

Organization Chart

Group Management Board



Werner Baumann
Vorsitzender



Liam Condon
Crop Science



Sarena Lin*
Transformation and Talent



Wolfgang Nickl
Finanzen



Stefan Oelrich
Pharmaceuticals



Heiko Schipper
Consumer Health

Pharmaceuticals (S. Oelrich)

| | |
|-------------------------------------|-----------------|
| Research & Development | C. Rommel |
| Medical Affairs & Pharmacovigilance | M. Devoy |
| Product Supply | H. Weintritt |
| Global Marketing | A.-G. Mortensen |
| Digital & Commercial Innovation | J. Kehren |
| Business Development & Licensing | M. De Backer |
| Oncology SBU | R. LaCaze |
| Radiology | G. Krüger |
| Cell & Gene Therapy | W. Carius |
| Commercial Ops. EMEA | R. Franzen |
| Commercial Ops. Americas | S. Guth |
| Commercial Ops. China & APAC | W. Jiang |
| Commercial Ops. Japan | H. Prinz |
| Finance | A. Hamann |
| PH Transformation | J. Triana |

Consumer Health (H. Schipper)

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|--|--------------------|
| Research & Development | D. Evendon-Challis |
| Regulatory, Medical, Safety & Compliance | A. Lennox |
| Product Supply | J. Koelink |
| Strategic Marketing & Digital | P. Corsi |
| Commercial Ops. EMEA | S. Meyer |
| Commercial Ops. North America | P. Lockwood-Taylor |
| Commercial Ops. Latin America | A. Sanchez |
| Commercial Ops. Asia Pacific | L. Yuen |
| Public Affairs, Science & Sustainability | D. Foster |
| Finance | O. Rittgen |

Crop Science (L. Condon)

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|--|-----------------------|
| Research & Development | R. Reiter |
| Product Supply | D. Backhaus |
| Commercial Operations | B. Begemann |
| Climate Corporation & Digital Farming | M. Stern ¹ |
| Crop Strategy & Portfolio Management | F. Terhorst |
| Public Affairs, Science & Sustainability | S. Boettiger |
| Finance | M. A. Schulz |
| Integration & Transformation | C. Scherer |

¹ until March 14, 2021; effective March 15, 2021 J. Williams

Enabling Functions

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|--|--------------|
| Corporate Office | M. Arnold |
| Strategy & Business Consulting | O. Kohlhaas |
| Public Affairs, Science & Sustainability | M. Berninger |
| Communications | M. Preuss |
| Investor Relations | O. Maier |
| Human Resources | S. Lin* |
| Mergers, Acquisitions & Licensing | F. Rittgen |

| | |
|----------------------------------|--------------------------|
| Leaps by Bayer | J. Eckardt |
| Group Finance | B.-P. Bier |
| Corporate Controlling | D. Scheffel ² |
| Internal Audit & Risk Management | O. Mauroy-Bressier |
| Law, Patents & Compliance | G. Harnier |
| Information Technology | B. Sagar |
| Procurement | T. Udesen |

| | |
|--|-------------|
| Engineering & Technology | A. Knors |
| Shared Service Center Delivery Network | J. Lutz |
| Corporate Health, Safety & Environment | C. A. Alija |
| Corporate Quality | O. Brehm |
| Enabling Functions Transf. Controlling | A. Becker |

² ad interim until May 31, 2021; effective June 1, 2021 S. Kurdikar

Fields of Activity

Pharmaceuticals

- Prescription medicines for
 - Cardiovascular diseases
 - Oncological diseases
 - Ophthalmology
 - Women's Healthcare
 - Hematology
 - Radiology
- Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

Consumer Health

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

Crop Science

- Crop Protection**
 - Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds**
 - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming**
 - Climate FieldView Software
- Environmental Science**
 - Professional Products

* Labor Director