

Prof. Dr. Norbert Winkeljohann, Osnabrück, Germany

Born on November 5, 1957, in Osnabrück, Germany

German citizen



Independent Management Consultant

- 1978 – 1986 Study of business administration and economics at the University of Münster (business administration graduate),
doctorate in economics at the Department of Accounting, Taxes and Auditing of the University of Hagen (Dr. rer. pol.)
- 1986 – 1992 Audit assistant in the bank auditing section, tax consultancy examination,
tax consultancy in the area of international tax, accountancy exam
- 1993 Audit and consultancy work in London
- 1994 – 2018 Partner at PricewaterhouseCoopers Aktiengesellschaft Wirtschaftsprüfungsgesellschaft
(and its subsequent corporate form)
- 1999 – 2010 Member of the Board of Management of PricewaterhouseCoopers Aktiengesellschaft
Wirtschaftsprüfungsgesellschaft
- since 2001 Honorary Professor at the University of Osnabrück
- 2010 – 6/2018 Chairman of the Management Board of PricewaterhouseCoopers GmbH
Wirtschaftsprüfungsgesellschaft (formerly Chairman of the Management Board of
PricewaterhouseCoopers Aktiengesellschaft Wirtschaftsprüfungsgesellschaft),
Chairman of the Board of Management of PricewaterhouseCoopers Europe SE,
member of the Network Leadership Team of PricewaterhouseCoopers International
Limited
- since 2017 Honorary Professor at Goethe University Frankfurt
- since 7/2018 Independent Management Consultant

Membership on statutory supervisory boards:

- Bayer Aktiengesellschaft (Chairman since 2020, member since 2018, listed company)
- Bohnenkamp AG (Chairman)
- Deutsche Bank Aktiengesellschaft (Deputy Chairman, listed company)
- Georgsmarienhütte Holding GmbH
- Sievert SE (Chairman)

Memberships in comparable supervising bodies of German or foreign corporations:

- none

Membership in committees of the Supervisory Board of Bayer Aktiengesellschaft:

- Presidial Committee (Chairman)
- Audit Committee
- Human Resources and Compensation Committee (Chairman)
- Nomination Committee (Chairman)
- Innovation Committee
- ESG Committee

Prof. Dr. Winkeljohann does not perform other significant activities.

In addition to his international business experience, Prof. Dr. Winkeljohann supports the work of the Supervisory Board in particular through the expertise and experience he possesses in the fields of finance, human resources, controlling and risk management, digitalization, as well as governance and compliance.

The Supervisory Board is convinced that Prof. Dr. Winkeljohann is able to meet the expected time commitments for performing his Supervisory Board duties, also taking into account his further board memberships. Prof. Dr. Winkeljohann attended all meetings of the Supervisory Board and all meetings of the committees of the Supervisory Board in fiscal 2022.

The Supervisory Board considers Prof. Dr. Winkeljohann to be independent. Beyond the membership of Prof. Dr. Winkeljohann on the Company's Supervisory Board, the Supervisory Board does not consider there to be any personal or business relationships between Prof. Dr. Winkeljohann on the one hand and the companies of the Bayer Group, the governance bodies of Bayer Aktiengesellschaft, or any stockholder that directly or indirectly holds more than 10 percent of the voting shares of Bayer Aktiengesellschaft on the other, that are of material significance to the decision of the Stockholders' Meeting regarding his election.