



PASSION TO INNOVATE | **POWER TO CHANGE**

QUALITY ASSURANCE OPERATIONS LEAD RSA

YOUR TASKS AND RESPONSIBILITIES

Leads Quality Assurance Organization in South Africa supporting to deliver seeds that meet regulatory, business and customer needs in the region Commercial and Foundation seeds.

Drives end-to-end Quality of Foundation and commercial seeds in RSA

Leads RSA Quality Assurance team and activities related to processes, product specifications, inspection plans, Usage decision, QRT, product placement, Product recall, Product on-hold & substitution for customers.

Manages people and provides leadership to the Quality team in RSA and offering required support.

Manages batch prioritization and FEFO adherence, designing and sharing reports with relevant stakeholders including production, planning, QT and SCM for effective management of DNO both Foundation and Commercial seeds while enhancing customer experience.

Collaborates with regulatory stewardship, AP/LLP core team and government agencies and secure Seed business License to Operate for both Foundation and Commercial operations.

Develops both Operational and Strategic Quality Risks reduce/prevent/accept risks and identify the top-Quality business risks in RSA for actions and follow up.

Designs QA metrics and dashboards for RSA and periodically share with relevant stakeholders for decision making and define process improvement initiatives

Lead in seed treatment safety for both exports and local in collaboration with Seed Growth Centers and seed Applied Solutions to ensure 100% compliance in partnership with regulatory stewardship.

Application Period

27 July 2021 – 10 August 2021

Reference Code

QA/OPS/LEAD/RSA/2021

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Quality

Location

Lichtenburg

Functional Area

Quality Assurance

Position Grade

VS 1.3

Employment Type

Permanent

Work Time

Regular



Represents Quality in Corn Campaigns / Area analysis / retrospective meetings, regional meetings, periodic and ad hoc quality connections and present QA successes and pain points and improvement initiatives.

Designs end to end Quality processes, MS adherence and actively participate in relevant certification processes(including ISO,ETS) ONEPSS, as one point of contact for QA, champion, and help implement quality optimization initiatives/projects.

Leads External Complaint Management process/Improvements in South Africa and ensure timely resolution per the set regional KPI target to enhance customer experience and collates with usage decisions to identify improvement areas.

Design and implement Quality Improvement projects for RSA in liaison stakeholders including with Quality Excellence, Production, QT, SCM, MEX team and ensure Management of Change process is followed.

Manages QA budget, CAPEX and operational in RSA in consultation with Africa QA lead and Finance.

Connect and align with the Product Supply, Supply Chain Management, Africa Quality team and EMEA Quality team to drive PS/QA strategy; key contributor in relevant communities of practice and projects.

WHO YOU ARE

Experience & Qualifications

Bachelors' degree in Agriculture, Agronomy, Supply Chain or equivalent

with 15+ years experience or

Masters/ PhD degree in related fields

10+ years work experience

Data analytics and reporting

Leadership and integrity

Seed Production Quality Processes

SAP knowledge and skills

Experience leading teams

ISO 9001 and QMS Knowledge

Budgeting and cost management

Strategic thinker

Lean Thinking and six sigma

Key Behaviours

Lead With Purpose / Grow Yourself and Others

Act Sustainably and be a role model

Build Trust

Create Value for the customer

Be Accountable

Please note that subsequent to the screening and shortlisting process, all further communication will be entered into, only with the shortlisted candidates

CONTACT US

Address

Zip code city

Telephone

27 11 921 5028

E-mail

zarecruitment@bayer.com



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Science For A Better Life