



PASSION TO INNOVATE | POWER TO CHANGE

PRODUCTION RESEARCH ASSISTANT X2

YOUR TASKS AND RESPONSIBILITIES

Conduct field agronomy research protocols under the direction of Research Scientist. Assign work in area of responsibility to contract/temporary workers, lead process improvements in ergo/safety/compliance/plot quality, monitor and acquire laboratory supplies. Captures quality research data in order to give reliable seed production recommendations to maximize seed yield and quality, reduce costs and improve reliability that will enable production teams to deliver.

Supports Safety and Health initiatives with site operation teams.

Trains and participates in the development of people resources and talent at the site. Includes Interns/Coops, new Research Associates and contract employees.

Responsible for achieving operational excellence by executing high quality field research through collaboration with site operation teams to include alerting Research Scientist of issues arising of seed inventory discrepancies, safety concerns, and plot quality data capture errors.

Ability to learn and apply scientific methods and non-routine techniques for analysis as directed by Research Scientists, protocols and work instructions to deliver quality results based on data collection matrix.

Assist with the cross regional evaluation of research protocols.

Records metrics such as key process indicators (KPIs) to help drive continuous process improvements and provide feedback to Research Scientists on suggestions to achieve improved benchmarks from growing season to growing season.

Application Period

27 July 2021 – 10 August 2021

Reference Code

PR/RSCH/ASNT/LICHT/BRTS/2021

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Production Research

Location

1 x Lichtenburg

1 x Brits

Functional Area

Production Research

Position Grade

E13

Employment Type

Permanent

Work Time

Regular



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Science For A Better Life

Execute day to day coordination of lab/field tasks. Ability to plan, support and allocate routine workflow to other team members and contract employees.

WHO YOU ARE

Experience & Qualifications

M.S. or B.S. with 2+ years of experience in Agricultural research, or Ag technical field.

Excellent communication – oral, written, under diverse circumstances and audiences.

Results driven and capacity to influence within a matrixed organization and across functions

Demonstrated attention to detail, results orientation

Adept at utilizing productivity software (MS Office, JMP)

Willingness and ability to travel up to 10% of time

Key Competencies

Lead With Purpose / Grow Yourself and Others

Act Sustainably and be a role model

Build Trust

Create Value for the customer

Be Accountable

Please note that subsequent to the screening and shortlisting process, all further communication will be entered into, only with the shortlisted candidates

CONTACT US

Address

Zip code city

Telephone

27 11 921 5028

E-mail

zarecruitment@bayer.com

