



Voting results

	Resolution	Valid Votes*		Votes For		Votes Against		Abstentions	Result
		Number	in %**	Number	in %	Number	in %	Number	
1	Distribution of the profit	606,447,879	61.73 %	604,779,684	99.72 %	1,668,195	0.28 %	2,175,737	passed
2	Ratification of the actions of the members of the Board of Management	603,887,204	61.47 %	578,089,747	95.73 %	25,797,457	4.27 %	4,569,599	passed
3	Ratification of the actions of the members of the Supervisory Board	584,445,088	59.49 %	550,476,532	94.19 %	33,968,556	5.81 %	24,164,661	passed
4	Supervisory Board elections 1) Prof. Dr. Norbert Winkeljohann	606,227,231	61.71 %	482,312,658	79.56 %	123,914,573	20.44 %	2,383,892	passed
4	Supervisory Board elections 2) Kimberly Mathisen	605,798,917	61.66 %	575,950,474	95.07 %	29,848,443	4.93 %	2,824,266	passed
5	Approval of the Compensation Report	506,388,509	51.54 %	264,974,211	52.33 %	241,414,298	47.67 %	102,233,272	passed
6	Authorization of the Board of Management to provide for the holding of virtual Annual Stockholders' Meetings (amendment of Article 13 of the Articles of Incorporation)	590,595,493	60.12 %	466,469,630	78.98 %	124,125,863	21.02 %	18,027,096	passed
7	Enabling the members of the Supervisory Board to participate in virtual Annual Stockholders' Meetings by means of video and audio transmission (amendment of Article 15 of the Articles of Incorporation)	578,940,479	58.93 %	540,519,865	93.36 %	38,420,614	6.64 %	29,682,450	passed
8	Election of the auditor	606,840,603	61.77 %	604,835,043	99.67 %	2,005,560	0.33 %	1,782,499	passed

Values in percent are approximate only.
 * numbers of votes cast and numbers of shares; equivalent to the sum of votes cast FOR and AGAINST including postal votes
 ** of capital according to the Articles of Incorporation