCE – Africa Product Development Lead

YOUR TASKS AND RESPONSIBILITIES

A senior leader responsible for a team of Scientists who are evaluating and supporting the acceleration of our inbred and hybrid development pipelines. The pipelines have impact across the South Africa white and yellow maize markets, and the Sub-Saharan Africa pipelines which includes the tropical white maize collaborative breeding programs.

MAJOR RESPONSIBILITIES:

Responsibilities include but are not limited to:

- Support the strategic development and implementation of plans to test the feasibility and success of novel models for multi-regional plant breeding programs.
- Drive digital capability in our pipelines to develop and implement a fully automated breeding program by incorporating analytics, logistics, operational management and communication through a non-human interface.
- Win together globally by being a key partner with members of the EMEA team to deliver our strategic initiatives on a regional and global level, to achieve the global vision of health for all and hunger for none.
- To act as a key driver of the interface between the product design and development organizations, facilitating the implementation of prescriptive recommendations for the development of new genetics

Application Period

11 May 2021 – 24 May 2021

Reference Code

CS/Breeding/APBL

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Breeding

Location

Petit

Functional Area

Plant Health

Position Grade

VS1.3

Employment Type

Permanent



- Work closely with EMEA and Global breeding teams, the global breeding support and enabling teams, data teams and key internal stakeholders including Market Development, Pre-Foundation and Product Management to coordinate activities to implement and execute highly successful breeding pipelines with global impact delivering customer-based solutions.
- Support the hiring and development of key breeding talent in the organization.
- Develop leadership capacity by demonstrating positivity in change management and agility in communication skills to deliver business goals.
- Serve as member of Africa breeding leadership team. Actively participate in developing the operational and strategic topic areas.
- Develop, track and forecast Africa budgets for resource allocation and strategic initiatives.
- Strong project management skills managing complex, multi-faceted projects resulting in measurable successes and program growth.

WHO YOU ARE

QUALIFICATIONS & EXPERIENCE:

- PhD or MS in Plant Breeding, Statistics, Molecular Biology, Pathology, Agronomy, or related field of study with 5+ years of significant people and project management experience in an agricultural-related research position
- Proficiency working with database applications and visualization software
- Strong background in genetics, field plot technique, knowledge of statistical theory, and innovation creation
- Demonstrated success in developing and evaluating complex programs, selecting and effectively implementing innovative programs
- Excellent leadership and people skills, effective verbal and written communication, and ability to thrive in a team-based work environment.
- A proven history of developing people and teams, through effective change management skills and developing team culture.

CONTACT US

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