



Organization Chart

Group Management Board



Werner Baumann
Chairman



Liam Condon¹
Crop Science



Sarena Lin^{*}
Transformation and Talent



Wolfgang Nickl
Finance



Stefan Oelrich
Pharmaceuticals



Heiko Schipper
Consumer Health

¹ effective January 1, 2022 R. Santos

Pharmaceuticals (S. Oelrich)

Research & Development	C. Rommel
Medical Affairs & Pharmacovigilance	M. Devoy
Product Supply	H. Weintritt
Global Marketing	A.-G. Mortensen
Digital & Commercial Innovation	J. Kehren
Business Development & Licensing	M. De Backer
Oncology SBU	R. LaCaze
Radiology	G. Krüger
Commercial Ops. EMEA	H. Prinz
Commercial Ops. Americas	S. Guth
Commercial Ops. China	X. Zhou
Commercial Ops. Japan & APAC	J. Triana
Finance	A. Hamann
PH Transformation	L. Bruening

Consumer Health (H. Schipper)

Research & Development	D. Evendon-Challis
Regulatory, Medical, Safety & Compliance	A. Lennox
Product Supply	J. Koelink
Strategic Marketing & Digital	P. Corsi
Commercial Ops. EMEA	S. Meyer
Commercial Ops. North America	P. Lockwood-Taylor
Commercial Ops. Latin America	A. Sanchez
Commercial Ops. Asia Pacific	L. Yuen
Public Affairs, Science & Sustainability	D. Foster
Finance	O. Rittgen

Crop Science (L. Condon)

Research & Development	R. Reiter
Product Supply	D. Backhaus
Commercial Operations	R. Santos ²
Climate Corporation & Digital Farming	J. Williams
Crop Strategy & Portfolio Management	F. Terhorst
Public Affairs, Science & Sustainability	S. Boettiger
Finance	M. A. Schulz
Integration & Transformation	C. Scherer

² until December 31, 2021

Enabling Functions

Corporate Office	M. Arnold
Strategy & Business Consulting	O. Kohlhaas
Public Affairs, Science & Sustainability	M. Berninger
Communications	M. Preuss
Investor Relations	O. Maier
Human Resources	S. Lin [*]
Mergers, Acquisitions & Licensing	F. Rittgen

Leaps by Bayer	J. Eckardt
Group Finance	B.-P. Bier
Corporate Controlling	S. Kurdikar
Internal Audit & Risk Management	O. Mauroy-Bressier
Law, Patents & Compliance	G. Harnier
Information Technology	B. Sagar
Procurement	T. Udesen

Engineering & Technology	A. Knors
Shared Service Center Delivery Network	J. Lutz ³
Corporate Health, Safety & Environment	C. A. Alija
Corporate Quality	O. Brehm
Enabling Functions Transf. Controlling	A. Becker

³ effective December 1, 2021 R. Bullen

Fields of Activity

Pharmaceuticals

- Prescription medicines for
 - Cardiovascular diseases
 - Oncological diseases
 - Ophthalmology
 - Women's Healthcare
 - Hematology
 - Radiology
- Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

Consumer Health

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

Crop Science

- Crop Protection**
 - Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds**
 - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming**
 - Climate FieldView Software
- Environmental Science**
 - Professional Products

^{*} Labor Director