



**PASSION TO INNOVATE | POWER TO CHANGE**

## **CROP SCIENCE – BREEDING**

### **Research Associate - SPPD (Seed Production and Pipeline Delivery) Petit**

#### **YOUR TASKS AND RESPONSIBILITIES**

Bayer is currently seeking a highly motivated Research Associate with the ability to work as part of a multidisciplinary Research and Development Organization. The successful Research Associate will primarily be responsible for promoting operational excellence through increased quality seed returns and ensuring seed availability to stakeholders. They will be responsible for supporting the activities of the SPPD program to work in all operations related to breeding nursery activities, Farm Management, ESH (Environmental, Safety and Health) and significant computer-based responsibilities. This is a unique opportunity to work with market leading technology and talented research scientists seeking to deliver the best products in the industry.

#### **MAJOR RESPONSIBILITIES:**

Responsibilities include but are not limited to:

#### **Application Period**

23 February 2021 – 8 March 2021

#### **Reference Code**

CS/Breeding/SPPD/RA

#### **Division**

Crop Science

#### **Company**

Bayer (Pty) Ltd

#### **Department**

Breeding

#### **Location**

Petit

#### **Functional Area**

Seed Production & Pipeline Delivery

#### **Position Grade**

VS1.1

#### **Employment Type**

Permanent



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**Science For A Better Life**

- Operation and maintenance of research equipment at Breeding station, such as seed processing equipment, implements, irrigation, ensuring that company assets are well cared for and properly maintained.
- Support efforts of breeding program operational planning and supporting a strategy for supporting the activities of the SPPD team.
- Collaborating with Local and regional SPPD teams to ensure quality seed production and on time delivery to all stakeholders.
- Perform timely and accurate data collection for all farm operations to ensure proper records are kept for compliance and reporting.
- Develop innovative ways to increase nursery plot quality and data integrity.
- Work with software and IT tools to manage fields and incorporate new systems into the nursery program.
- Supervision and training of field technicians, onboarding new seasonal employees.
- Assisting in the implementation of all related safety programs to ensure a safe work environment for all employees and contractors.
- Personal development through on the job learning and experiences that include networking and engaging with other team members across the globe.
- Supporting and partaking in all HSE activities and programs

## **WHO YOU ARE**

### **QUALIFICATIONS & EXPERIENCE:**

- BSc Agriculture or related degree with at least 3 years' relevant experience. (MSc in Agriculture added advantage)
- Knowledge of crop production, farm practices, farm equipment maintenance and operation.
- Knowledge and experience of nursery production.
- Computer skills (MS Word, Excel, Outlook, PowerPoint, Windows)



- Interest in software, data management and ability to learn new programs and spend 25% of time on computer based tasks.
- Valid driver's license.

## COMPETENCIES

- Willing to travel between stations and potential 10% travel time.
- Highly self-motivated, innovative and have a proven project management record.
- Excellent organizational and record keeping skills with a high level of attention to detail.
- Ability to effectively balance and prioritize multiple tasks and achieve deadlines.
- Effective communication and interpersonal skills.
- Ability to work independently as well as in a team-based environment.
- Strong desire for personal development and professional growth at Bayer

## CONTACT US

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**Indicate the position reference  
as well as location preference  
in your subject line of your  
application email**

