

This is a convenience translation. For the legally binding document, please refer to the original German version which is published on the Internet at <https://www.bayer.com/de/investoren/stellungnahmen-von-aktionaeren-hv2025>.

Alfred Kurz

16.04.2025



To the

Supervisory Board and all Bayer AG stockholders and employees

Dear Sir or Madam,

Holding a digital Annual Stockholders' Meeting is an imposition for us stockholders.

First of all, it means that any stockholders who do not have a PC cannot take part.

Unlike at an in-person Annual Stockholders' Meeting, moreover, it is not possible for the attendees to leave their computers, for example to go to the bathroom, without perhaps missing an important statement by the speakers.

What's more, spontaneous reactions are not possible and it is more difficult to make a statement.

Is that perhaps your intention?

That is not how you should treat your owners.

Sincerely, with disappointment,

Alfred Kurz