



PASSION TO INNOVATE | **POWER TO CHANGE**

PRODUCT SUPPLY SYSTEM (OnePSS) CHAMPION LICHTENBURG

YOUR TASKS AND RESPONSIBILITIES

This position will provide overall coordination of Product Supply System (onePSS) implementation and sustainability at site level, driving success through continuous improvements using lean practices as cultural change is taking place. The role will coordinate implementation and sustainability by working closely with the Site Leadership Team, Implementation Task Force Team, Process Leads - Team Leads, Seed Techs, Seasonal Temps; Regional Implementation Lead, Global Implementation Lead, Continuous Improvement networks and Change Management / HR team ensuring systems are used to drive opportunities and one common standard through employee empowerment and a focus on customer needs.

Understanding of onePSS implementation methodology, lean content and change management approach to successfully sustain implementation at site (Thobontle and Thobontle lab)

Act as an SME (Subject Matter Expert) in lean practices and facilitate the continuous improvement journey at the site (Thobontle and Thobontle lab)

Review continuous improvement opportunities with Implementation Task Force (ITF) and Site Steering Committee (SSC) to be implemented to focus on full benefit of employees and business

Lead best practices team and continuous improvements / best practices internally and externally (network)

Ensure change management requirements are being addressed and coordinate change efforts to implement and sustain improvement

Application Period

20 July 2021 – 03 August 2021

Reference Code

ONEPSS/LICHT/JUL/2021

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Row Crops Seed Production

Location

Thobontle, Lichtenburg

Functional Area

Row Crops Seed Production

Position Grade

VS1.1

Employment Type

Permanent

Work Time

Regular



Develop and review site key performance indicators that provide a clear tracking system on manufacturing performance and drive action

Provide oversight of processes related to product quality in cooperation with seed production management and other stakeholders including but not limited to the Monsanto Global Quality & Compliance Assurance and Control teams

Lead Quality and Safety initiatives broadly and build a culture to maintain a healthy and safety Quality Management System (QMS)

Develop improvement work studies and identify quality and performance opportunities, cost reduction and analyse the main variables of the process, proposing actions to the production team in the case of deviation / changes that may cause problems of loss of production / quality / safety / environment.

Promote discussion among plant representatives on good practices, performance results and new technologies for the production processes. Promote operational training when necessary.

Responsible to represent the Optimization team in global studies and lead projects aiming exchanging good practices between countries.

WHO YOU ARE

Experience & Qualifications

- Bachelor's Degree or National Diploma in Industrial Engineering or any related field
- At least 4 years of experience in manufacturing and or seed agricultural industry
- Experience in leading and developing teams
- Skilled at leading, managing conflict and negotiating with cross-functional teams
- Demonstration of courage, candor and initiative skills
- Coaching / mentoring group facilitation skills
- Strong communication skills (written and oral – open, honest and persistent)
- Deliver results in a changing environment
- Problem solving skills
- Lean and Six Sigma

Please note that subsequent to the screening and shortlisting process, all further communication will be entered into, only with the shortlisted candidates

CONTACT US

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