



	RESOLUTION	Valid results*		Votes for		Votes against		Abstentions	RESULT
		Number	in %**	Number	in %	Number	in %	Number	
1	DISTRIBUTION OF THE PROFIT	509,353,367	51.85 %	501,503,015	98.46 %	7,850,352	1.54 %	1,286,868	passed
2	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	507,468,122	51.65 %	483,897,952	95.36 %	23,570,170	4.64 %	3,172,113	passed
3	RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	507,073,748	51.61 %	488,680,150	96.37 %	18,393,598	3.63 %	3,548,092	passed
4	SUPERVISORY BOARD ELECTION: ALBERTO WEISSER	508,182,314	51.73 %	490,139,812	96.45 %	18,042,502	3.55 %	2,457,921	passed
5	APPROVAL OF THE COMPENSATION REPORT	509,771,843	51.89 %	343,403,336	67.36 %	166,368,507	32.64 %	868,392	passed
6	COMPENSATION OF THE MEMBERS OF THE SUPERVISORY BOARD	509,794,378	51.89 %	506,307,020	99.32 %	3,487,358	0.68 %	845,857	passed
7	CREATION OF AUTHORIZED CAPITAL 2025 WITH OPTION TO DISAPPLY SUBSCRIPTION RIGHTS (Amendment of Articles of Incorporation)	506,027,007	51.51 %	414,786,855	81.97 %	91,240,152	18.03 %	4,613,228	passed
8	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO HOLD VIRTUAL ANNUAL STOCKHOLDERS' MEETINGS (Amendment of Articles of Incorporation)	510,208,411	51.93 %	385,821,538	75.62 %	124,386,873	24.38 %	431,824	passed
9	ELECTION OF THE AUDITOR (Deloitte, full-year, half-year and Q3 2025; Q1 2026)	509,608,401	51.87 %	507,354,555	99.56 %	2,253,846	0.44 %	1,031,834	passed

Values in percent are approximate only.
* numbers of votes cast and numbers of shares; equivalent to the sum of votes cast FOR and AGAINST including postal votes
** of capital according to the Articles of Incorporation.