Organization Chart

**Group Management Board**

- **Werner Baumann**
  - Chairman
- **Liam Condon**
  - Crop Science
- **Wolfgang Nickl**
  - Finance
- **Stefan Oelrich**
  - Pharmaceuticals
- **Heiko Schipper**
  - Consumer Health

**Pharmaceuticals (S. Oelrich)**

- Research & Development: C. Rommel
- Medical Affairs & Pharmacovigilance: M. Devoy
- Product Supply: H. Wanntritt
- Global Marketing: A.-G. Mortensen
- Digital & Commercial Innovation: J. Kehren
- Business Development & Licensing: M. De Backer
- Oncology SBU: R. LaCaze
- Radiology: G. Krüger
- Cell & Gene Therapy: W. Carus
- Commercial Ops. EMEA: R. Frenzen
- Commercial Ops. Americas: S. Guth
- Commercial Ops. China & APAC: W. Jiang
- Commercial Ops. Japan: H. Prinz
- Finance: A. Hamann
- PH Transformation: J. Triana

**Consumer Health (H. Schipper)**

- Research & Development: D. Evandon-Challis
- Regulatory, Medical, Safety & Compliance: A. Lennox
- Product Supply: J. Koelink
- Strategic Marketing & Digital: P. Cori
- Commercial Ops. EMEA: S. Meyer
- Commercial Ops. North America: P. Lockwood-Taylor
- Commercial Ops. Latin America: A. Sanchez
- Commercial Ops. Asia Pacific: L. Yuan
- Public Affairs & Sustainability: D. Foster
- Finance: O. Rittgen

**Crop Science (L. Condon)**

- Research & Development: R. Reiter
- Product Supply: D. Backhaus
- Commercial Operations: B. Begemann
- Crop Strategy & Portfolio Management: F. Terhorst
- Public Affairs & Sustainability: S. Bsettiger
- Finance: M. A. Schulz
- Integration & Transformation: C. Scherer

**Enabling Functions**

- Corporate Office: M. Arnold
- Strategy & Business Consulting: O. Kohlhaas
- Public Affairs, Science & Sustainability: M. Berninger
- Communications: M. Preuss
- Investor Relations: O. Maior
- Human Resources: A. Günther
- Mergers, Acquisitions & Licensing: F. Rittgen
- Leaps by Bayer: J. Eckardt
- Group Finance: B.-P. Bier
- Corporate Controlling: D. Schette
- Internal Audit & Risk Management: O. Mauroy-Bressier
- Law, Patents & Compliance: G. Hamrer
- Information Technology: B. Sagar
- Procurement: T. Ludesen
- Engineering & Technology: A. Knors
- Shared Service Center Delivery Network: J. Lutz
- Corporate Health, Safety & Environment: C. A. Alija
- Corporate Quality: O. Brehm

**Fields of Activity**

**Pharmaceuticals**

- Prescription medicines for:
  - Cardiovascular diseases
  - Oncological diseases
  - Ophthalmology
  - Women’s Healthcare
  - Hematology
  - Radiology
  - Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

**Consumer Health**

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

**Crop Science**

- Crop Protection
- Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds
  - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming
  - Climate FieldView Software
- Environmental Science
  - Professional Products

*Labor Director

As of January 1, 2021