

PASSION TO INNOVATE | POWER TO CHANGE

HSE COORDINATOR LICHTENBURG

YOUR TASKS AND RESPONSIBILITIES

Advise and support the site leadership in all HSE matters, provide reports using appropriate performance indicators and management review processes. Interact on a daily basis with supervisors and workers to ensure their full support and understanding to our HSE programs, goals and objectives.

Ensure continuous Improvement of the Environmental, Safety and Health performance at the site, reducing/eliminating recordable incidents, avoiding fines and reputational issues due to non compliance with legal requirements, enhancing the Safety culture.

Work closely with HSE Head and HSE Experts to take action and accomplish objectives articulated in the HSE roadmap for the region.

Follow up on Bayer HSE requirements as well as local legal requirements in HSE matters. Implement policies, directives, procedures, guidelines, trainings and other supporting materials that will ensure compliance with both company & legal requirements.

Organizing and coordinating HSE activities, meetings, trainings etc. at the site to ensure support for and understanding of HSE programs & procedures..

Roll-out the actions defined for the business/function master plan to all sites.

Coordinate and improve the hazard recognition and observations/coaching process at the site.

Perform internal audits, document results and follow-up on action plans.

Application Period

11 May 2021 – 25 May 2021

Reference Code

HSE/COORD/LCTNBRG/2021

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

HSE

Location

Lichtenburg

Functional Area

HSE

Position Grade

VS1.1

Employment Type

Permanent

Work Time

Regular



Monitor country legal requirements

Stimulate reporting of safety observations, near misses and first aids. Conduct incident investigations in a qualitative manner. Share relevant incidents with all relevant stakeholders and record incidents (BaySIS)

Periodically report progress to the site leadership, using appropriate performance indicators and management review processes. Interact with site supervisors and workers to get their full support and understanding to our programs, goals and objectives

Network with the other sites in the region to seek for the best practices available.

Participate in regional networks and contribute to regional or sub-regional projects.

Be a solution provider and be able to recognize gaps in early stage to take the proper preventive action.

WHO YOU ARE

Experience & Qualifications

Bachelor's Degree in Environmental, Safety / Health: Knowledge of legal requirements (Country Legislation)
Bachelor's or Post Graduate Degree in Engineering (Mechanical, Chemical, Agronomy, Electrical, or Equivalent – Advantageous)
Intermediate / Advanced Level: 5 Years of Experience as HSE Coordinator or Similar Level
Certified Management Systems knowledge (ISO/OHSAS)
Critical personal competencies: networking, communication and motivational skills
Tactical thinking – agility, leading by influencing others
Results orientation
Experienced in auditing and training programs

Key Competencies

Lead With Purpose / Grow Yourself and Others
Act Sustainably and be a role model
Build Trust
Create Value for the customer
Be Accountable

Please note that subsequent to the screening and shortlisting process, all further communication will be entered into, only with the shortlisted candidates

CONTACT US

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