



Organization Chart

Group Management Board



Werner Baumann
Chairman



Sarena Lin*
Transformation and Talent



Wolfgang Nickl
Finance



Stefan Oelrich
Pharmaceuticals



Rodrigo Santos
Crop Science



Heiko Schipper
Consumer Health

Pharmaceuticals (S. Oelrich)

Research & Development	C. Rommel
Medical Affairs & Pharmacovigilance	M. Devoy
Product Supply	H. Weintritt
Global Marketing	A.-G. Mortensen
Digital & Commercial Innovation	J. Kehren
Business Development & Licensing and Open Innovation	M. De Backer
Oncology SBU	R. LaCaze
Radiology	G. Krüger
Commercial Ops. EMEA	H. Prinz
Commercial Ops. Americas	S. Guth
Commercial Ops. China	X. Zhou
Commercial Ops. Japan & APAC	J. Triana
Finance	A. Hamann
PH Transformation	L. Bruening

Consumer Health (H. Schipper)

Research & Development	D. Evendon-Challis
Regulatory, Medical, Safety & Compliance	A. Lennox
Product Supply	J. Koelink
Strategic Marketing & Digital	P. Corsi
Commercial Ops. EMEA	S. Meyer
Commercial Ops. North America	P. Lockwood-Taylor
Commercial Ops. Latin America	A. Sanchez
Commercial Ops. Asia Pacific	L. Yuen
Public Affairs, Science & Sustainability	D. Foster
Finance	O. Rittgen

Crop Science (R. Santos)

Research & Development	R. Reiter
Product Supply	D. Backhaus
Commercial Operations	R. Santos
Climate Corporation & Digital Farming	J. Williams
Crop Strategy & Portfolio Management	F. Terhorst
Public Affairs, Science & Sustainability	S. Boettiger
Finance	M. A. Schulz
Integration & Transformation	C. Scherer

Enabling Functions

Corporate Office	M. Arnold ¹
Strategy & Business Consulting	O. Kohlhaas
Public Affairs, Science & Sustainability	M. Berninger
Communications	M. Preuss
Investor Relations	O. Maier
Human Resources	S. Lin*
Mergers, Acquisitions & Licensing	F. Rittgen

Leaps by Bayer	J. Eckardt
Group Finance	B.-P. Bier
Corporate Controlling	S. Kurdikar
Internal Audit & Risk Management	O. Mauroy-Bressier
Law, Patents & Compliance	G. Harnier
Information Technology	B. Sagar
Procurement	T. Udesen

Engineering & Technology	A. Knors
Shared Service Center Delivery Network	R. Bullen
Corporate Health, Safety & Environment	C. A. Alija
Corporate Quality	O. Brehm
Enabling Functions Transf. & Controlling	A. Becker

¹ effective April 1, 2022 M. Holstein

Fields of Activity

Pharmaceuticals

- Prescription medicines for
 - Cardiovascular diseases
 - Oncological diseases
 - Ophthalmology
 - Women's Healthcare
 - Hematology
 - Radiology
 - Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

Consumer Health

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

Crop Science

- Crop Protection**
 - Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds**
 - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming**
 - Climate FieldView Software
- Environmental Science**
 - Professional Products

* Labor Director