

PASSION TO INNOVATE | POWER TO CHANGE

HSE CORDINATOR NIGEL

YOUR TASKS AND RESPONSIBILITIES

Co-ordinating, Leading and Managing HSE at both operational and management levels and be responsible for provision of a safe and secure working environment for employees, contractors and visitors by establishing and enforcing Health, Safety and Environmental requirements as per OHS Act, NEMA Act, BAYER HSE Key Requirements, ISO 45001, ISO 4001 and Responsible care management systems including maintenance thereof. Ensure that the hazardous waste incinerator operates within the Atmospheric Emission License (AEL) conditions at all times including liaising with licensing authorities.

Facilitate and Lead Identification of Hazards and Assessments of Risks (Baseline and Task Risk assessments) including unsafe acts and operational conditions throughout the site by being hands on in driving HSE on site.

Ensure that all tasks performed on site have risk assessments and control measures are implemented and maintained

Co-ordinate, facilitate and lead baseline risk assessment for the whole site and ensure that control measures are implemented and maintained

Carry out operational inspections on site highlighting areas of concerns with regards to safety and recommend corrective measures.

Co-ordinate, Drive and Manage Health, Safety and Environment at operational level by being in close proximity to customers (entire site) through provision of direction, guidance, support and knowhow to ensure Health and Safety working environment.

Be pro-active and hands on to the operations in ensuring a safe and healthy working environment by consulting with customers on improvements and concerns on the way work is carried out.

Ensure that all equipment on site is in a safe state for users and STOP any high-risk activities due to unsafe equipment or use thereof.

Application Period

20 July 2021 – 03 August 2021

Reference Code

HSE/COORD/NGL/2021

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

QHSE

Location

Nigel

Functional Area

QHSE

Position Grade

VS1.1

Employment Type

Permanent

Work Time

Regular



Drive and Co-ordinate HSE awareness on site through training, QHSE Bulletins, participating in Toolbox Talks from time to time be visible and provide awareness support to the entire site.

Co-ordinate BBS on site through chairing of BBS meetings liaising with BBS Observers and consolidate observations weekly, prepare graphs and communication of observations results.

Ensure that the site complies with the Occupational Health and Safety Act and its regulations including the NEMA ACT especially Air Quality Act at all times through familiarisation with site Legal Register with all the laws are applicable to the site.

Chair Health and Safety meetings and ensure that all actions raised are followed up and executed. Participate in Health and Safety Representatives inspections from time to time to ensure that high level of inspections is achieved.

Be Responsible for improving working conditions throughout the site by engaging with employees by seeking improvement in the way they work and find solutions to better working conditions and challenge status quo, be results driven for a better working environment.

Consult and communicate with employees on improvements that the site can implement in terms of working conditions and liaise with site management on recommendations in improving working conditions.

Participate in HSE internal, certifications, Bayer Global, customer's audits including government inspections (Department of Labour) and other departments (DAFF, GDARD etc). Be instrumental in effective closing of any audit finding relating to HSE by constantly following up on progress regarding closure.

Follow up on and be a custodian of all HSE related findings and ensure follow up with all stakeholders on HSE findings within their line of responsibility.

Co-ordinate, Lead and Facilitate incidents investigation of minor incidents and "high risk near misses" and participate in all lost time injury incidents and significant Loss of Primary Content (LoPC) incidents. Be hands on in ensuring that all corrective actions of incidents are completed within the required time frames.

Ensure that investigations are done timeously, and corrective actions are implemented by constantly following up and obtain management assistance if need be to achieve the desired results.

Coordinate and Lead contractor management on site by ensuring that all contractors comply with the minimum requirements of the Construction Regulations Act.

Ensure that all bylaws permits are up to date and limits adhered too including the AEL for the hazardous waste incinerator.

HSE Co-ordinator is the right hand of the QHSE Manager in ensuring operationally a safe and healthy working environment at Nigel Site.

Be hands on in achieving Bayer (PTY) LTD HSE Objectives and Key Performance Indicators including meeting requirements from the OHS ACT, NEMA, BAYER AG Key Requirements, (ISO 14001, and ISO 45001) and Responsible Care management principles.

Manage all waste stream flows of BCS Nigel to be in line with legal requirements and to direct on effective and economic disposal of hazardous and non-hazardous waste.

Ensure optimal utilization of the hazardous waste incinerator by achieving high efficiency and paraffin/waste ratio including monitoring and supervision of Operators.

This key position must guarantee the proper functioning of the Occupational Health and Safety Management System.

He/She must guarantee health and safety of employees returning to their homes by raising awareness of the risks at work and by defining preventive measures and control measures to reduce HSE risks as much as possible.

He/She is also responsible for safety and security on site, guarantee superior quality service by being the main interlocutor between Bayer and service provider through improvements to optimize security service on site.



WHO YOU ARE

Experience and Qualifications

Bachelor's Degree in Environmental Safety / Health or Equivalent: Knowledge of Legal requirements (Country Legislation) Or

Bachelors or Post Graduate Degree in Engineering (Mechanical, Chemical, Electrical, Agronomy or Equivalent) Or

Chemical Engineering Degree with solid Chemical Industry Experience

Minimum of 10 years' working experience of which 5 years were hands on at both operational and management levels as a HSE Co-ordinator or Manager in a Chemical Plant

SAMTRAC or Risk Management Qualification, or International General Certificate (IGC) in Health and Safety, Hazard Identification and Risk Assessment, Incident Investigation, Responsible Care knowledge, Sound working knowledge of Global Harmonized System Labelling of Chemicals would be advantageous.

Computer literate, Microsoft packages including word, excel, PowerPoint and good presenting skills.

Be active, energetic, challenger of status quo, innovative, initiatives taker, self-starter, confident and be able work with minimum supervision.

Be able to work and handle pressure during audits, incidents and government inspections.

Sound and working knowledge of Occupational Health and Safety (OHS) Act and its regulations and environmental legislation.

Please note that subsequent to the screening and shortlisting process, all further communication will be entered into, only with the shortlisted candidates

CONTACT US

Address

Telephone

E-mail

Zip code city

27 11 921 5756

zarecruitment@bayer.com

