



RESOLUTION

Health for all, Hunger for none

	RESOLUTION	Valid results*		Votes for		Votes against		Abstentions	RESULT
		Number	in %**	Number	in %	Number	in %	Number	
1	DISTRIBUTION OF THE PROFIT	581,431,060	59.18 %	573,467,143	98.63 %	7,963,917	1.37 %	2,284,092	passed
2	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	575,837,902	58.61 %	556,566,285	96.65 %	19,271,617	3.35 %	7,877,250	passed
3	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	575,817,950	58.61 %	549,765,643	95.48 %	26,052,307	4.52 %	7,896,507	passed
4	SUPERVISORY BOARD ELECTIONS 1) MARCEL SMITS	582,879,388	59.33 %	570,566,311	97.89 %	12,313,077	2.11 %	835,764	passed
4	SUPERVISORY BOARD ELECTIONS 2) ALFRED STERN	582,898,589	59.33 %	537,995,789	92.30 %	44,902,800	7.70 %	816,563	passed
5	APPROVAL OF THE COMPENSATION REPORT	534,370,545	54.39 %	475,203,949	88.93 %	59,166,596	11.07 %	49,344,607	passed
6	ELECTION OF THE AUDITOR 1) Deloitte, financial statements, full-year, half-year and Q3 2026	583,109,494	59.35 %	581,814,320	99.78 %	1,295,174	0.22 %	605,658	passed
6	ELECTION OF THE AUDITOR 2) Deloitte, Sustainability Report 2026	579,192,033	58.96 %	578,632,528	99.90 %	559,505	0.10 %	4,523,119	passed
7	ELECTION OF THE AUDITOR PwC, Q1 2027	583,147,106	59.36 %	582,374,717	99.87 %	772,389	0.13 %	568,046	passed
	VOTE ON INDIVIDUAL RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	480,358,285	48.90 %	16,767,174	3.49 %	463,591,111	96.51 %	103,353,906	refused
	VOTE ON INDIVIDUAL RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	480,357,438	48.90 %	16,767,174	3.49 %	463,590,264	96.51 %	103,354,753	refused

Values in percent are approximate only.
 * numbers of votes cast and numbers of shares; equivalent to the sum of votes cast FOR and AGAINST including postal votes
 ** of capital according to the Articles of Incorporation.