

Alfred Stern, Bisamberg, Austria

Born on January 31, 1965, in Wagna, Austria

Austrian citizen



Chairman of the Executive Board and Chief Executive Officer at OMV Aktiengesellschaft (until August 31, 2026)

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| 1990 | Master of Science, Polymer Engineering and Science, Technical University of Leoben, Austria |
| 1995 | Doctoral programme in Mining Sciences, Technical University of Leoben, Austria |
| 1996 – 2008 | Various positions in Research and Development, Marketing and Sales, Quality and Executive Management at E.I. Dupont de Nemours & Company in Switzerland, Germany and the USA, lastly as Global Business Manager Engineering Polymers, USA |
| 2008 – 2021 | Leadership positions in Innovation and Technology and from 2012 in Executive Management, lastly as Chief Executive Officer (CEO), at Borealis AG, Austria |
| 2018 – 2023 | Member of the Board of the European Chemical Industry Council CEFIC |
| 2021 – 2023 | Chairman of the Supervisory Board of Borealis AG, Austria |
| since 2021 | Executive Board Member for the Chemicals and Materials Division (April to August 2021) and (since September 2021) Chairman of the Executive Board and Chief Executive Officer at OMV Aktiengesellschaft, Austria, and President of the Supervisory Board (Consiliul de Supraveghere) of OMV Petrom S.A., Romania |
| since 2025 | Chairman of the Supervisory Board (Aufsichtsrat) of Borealis GmbH (formerly AG), Austria
Member of the Supervisory Board (Aufsichtsrat) of Borouge Group International AG, Austria
Member of the Board of Directors (non-executive) of Air Products and Chemicals, Inc., USA |

Membership on German statutory supervisory boards:

- None

Membership in comparable supervisory bodies of corporations in Germany or abroad:

- President of the Supervisory Board (Consiliul de Supraveghere) of OMV Petrom S.A. (until August 31, 2026 / OMV group, listed)

- Chairman of the Supervisory Board (Aufsichtsrat) of Borealis GmbH (until August 31, 2026 / OMV group)
- Member of the Supervisory Board (Aufsichtsrat) of Borouge Group International AG (until August 31, 2026 / OMV group)
- Member of the Board of Directors (non-executive) of Air Products and Chemicals, Inc. (listed)

Alfred Stern does not perform other significant activities.

In addition to his international business experience, Alfred Stern has extensive skills and experience in the areas of research and development, finance, internal controls and risk management, HR, governance and compliance, digitalization, sustainability and climate protection. His skills and experience are based on knowledge acquired as Chief Executive Officer at OMV Aktiengesellschaft and Borealis AG, in other leadership positions at Borealis AG, in various positions at EI Dupont de Nemours & Company and as Chairman and Member of the Supervisory Board of OMV AG group companies as well as (non-executive) Member of the Board of Directors of the US listed company Air Products and Chemicals, Inc.

The Supervisory Board has satisfied itself that Alfred Stern is able to meet the expected time commitments for performing his Supervisory Board duties, taking into account his other commitments.

The Supervisory Board regards Alfred Stern as independent. The Supervisory Board does not consider there to be any personal or business relationships between Alfred Stern on the one hand and the companies of the Bayer Group, the governance bodies of Bayer Aktiengesellschaft, or any stockholder that directly or indirectly holds more than 10 percent of the voting shares of Bayer Aktiengesellschaft on the other, that are of material significance to the decision of the Stockholders' Meeting regarding his election.