



PASSION TO INNOVATE | POWER TO CHANGE

ROW CROPS SEED PRODUCTION FIELD SUPERVISOR – WESTERN PRODUCTION AREA

YOUR TASKS AND RESPONSIBILITIES

Plan and coordinates seed production activities with seed growers in order to meet the seed availability-, and quality standards required. Ensures the efficient use of human resources, equipment and materials.

Plan and coordinate seed production planning which includes the following activities:

Grower selection and recruitment building strong grower network and maintaining good relationships and trust.

Grower contracting according Bayer seed grower agreement.

Coordinate and supervise key cultivation activities from field selection, soil preparation, planting, weed, insect control, fertilizing and irrigation monitoring.

Coordinate key processes, planting, detasseling , harvesting and deliveries to processing plant.

Lead HSE efforts according ISO45001 standards focusing on legal compliance and identifying safety risks applying the HIRA methodology.

Ensure compliance with ISO9001:2015 Quality Management System.

Application Period

27 July 2021 – 10 August 2021

Reference Code

RC/SP/FLD/SPVSR/WEST/2021

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Row Crops

Location

Lichtenburg

Functional Area

Seed Production

Position Grade

E13

Employment Type

Permanent

Work Time

Regular



Record field data in Velocity platform, to manage productions activities effectively.
Comply with SANSOR seed certification standards and requirements
Lead continuous improvements efforts through data analysis identifying focus improvement initiatives.
Utilizing onePSS production systems to coordinate and manage production fields effectively.
Increase end-to-end operational efficiency and advance customer experience through continuous improvement initiatives.

WHO YOU ARE

Experience & Qualifications

Minimum a diploma or bachelor degree in agronomy
5 year experience in seed production.
MS Office software (Excel, E-mail, Word, Project etc.)
Excellent interpersonal and communication skills
Results focused with ability to work on own initiative
Strong teamwork capability (flexibility to work across the areas and positively influencing others)
Making informed decisions in a timely manner.
Have the responsibility to work home-based and be prepared to travel extensively.
SANSOR and Phytosanitary certification, and AVCASA accreditation, will be an added advantage
Critical personal Competencies: networking, communication and motivational skills
Tactical thinking – agility, leading by influencing others
Results Orientation

Key Competencies

Lead With Purpose / Grow Yourself and Others
Act Sustainably and be a role model
Build Trust
Create Value for the customer
Be Accountable

Please note that subsequent to the screening and shortlisting process, all further communication will be entered into, only with the shortlisted candidates

CONTACT US

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