



**PASSION TO INNOVATE | POWER TO CHANGE**

# Crop Science – Agronomic Operations & Early Development Manager

**Application Period**

4 May 2021 – 17 May 2021

**Reference Code**

CS/FS/AOEDM

**Division**

Crop Science

**Company**

Bayer (Pty) Ltd

**Department**

Field Solutions

**Location**

Isando

**Functional Area**

Agronomic Operations

**Position Grade**

VS 1.3

**Employment Type**

Permanent

**Work Time**

Regular

**YOUR TASKS AND RESPONSIBILITIES**

Responsible for managing the South African based Agronomic Operations team including the Field Stations, ensuring safety of operations and the on-time delivery of high quality data for new tailored solutions and existing product development decisions.

Coordinate and implement the field trial programs coming from different sponsors (i.e. global Agronomic Solutions, EMEA) and represents different trial types (e.g. Development, Registration under GEP, Marketing and Residue trials under GLP) to the highest quality. In close collaboration with the EMEA and global Field Solutions function, ensure the implementation and execution of all relevant internal and external standards and guidelines as well as aligned testing methodologies (e.g. EPPO standards). Support the development and pro-actively drive the implementation of digital methods in Agronomic Operations. Ensure trial reporting deadlines are met, financial settlements are processed in a timely manner and budget responsibilities are managed accurately.

- Lead, coach and motivate the Agronomic Solutions team to achieve the agreed field evaluation objectives by maintaining and improving the level of expertise and quality in the field operations thus ensuring a homogenous level of quality across all trials.
- Ensure that the field team has the skills, knowledge, resources and support to successfully execute their mandate (successful trials).
- In collaboration with the Cluster Head, ensure consistency in the team through succession planning and development opportunities.



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Science For A Better Life

- Lead with purpose to ensure safety of operations and license to operate in Agronomic Operations & Early Development
- Support the development and pro-actively drive the implementation of digital methods in Agronomic Operations
- Manage the agreed budget for Agronomic Operations & Early Development and ensure that the agreed budget will not be exceeded, provide transparent overview on costs and field trial capacity and capabilities.
- Take accountability for the administrative steering of the South African trial organization as well as organization of technical trial and machinery equipment for Field Agronomists. In close collaboration with European and global functions.
- Coordination of trial programs coming from different sources and sponsors (e.g. global, national development programs, GLP trials), coordination of external trial contracting in collaboration with procurement, including product sample ordering & logistics
- Securing a high level in trial and data quality in close collaboration with the trial sponsors and project managers to meet their demands. Ensure high quality trial reporting in a timely manner.
- Ensure that the trial organization complies with all relevant internal and external rules and regulations, especially the compliance with GEP and GLP rules is enforced. The job holder is responsible for the maintenance of respective certifications and the preparation of related audits. Special focus has to be kept on all safety relevant aspects of the field trial work.
- Setup, usage and customization of the BCS specific software, ensuring the implementation of a proper notification process for trials with non-registered products in close collaboration with Agronomic Solutions and Regulatory Science.

## WHO YOU ARE

### Experience & Qualifications

- Senior Certificate
- University degree or equivalent in Agriculture, Horticulture or Biological Sciences; with focus on crop protection or phytomedicine, preferably PhD
- Minimum of 6 years of relevant working experience
- Excellent knowledge of crops and practical cropping systems as well as intensive experience with field trials and field testing methodology
- Several years of experience in the field of product development (crop protection products) or breeding
- Excellent leadership skills
- Positive track record of cross-functional collaboration (team work skills) required
- Excellent organization and planning skills to manage complex trial programs across all indications
- Good understanding and insights of customer needs
- Flexible and reliable person
- Good networking and communications skills



- Familiar with common IT applications including Microsoft Office and database systems
- Fluent in English – written and spoken
- Car driving license
- AVCASA Certificate in Crop Protection

#### **CONTACT US**

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