



Managers' Transactions in Fiscal Year 2026

(As of June 9, 2026)

Date/Place	Name/Reasons for Disclosure	Security	ISIN	Type of Transaction	Currency/ Price	Quantity	Total Amount
March 5, 2026 Xetra	Prof. Dr. Norbert Winkeljohann Supervisory Board	Share	DE000BAY0017	Purchase	EUR 37.4313	2,671	EUR 99,979.0023
March 6, 2026 Xetra	William N. Anderson, Joint account with Catherine F. Anderson (wife), Board of Management	Share	DE000BAY0017	Purchase	EUR 37.51	21,050	EUR 789,585.50
March 5, 2026 Xetra	Dr. Judith Hartmann Board of Management	Share	DE000BAY0017	Purchase	EUR 37.355 Aggregated price	13,000	EUR 485,615.065 Aggregated volume
March 6, 2026 Xetra	The Hebert-Schechter-Trust dtd 12/28/1999 Person closely	Share	DE000BAY0017	Purchase	EUR 37.70	1,900	EUR 71,630.00

	associated with Lori Schechter, Supervisory Board						
March 6, 2026 Xetra	Kimberly Mathisen, Supervisory Board	Share	DE000BAY0017	Purchase	EUR 37.70	1,500	EUR 56,550.00
March 13, 2026 Xetra	Alberto Weisser Supervisory Board	Share	DE000BAY0017	Purchase	EUR 39.225	1,530	EUR 60,014.25
March 24, 2026 XFRA (Frankfurt)	Inclusive Capital Partners, L.P Person closely associated with Jeffrey Ubben, Supervisory Board	Share	DE000BAY0017	Sale (sale of shares in connection with winding down of the funds managed by Inclusive Capital Partners)	EUR 37.25	8,494,898	EUR 316,434,950.50
March 25, 2026 Xetra	Jeffrey and Laura Ubben 2000 Trust Person closely associated with Jeffrey Ubben, Supervisory Board	Share	DE000BAY0017	Purchase	EUR 38.4572 Aggregated price	175,000	EUR 6,730,010.00 Aggregated volume
June 2, 2026 Xetra	SF Investment One Pte Ltd., Person closely associated with Marcel Smits, Supervisory Board	Share	DE000BAY0017	Purchase	EUR 33.82551	50,000	EUR 1,691,275.50

June 5, 2026 Xetra	Dr. Judith Hartmann Board of Management	Share	DE000BAY0017	Purchase	EUR 35.84	5,550	EUR 198,912.00
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