**Organization Chart**

**Group Management Board**

- Werner Baumann: Vorsitzender
- Liam Condon: Crop Science
- Sarena Lin*: Transformation and Talent
- Wolfgang Nickl: Finanzen
- Stefan Oelrich: Pharmaceuticals
- Heiko Schipper: Consumer Health

**Pharmaceuticals (S. Oelrich)**

- Research & Development: C. Rommel
- Medical Affairs & Pharmacovigilance: M. Devoy
- Product Supply: H. Wanntritt
- Global Marketing: A.-G. Mortensen
- Digital & Commercial Innovation: J. Jekhren
- Business Development & Licensing: M. De Backer
- Oncology SBU: R. LaCare
- Radiology: G. Kugler
- Cell & Gene Therapy: W. Carlus
- Commercial Ops. EMEA: R. Francis
- Commercial Ops. Americas: S. Guth
- Commercial Ops. China & APAC: W. Jiang
- Commercial Ops. Japan: H. Prinz
- Finance: A. Hamann
- PH Transformation: J. Triana

**Consumer Health (H. Schipper)**

- Research & Development: D. Evendon-Challis
- Regulatory, Medical, Safety & Compliance: A. Lennox
- Product Supply: J. Koelink
- Strategic Marketing & Digital: P. Corsi
- Commercial Ops. EMEA: S. Meyer
- Commercial Ops. North America: P. Lockwood-Taylor
- Commercial Ops. Latin America: A. Sanchez
- Commercial Ops. Asia Pacific: L. Yuan
- Public Affairs, Science & Sustainability: D. Foster
- Finance: O. Rittgen

**Crop Science (L. Condon)**

- Research & Development: R. Reiter
- Product Supply: D. Backhaus
- Commercial Operations: B. Beigemann
- Climate Corporation & Digital Farming: M. Stern*
- Crop Strategy & Portfolio Management: F. Terhorst
- Public Affairs, Science & Sustainability: S. Boettiger
- Finance: M. A. Schulz
- Engineering & Technology: A. Knorns
- Shared Service Center Delivery Network: J. Lutz
- Corporate Health, Safety & Environment: C. A. Alja
- Corporate Quality: O. Brehm
- Enabling Functions: C. Scherer
- Leaps by Bayer: J. Eckardt
- Group Finance: B. -P. Bier
- Corporate Controlling: D. Schetfell
- Internal Audit & Risk Management: O. Maury-Bressler
- Law, Patents & Compliance: G. Harrer
- Information Technology: B. Sagar
- Procurement: T. Udelsen

**Enabling Functions**

- Corporate Office: M. Arnold
- Strategy & Business Consulting: O. Kohlhaas
- Public Affairs, Science & Sustainability: M. Berninger
- Communications: M. Preuss
- Investor Relations: O. Mair
- Human Resources: S. Lin*
- Mergers, Acquisitions & Licensing: F. Rittgen
- Leaps by Bayer: J. Eckardt
- Group Finance: B.-P. Bier
- Corporate Controlling: D. Schetfell
- Internal Audit & Risk Management: O. Maury-Bressler
- Law, Patents & Compliance: G. Harrer
- Information Technology: B. Sagar
- Procurement: T. Udelsen

**Fields of Activity**

**Pharmaceuticals**

- Prescription medicines for:
  - Cardiovascular diseases
  - Oncological diseases
  - Ophthalmology
  - Women’s Healthcare
  - Hematology
  - Radiology
  - Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

**Consumer Health**

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

**Crop Science**

- **Crop Protection**
  - Insecticides, Fungicides, Herbicides, Seed Treatment
- **Seeds**
  - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- **Digital Farming**
  - Climate FieldView Software
- **Environmental Science**
  - Professional Products

*Labor Director

As of February 24, 2021